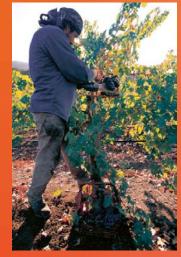


# COMPREHENSIVE ECONOMIC

# DEVELOPMENT STRATEGY









Annual Report 2003-2004

Grant Number: 01-85-07901

COMMONWEALTH OF PUERTO RICO OFFICE OF THE GOVERNOR PLANNING BOARD

MINILLAS GOVERNMENT CENTER DE DIEGO AVE., STOP 22, SANTURCE PO Box 41119, SAN JUAN, PUERTO RICO 000940-1119

September, 2004

Mr. Paul M. Raetsch Regional Director U.S. Department of Commerce Economic Development Administration The Curtis Center Suite 140 South Independence Square West Philadelphia, PA 19106

Dear Mr. Raetsch:

On behalf of the Commonwealth of Puerto Rico, the Puerto Rico Development Area, the Office of the Governor, the Planning Board of Puerto Rico (PRPB), and the **Comprehensive Economic Development Strategy** (CEDS) committee, please accept submission of the Puerto Rico CEDS 2004.

This document was prepared in accordance with the guidelines established by the U.S. Department of Commerce under the provisions of the Public Works and Economic Development Act of 1965, as amended; and, the comprehensive amendments by the Economic Development Administration Reform Act of 1998, (PAEDA); and, the Investment Policy Guidelines of the EDA.

As this year's CEDS reflects our considerable involvement in the *Puerto Rico 2025* initiative, a major multi-sector strategic development initiative, I am pleased to underscore that, the CEDS reflects our significant commitment to stakeholder led strategic development.

As always, we look forward to continuing our efforts to improve economic development planning in Puerto Rico, in partnership with the EDA and its distinguished Region 2 staff.

Sincerely,

Angel D. Rodriguez

Chairman

# **COMPREHENSIVE ECONOMIC**

# **DEVELOPMENT STRATEGY**

# ANNUAL REPORT FY 2004

The preparation of this report was financially supported through a federal grant from the United States Department of Commerce, Economic Development Administration, under Section 301 (b), Title III of the Public Works and Economic Development Act of 1965, as amended.

Including the comprehensive amendments by the Economic Development Administration Reform Act of 1998, (PAEDA)

Grant Number: 01-85-07901

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# **Table of Contents**

Topic	Pages
Cover Letter: Chairman Ángel D. Rodriguez	i
Title Page	ii
Acknowledgment of Puerto Rico Planning Board Staff	iii
Table of Contents	iv
PR 2025 Thanks and Acknowledgment	vi
Editor's Note	viii
Organization and Management	1
Introduction	1
The Executive Branch of Puerto Rico	1
Inside the Puerto Rico Planning Board	2
Central Goal and Principal Objectives of the Puerto Rico Planning Board	3
Puerto Rico Planning Board Organizational Flowchart	3
Instruments of the Puerto Rico Planning Policy	4
Eligibility and Responsibility	4
Puerto Rico Planning Board Investment Analysis and EDA Investment Policy Guidelines	5
Organizing and Staffing for Economic Development; the CEDS Committee and Support Staff	
Membership on the CEDS Committee	7
Composition of the CEDS Committee	7
Staff Support for the CEDS Committee	9
Procedures and Internal Mechanisms of the CEDS Committee	9
CEDS Program Effectiveness	12
Puerto Rico's Economy Today and Tomorrow, Assessment and Visioning	14
Why Project Puerto Rico 2025	14
Credit; Thanks, Acknowledgements and, What Follows	17
The Stakeholder-led Approach of Puerto Rico 2025	17
The Puerto Rico 2025 Work Plan	18
Participation in Puerto Rico 2025	20
Descriptions of Economic Development Conditions;	
the Puerto Rico 2025 Economic Assesment and Vision	21
Descriptions of Land Use and Natural Resource Conditions;	
the Puerto Rico 2025 Environmental Assesment and Vision	32
Strategies and Objectives; Charting a Course to a Dynamic Economic Future	42
Implications of the Assessment and Vision	42
Methodology Overview; Strategic Prioritization Phase	44
The New Development Paradigm	46
Common Themes Among the Strategies and Objectives	48
What Follows: The Strategies	48
Strategies for Immediate Launch	49
Strategies for Short-term Launch	51
Strategies for Medium-term Launch	54
Strategies for Long-term Launch	57

Topic	Pages
Utilities	
Fundamental Objectives from the Vision	59
Strategies and Objectives	59
Direct Benefit versus "Do-ability"	61
Transport	
Fundamental Objectives from the Vision	62
Strategies and Objectives	62
Direct Benefit versus "Do-ability"	64
Land Use and Environment	
Fundamental Objectives from the Vision	65
Strategies and Objectives	65
Direct Benefit versus "Do-ability"	67
Productivity and Competitivenes	
Fundamental Objectives from the Vision	68
Strategies and Objectives	69
Direct Benefit versus "Do-ability"	70
Opportunities and Income	
Fundamental Objectives from the Vision	71
Strategies and Objectives	71
Direct Benefit versus "Do-ability"	73
Innovation and Enterprise	
Fundamental Objectives from the Vision	74
Strategies and Objectives	74
Direct Benefit versus "Do-ability"	77
Productivity and Competitivenes – Flowchart of Strategies	78
Opportunities and Income – Flowchart of Strategies	78
Innovation and Enterprise – Flowchart of Strategies	79
Education – Flowchart of Strategies	80
Health – Flowchart of Strategies	81
Public Safety – Flowchart of Strategies	82
Culture – Flowchart of Strategies	83
Utilities – Flowchart of Strategies	
-	84
Land Use and Environment – Flowchart of Strategies	84
Transport – Flowchart of Strategies	85
Implementation Plan, Commencement and Execution	86
Notes on CEDS Evaluation Process	86
Phases of Evaluation	87
Grading System	87
Continued General Advisory Regarding Process Changes	87
Formal Invitation to the EDA	87
All Investment Proposals Considered, FY 2003-2004	88
Tabular Summary of Investment Proposals Submitted	90
Appendix A: Statistics and Data	

# Appendix B: Evidence of Program Activities

# Puerto Rico 2025 Thanks and Acknowledgements

The development of the Puerto Rico 2025 Vision and Call to Action has depended entirely on the active participation of thousands of individuals and organizations. The individuals who have contributed their time and insights are too numerous to name, but the Puerto Rico 2025 Steering Committee has formerly recognized the following organizations and individuals who have provided significant support and resources to the project:

#### **Community and non-profit organizations:**

Fundación Comunitaria\*; Fundos Unidos; Asociación de Organizaciones Comunitarias de Vivienda de Interés Social; Asociación de Pacientes y Familiares de Pacientes de Parkinson; Banco de Alimentos de PR; Boys and Girls Club; Boys Scouts of America; Concilio Caribe de Niñas Escuchas; Esperanza para la Vejez; Iniciativa Comunitaria para la Revitalización; Lucha contra el Sida; YMCA; Comité Comunitario Pro Vivienda; Corporación de Servicios de Salud y Medicina Avanzada

Aibonito: Casa Pensamiento; Arecibo: Oficina para el Desarrollo Humano; Bayamón: Centro Geriátrico El Remanso; Fundación Acción Social Refugio Eterno; Hogar de Niños Forjadores de Esperanza; Hogar Escuela Sor María Rafaela; Instituto Psicopedagógico; Sociedad Puertorriqueña de Epilepsia; Caguas: Centro de Envejecientes Club de Oro; Colegio Católico Notre Dame; Fundesco; Proyecto Adiós a las drogas...a Dios; Caimito: Christian Community Center; Juncos, Canovanas: Hogar Fuente de Vida; Cataño: Asociación Pro Juventud del Barrio Palmas; Cayey: Centro de Orientación Mujer y Familia; Centro de Respiro y Rehabilitación San Francisco, Ceiba: Corporación de Desarrollo Económico de, Cidra: Centro Margarita; Cupey: Centro de Servicios Comunitarios Vida Plena; El Hogar del Niño; Fajardo: Integral Community Development Corporation; Guánica: Instituto Especial para el Desarrollo Integral del Individuo, Familia y Comunidad; Guaynabo: Centro Renacer, Fundación Puertorriqueña Síndrome de Down; Humacao: Casa de la Bondad; Centro de Enseñanza para la Familia; Oficina para el Desarrollo; Programa de Educación Comunal de Entrega y Servicio (PECES); Loíza: Centro Esperanza; Centro Providencia para Personas de Mayor Edad; Mayagüez: Corporación de Desarrollo del Oeste; Naranjito: Programa del Adolescente de; Ponce: NHS; Instituto Pre Vocacional e Industrial; San Germán: Hogar Portal de Amor; Movimiento Juan XXI; San Juan: Casa La Providencia; Centro Joaquina Vedruna; Concilio de la Comunidad, Lloréns Torre; Colegio de Actores de Teatro de Puerto Rico; Colegio San Gabriel para Niños Sordos; Iglesia Presbiteriana, Puerto Nuevo; Instituto de Servicios Comunales, Instituto del Hogar Celia y Harris Bunker, Proyecto Península de Cantera; Caparra Terrace, SJ: Salvation Army; Hato Rey, SJ: Movimiento para Alcance de Vida Independiente (MAVI); Puerto Nuevo, SJ: Centro de Ayuda Social; Rio Piedras, SJ: Centro APACEDO; Colegio de Educación Especial y Rehabilitación Integral (CODERI) Fundación Hogar Niñito Jesús; Hogares Rafaela Ybarra; Santurce, SJ: Fundación Dr. García Rinaldi; La Fondita de Jesús; Residencial Las Margaritas; **Toa Baja:** Corporación de Desarrollo de Vivienda de; Trujillo Alto: Fundesco; Hogar Resurrección; Vega Alta: Hogar Ruth.

#### **Business organizations and professional associations:**

Cámara de Comercio\*; Asociación de Industriales\*; Asociación de Banqueros\*; Asociación de Hoteles y Turismo\*; Asociación de Paradores; Asociación de Exportadores; Asociación de Productos; MIDA; Pharmaceutical Industry Association; Securities Industry Association; Asociación de Constructores de Hogares; Asociación de Contratistas Generales; Liga de Cooperativas; Colegio de Médicos Cirujanos; Colegio de Ingenieros y Agrimensores; Colegio de Arquitectos y Arquitectos Paisajistas; Colegio de Contadores Públicos Autorizados; Asociación de Economistas\*; Sociedad Puertorriqueña de Planificación\*; Center for the New Economy; PROCOMP

#### **Educational institutions:**

Departamento de Educación\*; Asociación de Educación Privada; Superintendencia de Escuelas Católicas; Universidad de Puerto Rico; Universidad del Sagrado Corazón; Universidad Interamericana; Sistema Universitario Ana G. Méndez; Carlos Albizu University; Universidad Politecnica.

#### Government agencies and public authorities:

Departamento de Desarrollo Económico y Comercio\*; Oficina de Gerencia y Presupuesto; Administración de Fomento Económico e Industrial (PRIDCO)\*; Junta de Planificación\*; Departamento de Corrección y Rehabilitación; Departamento de Educación\*; Departamento de Justicia; Departamento de la Familia; Departamento de Recreación y Deportes; Departamento de Recursos Naturales y Ambientales\*; Departamento de Salud; Departamento del Trabajo y Recursos Humanos; Departamento de Transportación y Obras Públicas\*; Departamento de Vivienda; Administración de Fomento Comercial\*; Banco de Desarrollo Económico; Banco Gubernamental de Fomento (BGF)\*; Administración de Familia y Niños; Administración de Seguros de Salud de PR (ASES); Administración de Servicios Médicos (ASEM); Centro Cardiovascular de PR y del Caribe; Escuela de Artes Plásticas; Oficina del Control de Drogas; Autoridad de Acueductos y Alcantarillados (AAA); Autoridad de Carreteras y Transportación\*; Autoridad de Energía Eléctrica; Autoridad de los Puertos; Compañía de Turismo\*; Junta de Calidad Ambiental (JCA)\*; Junta Reglamentadora de Telecomunicaciones

#### Coordinating team:

The team of professionals from: DDEC\*, PR Planning Board\*, La Fortaleza, H. Calero Consulting Group, Alfredo Carrasquillo, and A.T. Kearney, who, together, have provided the day-to-day coordination of project Puerto Rico 2025.

<sup>\*</sup> Indicates an organization that participates in the CEDS committee

### **Editor's Note:**

It is my great pleasure to share with you, on behalf of the Commonwealth of Puerto Rico, the Puerto Rico Development Area, the Office of the Governor, the Planning Board of Puerto Rico (PRPB), and the Comprehensive Economic Development Strategy (CEDS) committee—Puerto Rico's **CEDS 2004**.

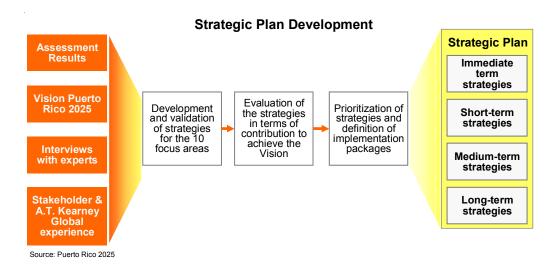
This year, the preparation and publication of the CEDS was a particular pleasure, as much of the content is a direct result of my nearly daily participation in project **Puerto Rico 2025**. Consequently, this year, the CEDS reflects the collective determinations of Puerto Rican society to a greater degree than any other CEDS published during my tenure as the CEDS committee Executive Director.

How did this occur?

As a member of the local contingent of the Puerto Rico 2025 project <u>Coordination Team</u>, I worked with professionals from Departamento de Desarrollo Económico y Comercio (DDEC), the PRPB, La Fortaleza, H. Calero Consulting Group, Alfredo Carrasquillo, and A.T. Kearney, providing day-to-day coordination and work on the project. Together we were able to help Puerto Rico complete a broad-based, non-partisan initiative to develop a long-term vision and strategic plan for Puerto Rico.

As its foundation for success, the Puerto Rico 2025 initiative had a broad stakeholder coalition of community, business, and labor leaders, as well as policy-makers, academicians, opinion shapers, and decision makers. Moreover, through surveys, community meetings, workshops, and many extensive sectoral consultive panel meetings the input and expertise of thousands of Puerto Rico's residents, citizens, and friends, enriched the initiative. In its totality, this diversity of participation and the subsequent leveraging of expertise and insight ensured that the project outputs are of such a scope and breadth that they clearly exceed the ability of any singular organization to accomplish or any previous initiatives inclusiveness.

While the work product of the **Puerto Rico 2025** initiative encompasses all aspects of economic, socio-cultural, environmental (and infrastructure) development, the **CEDS 2004** utilizes, in particular, those outputs from the <u>Economic</u> and <u>Environmental</u> topic areas. Jointly, these two umbrella topic areas cover all the requirements of the CEDS in their considerable discussion of *Economic Development Conditions* as well as *Land Use and Natural Resource Conditions*.



To that end, the analytical framework applied to each topic area was twofold:

- First, during the assessment and visioning project phases, the inputs—research, literature reviews, interviews, data and panel findings—were subjected to **SWOT analysis** (or Strengths Weaknesses Opportunities and Threats) then, the outputs were validated and organized for presentation; and,
- Second, during the prioritization and implementation phases, the project
  the outputs were refined and enhanced through further validation, editorial
  clarifications. Finally, under the facilitation and leadership of *Prof. Carlos E. Bana, London School of Economics*, **MCDA protocols** (or Multi-Criteria
  Decision making Analysis) were used to prioritize the strategies articulated
  from the vision phase.

The resultant outputs—the analytical content as well as the vision and strategy articulation—comprise nearly the entirety of section II: Puerto Rico Today and Tomorrow; Assessment and Visioning and section III: Goals and Objectives.

It is my expectation that you will find this document to be an informative and rewarding guide for economic development policy and funding decicions.

Sincerely,

Pavel De Jesús, MPP

Special Assistant of the Chairman CEDS Committee Executive Director

# **SECTION I:** Organization & Management; a guide for those who do not know Puerto Rico

#### Introduction

Accepted by voters in a referendum in March 1952, the Constitution that created the Commonwealth of Puerto Rico, was drafted by an elected constituent assembly, later ratified by U.S. Congress, and subsequently proclaimed on July 25, 1952. Puerto Rico's constitution defines internal government terms and processes similar to those of the U.S., for example Puerto Rico elects a two-chamber Legislature, an Executive and a Judicial Branch. Every four years at the same time that the US Presidential election is held, Puerto Ricans vote for a Governor, currently the Honorable Sila Maria Calderon, as well as its legislative representatives.

The primary document defining the relationship between Puerto Rico and the federal government, entitled the **Federal Relations Statute**, consists of those elements of the historically significant **Jones Act of 1917** which were <u>not</u> rendered null by the creation of the Commonwealth status. Under the terms of the Federal Relations Statute, the federal government exerts authority over all activities related to foreign relations and defense, as well as postal and customs services. The measure also provides that all trade between Puerto Rico and the U.S. must be carried in US flag bearing vessels.

Traditionally the three mainstays of Puerto Rico's relationship with the U.S. are a *common currency*, a *common defense* and *US citizenship*. Puerto Ricans residing in Puerto Rico <u>are</u> U.S. Citizens, but do not have the right to vote for President of the United States nor are they represented by full voting members in the United States Congress. While Puerto Rico does have representation in the United States House of Representatives through a **Resident Commissioner**, voting privileges are explicitly prohibited in the United States Senate.

Please note, except on certain specified congressional committees, the Resident Commissioner <u>does not</u> excercise the privilege of vote, yet, does exercise the privilege of <u>voice</u>. For further details, please view the web-site of the office of the Resident Commissioner at <a href="http://www.house.gov/acevedo-vila/">http://www.house.gov/acevedo-vila/</a>.

#### The Executive Branch of PR

During the recent past, the Executive Branch of Puerto Rico has undergone significant structural reorganization, the focus of which has been downsizing government, improving efficiency and lowering operational costs. The primary means of lowering operational costs has been executed through the concept of **Umbrella Departments**—consolidation—whereby departments of the central government which share similar public policy goals and render related services have been joined under one roof or "umbrella".

Using this structural configuration allows Puerto Rico's central government to capitalize on the capacity of diverse agencies, programs and functions to render seamless services to Puerto Rico's general public and specific client populations, while, at the same time, maximizing opportunity for innovation and cost reduction at the agency level. This structure has the advantage of also retaining significant command and control capacity. Crucial in this configuration are the component elements of the greater Office of the Governor of the Commonwealth of Puerto Rico, they are; the Office of the Chief of Staff, the Puerto Rico Planning Board (PRPB), the Regulations and Permits Administration, the Environmental Quality Board, the Central Communications Office and the Office of Management and Budget. A more recent addition to this list, created in 2001 under the Calderon Administration, the Special Communities Program also works directly from the Governor's Office and deals specifically with the various development necessities of Puerto Rico's poor communities.

The Umbrella Department concept was promulgated on April 6, 1993 under the Executive Reorganization Act of 1999, or Act Number 5, which also established the foundational umbrella departments, they are:

1. Security (Commission on Security and Public Protection), Prisons (Department of Correction and Rehabilitation),

- 2. Natural Resources (Department of Natural Resources and the Environment),
- 3. Agricultural Activities (Department of Agriculture),
- 4. Industry, Trade and Tourism (Department of Economic Development and Commerce),
- 5. Human Resources and **Employment Programs** (Department of Labor and Human Resources),
- **6. Public Finance** (Department of the Treasury),
- 7. Family and Community Services (Department of the Family).

Much of the savings garnered in the reorganization and restructuring effort were derived from the elimination of 18 public instrumentalities as well as the consolidation of several public bodies and the privatization of the Puerto Rico Maritime Shipping Authority.

# Inside the Puerto Rico Planning **Board (PRPB)**

The Puerto Rico Planning Board (PRPB) is part of the Office of the Governor of the Commonwealth of Puerto Rico and was created pursuant to Act No. 213 of 1942, and later reorganized under the PRPB's Organic Law, or Law No. 75 of June 24 1975 (itself, currently under revision).

On April 30, 2001, present Governor, the Honorable Sila Maria Calderon amended the PRPB's Organic Law with Law No. 26 in order to expand the size of the sitting board from three (3) full-time associated members to seven (7) full-time members. Governor of Puerto Rico appoints the associated members for terms of six (6) years and also designates one (1) of the associated members as Chairperson of the entire Board. The PRPB is currently composed of this seven (7) member fulltime Board and one (1) alternate member.

Currently, the full Board is comprised of:

- 1. Mr. Angel D. Rodriguez, Eng. Chairman
- 2. Ms. Wanda Capó Rivera, JD Vice Chair

- 3. Ms. Iris C. Cuadrado Gómez, Plan. Associated Member
- 4. Mr. Fernando Félix Arroyo Alternate Associated Member
- 5. Ms. Wanda Marrero, PhD. Associated Member
- 6. Mr. Frederick Muhlach, Arq. Associated Member
- 7. Mr. Nelson Velez Ferrer, Eng. Associated Member

Long established as a meeting place for Puerto Rico's community of planners and practitioners, the PRPB has served as a natural point of coalescence among individuals involved in economic, social, and physical planning. Consequently, the PRPB is uniquely positioned to coordinate and manage the preparation and application of the Comprehensive Economic Development Strategy (CEDS).

This capacity is derived of the PRPB's ability to function as a fulcrum, where participation of the public and private sector is augmented by sound Micro and Macro analysis in strategy development. Sound data gathering, data collection, and harmonization of zoning conflicts and/or petitions form the backbone the PRPB's ability; however, the PRPB is particularly adept at both economic and demographic analysis and boasts considerable experience in organizing public participation in policy formation.

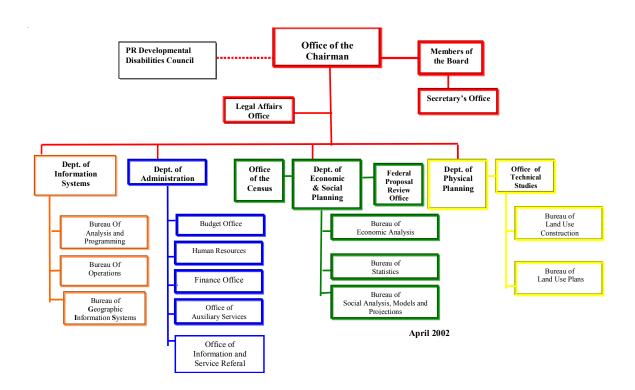
Since its inception, the PRPB has striven to serve the Commonwealth of Puerto Rico—the population of the Commonwealth, public and private entities, the government at large, and in particular, the local municipal governments (collectively our "clients")—with distinction and honor. As one of the oldest agencies of the Commonwealth, with its antecedents in the military Governor's administrative apparatus, the PRPB has served a principal role through most of Puerto Rico's periods of crucial physically growth, significant social transformation, and economic revolution. For these reasons, the PRPB is uniquely prepared to manage the CEDS process.

The PRPB's interest, regarding the CEDS annual report, is to develop an efficient instrument capable of guiding targeted and effective investment of taxpayer resources. These initiatives are framed as those activities which will cultivate economic independence and solvency at the regional and local municipal levels without sacrificing responsiveness to local input, participation, and accountability.

# Central Goal and Principal Objectives of the PRPB

The central goal of the PRPB is to assist in the management of integrated economic, social and physical development of the Commonwealth as well as leverage its comparative advantage as an interdisciplinary group of planning professionals. To accomplish this central task, the PRPB adheres to eight (8) principal objectives. The objectives of the PRPB are the following:

- 3) To *make viable* the implementation of the Municipal Reform Law and the territorial ordinance plans with the purpose of promoting the decentralization of government services by means of regionalization and transfer of services to the municipalities and the private sector; and,
- 4) To elaborate a master plan for the development of areas of high tourism potential in order to augment the participation of this economic sector; and,
- 5) To make the evaluation process and the *granting* of construction permits more agile; and,
- **6)** To *promote citizen participation* in the development of our cities and establishment of



- 1) To maintain a descriptive profile of the physical, economic and social resources of the island and participate in a proactive manner in the articulation and coordination of their use for the sustainable development of Puerto Rico; and,
- 2) To prepare, adopt and recommend to the Governor and the Legislative Assembly the programming of capital improvement initiatives; and,
- educational programs concerning the environment; and,
- To produce studies and analysis concerning social dynamics that can help the Commonwealth of Puerto Rico in formulating public policies regarding the island's social ills; and,
- **8)** To *make certain* that Federal investment in Puerto Rico advances the defined objectives for the island.

Together, these eight (8) principal objectives constitute the policy context of the PRPB's activities as it meets the responsibilities derived therein and the mandate set forth in the Organic Law, the enabling legislation.

The (8) principal objectives serve the additional purpose of reinforcing the PRPB's philosophical and practical belief in an enterprise-wide perspective, the entrepreneurial spirit, and the direct participation of citizens, experts, the public sector, and the private sector in endeavors of economic, social and physical planning. It is the perspective of the PRPB, that together these communities can plan a better, brighter, and more dynamic future for Puerto Rican society.

# Instruments of PRPB Planning **Policy**

Since 1975, the Puerto Rico Planning Board's tasks have varied to adjust to a more comprehensive concept of planning. As a result, the Puerto Rico Planning Board is no longer required to prepare a Master Plan, with mainly physical connotations. Its principal responsibility is currently to formulate a Comprehensive Development Plan (CDP). The CDP includes policies and strategies that are implemented through three distinct policy instruments; they are, a LandUse Plan (LUP), a Land Budget (LB), and a Four Year Investment Program (4Year Plan).

> The Land Use Program designates the distribution and allocation of land resources among competing uses. Every project scheduled for execution in Puerto Rico must conform to the official Land Use Plan, with particular emphasis placed on the Objectives and Public Policies articulated therein.

> The Land Budget is prepared in order to ensure the best possible use of Puerto Rico's limited land resources. The LB includes estimates of the quality and the location of land demanded, as well as a priority system to determine specific land uses during a given period.

> The Four Year Investment Plan is a general outline of social and economic goals that the Government strives to achieve at the end of a four year period. The Four Year Plan also

serves as a tool to coordinate fixed investment by the government required to realize macroeconomic goals in specific sectors.

Traditionally the Comprehensive Economic Development Strategy (CEDS) is comprised, principally, of the CDP along with the CEDS Annual Report (July). However, supplemental to these items are any committee approved needs assessments, planning studies, field visit briefs, and in particular specialized development strategies—local economic development strategies or local comprehensive initiatives.

It is however, the distinct function of the CEDS annual report to:

- 1. Articulate the extent to which, in the judgment of the committee, said investment proposal conforms with (and advances) the goals, objectives and, strategies of the CEDS, and in particular as articulated in the annual report; and,
- 2. Articulate the priority level, in terms of Puerto Rico's strategic economic development, of any given investment proposal submitted for consideration; and,
- 3. Articulate the extent to which, in the judgment of the committee, said investment proposal conforms to the relevant EDA investment guidelines and policies; and,
- 4. Articulate the extent to which, in the judgment of the committee, said investment proposal qualifies for the EDA's funding consideration pre-application process.

# Eligibility and Responsibility

In view of Puerto Rico's persistent high unemployment and low family income levels, the Commonwealth is eligible as a Redevelopment Area under the provisions of the Public Works and Economic Development Act of 1965. The entirety of Puerto Rico's municipalities and their agencies are fully eligible to receive assistance from the United States Department of Commerce, Economic Development Administration (EDA). To this end, the PRPB has been designated the agency responsible for coordinating the Commonwealth's economic development planning process, in this case with a specific emphasis upon the CEDS initiative.

Under the administration of the Governor, the Honorable Sila Maria Calderon, a new permit process was announced, one which allows the PRPB to concentrate on several of its comparative advantages. Advantages such as:

- A) Economic, social and physical strategic planning that is grounded in sound and comprehensive analysis; and,
- B) Inter-entity coordination; and,
- C) Leverage of a long-term planning horizon in decision making.

These responsibilities encompass economic development planning and include the organization and coordination of the Comprehensive Economic Development Strategy (CEDS) as well as its committee that, in turn, serve as an advisory group to the PRPB on the matter of economic development.

### PRPB Investment Analysis and the EDA Investment Policy Guidelines

As transparency has been an important priority of the PRPB and the Calderon administration, in an effort to communicate with the citizenry, the PRPB has provided, and continues to provide, the following initial response, to the Investment Policy Guidelines promulgated by the EDA under the leadership of **David A. Sampson, U.S. Assistant Secretary of Commerce for Economic Development – EDA**.

1) Market-based: The PRPB engages the market practically by maintaining two way information flows between the PRPB and our client groups. To

accomplish this, the PRPB uses a number of instruments such as needs assessments, planning studies, field visits, as well as sustained contact with community leaders, industry leaders, and elected officials.

This method allows the PRPB to emphasize synergistic approaches to problem solving. Philosophically, our central task, mission, and general objectives recognize the importance of opting for private sector (or quasi-public sector) solutions as preferable, whenever feasible. In this way, the PRPB makes market based economic development and job creation a central feature of our approach to the CEDS, and our EDA partnership.

- 2) Proactive Investments: The PRPB understands effective economic development planning to require proactive action, an enterprise-wide perspective, entrepreneurialism, partnership and collaboration. We aim to achieve long term capacity improvements via successful short-term investments. Building towards greater area capacity, the PRPB expects innovative uses of resources to characterize the CEDS document and the investments approved therein.
- 3) Economic Changes and Diversification: Besides responding to immediate economic conditions, the PRPB strives to anticipate the evolving needs of our development area in light of "the state of the field" of economic analysis, development, and planning. In addition, the PRPB understands diversification, to describe achievement of a condition whereby the organic responses of the area local economies are dynamic and solvent. The organic response capability sought by the PRPB is dependent upon ongoing efforts
- 4) Private Capital Investment: The PRPB continues the tradition of underscoring the importance of retention and expansion of private capital investment in existing area industry, while also attracting new ventures to the development area. In addition, in recognition of the relationship between private capital investment and demand for high skills (living wage earning skills), the PRPB maintains a focus on workforce development (if not transformation) among the area's labor force.

- 5) High Probability of Success and Including: a high level of local, state and private matching funds; a high degree of commitment of local political "capital" by elected officials; and a high level of commitment of human resources to project outcomes: The PRPB CEDS process, as well as the evaluation criteria derived from the strategy, reinforces the EDA's emphasis on demonstrating robust "shareholder" communities for a given investment proposal. The CEDS benefits significantly from the PRPB's role as a point of coalescence for Puerto Rico's island wide community of "shareholders".
- 6) Higher Paying Jobs: created improvement of the development area's wage levels is a priority goal of the PRPB. Our CEDS process supports those proposed investment opportunities that are appropriate given; one, the level of community investment demonstrated by proponent and, two, those investment proposals that create job which provide wages above the existing area average wage or the existing area median wage (depending upon which wage level is highest).
- 7) Return on Taxpayer Investment (RTI): The PRPB provides the EDA a solid RTI by facilitating a process that targets investment opportunities compliant with the EDA's vision of economic development. The result is clear; quality investment options of diminished risk that conform to both community needs and the plans and public policies of the Commonwealth, thereby delivering RTI for each investment selected by the EDA. In this way, investment proposals of significant impact, and interest, to the development area are identified and submitted for consideration to the EDA.

The PRPB has articulated three (3) program level tasks as a guide for its work with the CEDS committee. They are as follows:

**Task 1:** To continue the process of comprehensive development planning, prioritizing economic stability, economic solvency and economic dynamism.

**Task 2:** To assess current proposals for economic development in light of the EDA's new Investment Policy Guidelines.

**Task 3:** To improve the system used to assign priorities compatible with government goals at the local level.

# Organizing and Staffing For Economic Development; the CEDS Committee and Support Staff

In Puerto Rico, the work of the Comprehensive Economic Development Strategy Committee (formerly known as the Economic Development Evaluation Committee) or CEDS Committee has been assigned to the Puerto Rico Planning Board (PRPB). The entire island of Puerto Rico is classified as a "Redevelopment Area"—the Puerto Rico Economic Development Area—as determined by its persistent high unemployment and low family income levels, as well as those investment guidelines established by the EDA. Therefore, the CEDS Committee is responsible for the evaluation of all Investment Proposals (formerly known as project proposals) for economic development seeking EDA funds that originate in Puerto Rico.

It is the principal goal of the Commonwealth of Puerto Rico, the PRPB, and the CEDS Committee, under its obligation to the EDA as a participant in the EDA's planning assistance investment program to ensure that all investment proposals which the CEDS Committee recommends for invitation to participate in the EDA's pre-proposal phase of EDA funding consideration have been evaluated and recommended by a body of individuals who are representative of various sectors and groups in society. A group that reflects, to the best of our ability, the community of "stakeholders" in the Puerto Rico Economic Development Area and its economy.

The decisions of the CEDS Committee are made in accordance with the public policies of The Commonwealth of Puerto Rico. The CEDS Committee works and operates independently of the daily operations of the PRPB, although, funding needs for the CEDS Committee and its activities are met through both Federal and Local funding shares. These "Shares" are provided annually by the EDA and the PRPB on competitive basis wherein the PRPB applies to maintain continued eligibility for the CEDS program.

# Membership on the CEDS Committee

The CEDS Committee is composed of the designated heads (or their representatives) of the following public and private entities which represent the indicated group. Those participants identified in the Bylaws of the CEDS Committee are:

Group:	Entity:
Local Government	The Federation of Mayors (Federación de Alcaldes) The Association of Mayors (Asociación de Alcaldes)
Business	PR Chamber of Commerce (PR Camera de Comercio) PR Department of Commerce (Departamento de Comercio de PR)
Industry	Industrial Association (Asociación de Industriales) PR Industrial Development Company (Compañía de Fomento Industrial)
Finance	Association of Banks (Asociación de Bancos) Economic Development Bank (Banco de Desarrollo Económico)
Agriculture	Association of Agriculturalists (Asociación de Agricultores) PR Department of Agriculture (Departamento de Agricultura)
Professionals	Association of Economists of PR (Asociación de Economistas de PR) Puerto Rican Society of Planners (Sociedad Puertorriqueña de Planificación)
Education	One expert in the area of Education (Un asesor de educación)
Women	One women with knowledge of planning (Un mujer con conocimiento de planificación)
Tourism	PR Tourism Company (Compañía de Turismo)

Once a person is designated by the organization or representing entity, this person is considered a "permanent member" of the CEDS Committee as defined in the Bylaws. However, the CEDS Committee may always recommend changes in its composition to the Chairman of the PRPB or his/her delegate.

Although, the CEDS Committee Bylaws preserve the right of the PRPB Chairman to take action to change the composition of the CEDS Committee under several terms and conditions, functionally, the post on the CEDS committee is held by the institution representing that community. Normally, the term of the individual on the CEDS Committee coincides with the term during which the individual occupies their post in the organization.

A majority of the members who are present at the pertinent meeting, wherein the Chairman of the PRPB (or his/her delegate) presides chooses the CEDS Committee President. If a majority elects to, the CEDS Committee may also establish other positions and designate its members, properly chosen by a majority of the permanent members present at the pertinent meeting, to additional positions such as CEDS Committee Vice-president or Secretary, among others. The CEDS Committee Executive Director or Secretary may be a permanent member of the CEDS Committee, although, it is not required.

# Composition of the CEDS Committee

The entire CEDS Committee is comprised of both government officials and citizens from the wider community whose participation on the CEDS Committee is stipulated in the manner detailed above. Members are invited to participate on the committee in response to the particular expertise or knowledge area their participation is expected to leverage.

The following is an updated membership roster of the CEDS Committee. This roster includes: (1) the name of each committee member, (2) each member's professional title; and, (3) the name of each member's organization, in both English and Spanish (addresses are available upon request and with permission of the individual member).

#### Hon. José Aponte

President

Mayor's Association

Asociación de Alcaldes

Edgardo Rodriguez, Alternate

#### Mrs. Enid Toro de Baéz

President

United Retailers of Association of PR Centro Unido de Detallistas de PR

#### Hon. Milton Segarra

Secretary

Department of Economic Development and Commerce; PR Industrial Development Corp. (PRIDCO)

Departamento Desarrollo Económico Y Comercio: **PRIDCO** 

Andres Gomez, Alternate

#### Dr. Nelson Colón

Director

Puerto Rico Community Foundation Fundación Comunitaria de Puerto Rico

Ailda Rivera, Alternate

#### Manuel Cidre

President

Industrial Association

Asociación de Industriales

#### Mr. Pavel De Jesús, MPP

Special Assistant to the Chairman Executive Director, CEDS Committee Puerto Rico Planning Board Junta de Planificación de Puerto Rico

#### Mr. Edwin Falcón

President

Agricultural Federation

Federación de Agricultores

### Esteban Mujica Cotto, Esq.

Chairman

Environmental Quality Board (EQB) Junta de Calidad Ambiental

Royston Delanoy, Alternate

#### Hon. Fernando E. Fagundo

Secretary

Department Transportation and Public Works Departamento de Transportación y Obras Públicas

#### Hon. Héctor O'Neill

President

Federation of Mayors

Federación de Alcaldes

Sr. Isabelo Molina, Alternate

#### Mr. José A. Otero García

Director

Rural Development Administration Administración de Desarrollo Rural

#### Mr. Miguel Soto Lacourt

Executive Director

Ports Authority

Autoridad de los Puertos

Felipe Figueroa, Alternate

#### Mrs. Axia Díaz

Vice President

Economic Development Bank of PR Banco de Desarrollo Económico de PR

#### Dr. César Rev

Secretary

Department of Education

Departamento de Educación

#### Luis Benítez

President

Association of Economists Asociación de Economistas

#### Eng. Ángel D. Rodríguez

Chairman

Puerto Rico Planning Board

Junta de Planificación de Puerto Rico

#### Hon. Luis E. Rodríguez Rivera

Secretary

Department of Natural Resources

Departamento de Recursos Naturales

### Luis Rivera Cubano

Secretary

Department of Agriculture

Departamento de Agricultura

#### Ms. Ethel Torres

Executive Director

Puerto Rico Developmental Disabilities Council Consejo Estatal sobre Deficiencias en el Desarrollo

#### Mr. José Vega

Executive Director
Economic Development Center, University of PR,
Mayagüez Campus
Centro de Desarrollo Económico
UPR Recinto de Mayagüez

#### Leonardo Cordero Suria

President
Puerto Rico Chamber of Commerce
Cámara de Comercio de Puerto Rico

The President, or his delegate on the CEDS Committee, at the request of a majority of the members of CEDS Committee, may designate a subcommittee whose function will be to analyze any issue of interest to the members of the CEDS Committee. The CEDS Committee has established a Subcommittee for the Evaluation of Investment Proposals. Composed of members from the larger board, the Subcommittee for the Evaluation of Investment Proposals meets no less than once per year (in this specific capacity) in order to render the official recommendation of the CEDS Committee.

The principal functions of the CEDS Committee are coordinated and administered by the Executive Director who (with the approval of the EDA) is contracted, hired, or assigned to the task of Executive Director by the Chairman of the PRPB in order to supply "Staff Support" to the CEDS Committee.

# **Staff Support for the CEDS Committee**

In order to meet the obligations of the EDA's planning assistance investment program the PRPB is required to contract, hire, or designate an Executive Director to the CEDS Committee. In addition, the PRPB is obligated to provide a secretary for the Executive Director. Together, the CEDS Committee Executive Director and his/her secretary form the "executive staff" of the CEDS Committee.

This mechanism of the executive staff has been established in order to expedite the activities of the CEDS Committee and ensure that its work is conducted with greater effectiveness, efficiency, and in such a manner as to minimize any undue burden on any individual member of the CEDS Committee.

As well as to ensure that, despite the particular logistical difficulties of any given program cycle, on an annual basis, the primary deliverable of the CEDS Committee, the CEDS document, the annual report, is completed to the satisfaction of the EDA. For this reason, the majority of the day to day procedural aspects of the work of the CEDS Committee have been delegated to the Executive Director.

Since September 17, 2001 Mr. Pavel De Jesús, MPP has fulfilled the position of Executive Director, and, during that same period the role of secretary to the CEDS Committee Executive Director has been fulfilled by several individuals, most recently Lucy Febus (FY 2004) has worked as secretary.

### Procedures and Internal Mechanisms of the CEDS Committee

Attendance of the Permanent Members: The permanent members of the CEDS Committee, or their delegates, are required to attend all meetings of the CEDS Committee properly announced. The Executive Director is responsible for providing a calendar of six months with the necessary meetings of the period. In cases of necessity, a permanent member may designate a civil employee, or member of the organization, or agency, to represent the permanent member on the CEDS Committee, so that he/she may attend in his/her place. A permanent member that has been absent in three (3) consecutive meetings or five (5) meetings, in four (4) months, will have to inform the CEDS Committee, by means of the President or Executive Director, as to his/her availability to continue as a permanent member of the CEDS Committee. Should the conclusion be met that it will not be possible to fulfill his/her duties to attend the meetings, then, the President of the CEDS Committee or Executive Director shall request of the Chairman of the PRPB that the Chairman make a formal request of the entity to which the permanent member in question belongs, that another person be designated to the CEDS Committee.

**Quorum:** A majority of the permanent members (8 of 15) constitute the committee quorum at the hour of any meeting. If committee quorum for the planned meeting is not met, another meeting can be set for fifteen minutes from that time and, a majority of those permanent members present at the new meeting

shall constitute the meeting quorum for that meeting. Either finding of quorum is required to make decisions on the subjects before the CEDS Committee on the meeting agenda. Quorum is established by counting any permanent member present, or those persons representing the permanent member, at the meeting in question.

**Decision Making:** All decisions of the CEDS Committee are made in accordance with the public policies of The Commonwealth of Puerto Rico.

Only the permanent members of the CEDS Committee, as identified according to the Bylaws (summarized above) are able to vote or to make decisions on matters before the CEDS Committee. In order to render a decision it is necessary that the meeting has been initiated with quorum, as identified according to the rules for establishing quorum in the Bylaws (summarized above). A simple majority of the present permanent members in the meeting as identified according to rules for establishing quorum is sufficient to decide matters on that day's agenda.

Please recall, establishment and execution of internal administrative or procedural mechanisms necessary to accomplish the principal goal of the Commonwealth of Puerto Rico, the PRPB, and the CEDS Committee (within the guidelines proscribed by the Bylaws) regarding this program— "to ensure that all investment proposals which the CEDS Committee recommends for invitation to participate in the EDA's pre-proposal phase of EDA funding consideration have been evaluated and recommended by a body of the individuals who are representative of various sectors and groups in society which compose the community of the Puerto Rico Economic Development Area and its economy"—fall under the purview of those CEDS Committee positions described under the Bylaws of the CEDS Committee. They are, but not limited to the Chairman of the PRPB, the President of the CEDS Committee and, the CEDS Committee Executive Director.

Formulation of Goals and Objectives: Because the decisions of the CEDS Committee are made in accordance with the public policies of the Commonwealth of Puerto Rico, any Goals and Objectives are understood to be formulated or refined in like manner.

Goals and Objectives are primarily developed in accordance with and as a result of findings and policy recommendations entailed within the following:

1. Ten Year Assessment program of The Commonwealth of Puerto Rico entitled "Project Puerto Rico (the appropriate year)"

#### Reader's Note:

Please note, the **Ten Year Assessment** was last published in November of 1992 under the title "Project Puerto Rico 2005" and, the Commonwealth of Puerto Rico began work on "**Project Puerto Rico 2025**" during FY 2003, calendar year 2002 and is currently scheduled to complete this work during PR FY 2005, calendar year 2004.

Moreover, the CEDS Executive Director, Mr. De Jesús, as well as many other members of the CEDS Committee have been participating in the Puerto Rico 2025 initiative since September 2003, this document contains sections of analysis and work product which are specifically the result of the Puerto Rico 2025 initiative and the parties involved in its management and work product delivery.

For more information regarding Project PR 2025, please see the next subsection entitled "Program Effectiveness" and the segment therein entitled Development of Goals and Objectives as well as section II entitled "Puerto Rico's Economy Today and Tomorrow, Assesment and Visioning" and section III Strategies and Objectives; Charting a Course to a Dynamic Economic Future".

During interim years, particularly during the latter half of the ten year period, Goals and Objectives are refined in accordance with and as a result of findings and policy recommendations entailed within:

- 2. The Four Year Investment Program "PICA"
- 3. The Land Use Plans of the PRPB
- 4. The Land Use Budget of the PRPB
- 5. The Annual Economic Report to the Governor
- 6. The best judgment and professional expertise of the CEDS Committee.

All related decisions are rendered in accordance with the decision making procedures and provisos for establishment and execution of the principal goal of the Commonwealth of Puerto Rico, the PRPB, and the CEDS Committee as articulated within the Bylaws of the CEDS Committee (summarized above).

#### **Investment Proposal Selection:**

Investment Proposals are sought throughout the FY by; the CEDS Committee, the Executive Director, The UPR Mayagüez University Center, and EDA staff. In February (normally) of each year a specific request for submission of Investment Proposals is sent to a wide range of recipients which include; the 78 mayors of Puerto Rico's municipalities, the municipal representatives or entities responsible for economic development in the local, and any officials working in the area of federal affairs. In 2004, the complete list approached 200 individuals.

For this proposal solicitation, in order to guarantee revision and publication in the CEDS in time for the end of Puerto Rico's FY, the CEDS Committee observes a May 1<sup>st</sup> dead line for submissions, this year however the dead line was delayed until June 1<sup>st</sup>. Shortly thereafter, the CEDS Executive Director organizes and distributes the proposals to the Subcommittee for the Evaluation of Investment Proposals. The members of the Subcommittee then review the submissions for the express purpose of determining:

a. The *Development Area Priority Level*: This designation relays the level of importance to the development area of each investment proposal in light of; economic trends, economic projections, and the public policy embodied in the CEDS document and, subsequently, the results of the designation of a grade reflecting said finding. The greater the concurrence of a given Investment Proposal with the specific Goals and Objectives of the CEDS program the higher the priority level assigned.

The classification used in the *Development Area Priority Level(s)* process includes the following three (3) grades: **A.** reflects *high* priority; and, **B.** reflects *intermediate* priority, and, **C.** reflects *low* priority; and, **NI** means *Not Included* in the CEDS due to reservations concerning the orientation of the investment

b. The *Level of EDA Appropriateness*: This designation relays the level of appropriateness in light of the EDA's investment proposal guidelines (as promulgated during the previous year) and subse-

quently designates a grade reflecting said compatibility. Committee members utilize an evaluation Guide (a sheet) which assigns points on the basis three primary categories: Program Requirements, Budget, and Employment Estimates.

Those projects accumulating sufficient points to be considered "more satisfactory" or "completely satisfactory" are then reconsidered among the committee members in light of the EDA's investment proposal guidelines in a caucus review. For a sample copy of the form, please contact the CEDS Executive Director, Mr. Pavel De Jesús, MPP. During the caucus review, CEDS Committee members are then asked to render their final grade based on the accumulated points and subsequent discussion. The average grade designation is subsequently assigned to the project and later published in the CEDS as the official recommendation to the EDA for its consideration.

The classification used in the *Level of EDA Appropriateness* process includes the following three (3) grades: **A.** reflects a *high* level of appropriateness; and, **B.** reflects a *intermediate* level of appropriateness; and, **C.** reflects a *low* level of appropriateness. **NR.** means *Not Recommended* due to eligibility concerns

In January of 2002, as part of the committee's proposal solicitation process, the CEDS Committee deployed a "rolling review" process. Actually, by virtue of the ebb and flow of proposal submissions, this process is in fact a staggered review.

Said process is structured in the following manner:

- 1. Initially a firm due date (traditionally May 1<sup>st</sup>) is set in order to guarantee that any submitted proposal shall be processed in time for inclusion in the CEDS of that program cycle.
- 2. Any proposal received afterward is considered once a minimum of three (3) proposals have been accumulated, or at the next most convenient opportunity for the Subcommittee for the Evaluation of Investment Proposals.

Those proposals received after the due date and after the beginning of the next program cycle on July 1<sup>st</sup> (PR FY) are subject to the staggered review process and later included among those published in the CEDS of that program cycle under the same criteria above.

### **CEDS Program Effectiveness**

Convocation and Execution of Meetings: Participation

One of the principal difficulties of the CEDS Committee is orchestrating consistent participation. The following list of contributing dynamics have been identified by CEDS Committee members and associated professionals as the primary explanatory factors:

- 1. Turnover in the positions of permanent members of the CEDS Committee; and,
- 2. Lack of major development initiatives to spark and maintain interest; and,
- 3. Size of the Puerto Rico Development Area; and,
- 4. Geographic, topographic, spatial characteristics that function as disincentives for participation; and
- 5. Deep rooted partisan behavior particularly during the year prior to and just after elections.

#### **Corrective Actions:**

Step #1: In December 2001, approximately two months into the tenure of the Current Executive Director, Pavel De Jesús, MPP it was agreed that an achievable remedy for persistent poor participation might be to formalize the expectation of roughly quarterly meetings instead of simply adjourning meetings as necessary and customary in recent years. This recommendation received strong support by the EDR, Ernesto Cruz, who helped to promulgate the expectation among CEDS Committee members and made possible adoption of the new expectation.

Program Cycle By Puerto Rico FY						
	2001	2002	2003	2004 (PR2025)		
Num. of meetings during the year	1	2	3	+20		
<b>Meetings Goal</b>	- NA -	2	4	NA		
Results	- NA -	✓	-1	✓		
Num. of participants during the year	6	12	33	+1,000		
Participation Goal	- NA -	35	50	NA		
Results	- NA -	-23	-17	✓		

NA = Not Available or Applicable

Since the institution of the expectation of participation at quarterly meetings, the number of meetings held successfully each year has increased and the number of participants at each meeting has also increased consistently (see table above). Most significantly, from FY 2002 to FY 2003 we more than doubled the number of participants (12 to 33) despite succeeding in adding on only one additional meeting. Progress has been slow but steady and primarily the result of word of mouth that the CEDS Committee is doing interesting work once again.

During FY 2004 the normal process of quarterly meetings was rendered irrelevant since the number of CEDS committee members involved in the Puerto Rico 2025 initiative was substantial and, the press was covering the initiative activities and, the process deployed by AT Kearney called for a completely different configuration of meetings and participation.

#### Step #2:

The CEDS Committee Executive Director initiated general discussion and planning around the contents and procedures of the 2003 CEDS. Consensus was reached that establishment of at least two (2) additional subcommittees in the areas of "Goals & Objectives" as well as "Measures & Milestones" was a prudent addition to the established Proposal Evaluation subcommittee. However, it was decided later that these two (2) subcommittees should be combined under the single "Goals & Objectives" subcommittee which would be charged with the specific task of conducting an annual review of the same titled section of the CEDS and recommending any changes deemed necessary. Moreover, during the remainder of FY 03 it proved infeasible to establish sufficient participation to pursue this option and so by the start of FY 04, "Project Puerto Rico 2025" had begun under the management of AT Kearney, whose work plan and project structure called for a different organization of expertise during its various phases—thus the additional subcommittees became unnecessary.

Development of Goals and Objectives

As mentioned previously the CEDS Goals and Objectives are primarily developed in accordance with and, as a result of, findings and policy recommendations entailed within the ten year assessment program of the Commonwealth of Puerto Rico entitled "Project Puerto Rico (the appropriate year). Moreover, this project was last published in November of 1992 under the title "Project Puerto Rico 2005".

Complimenting the initial work stages of the PR 2025 Project was a separate but beneficial project conducted by the PRPB under the title "Juntes con la Junta", a series of town hall meetings held throughout the island of Puerto Rico during 2003.

During FY 2003, CY 2002, the Commonwealth of Puerto Rico began planning and contract negotiations related to work on "Project Puerto Rico 2025". Ultimately, by FY 2004, CY 2003, the Department of Economic Development contracted with AT Kearney for an 11-month intensive effort to develop a nonpartisan, implementable vision of Puerto Rico's future. This vision addresses the economic, social, cultural and environmental needs and hopes of Puerto Rican society, by mobilizing the active participation of the private sector, non-government organizations (NGOs) and the public at large. PR 2025 built on, but was not constrained by, relevant past analyses and developed practical recommendations intended to enable a future vision for Puerto Rico based on public consensus, commitment and policy continuity.

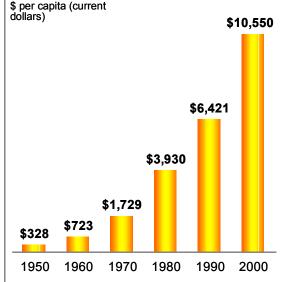
The work product and outputs of PR 2025 process was largely completed in July of FY 2004, calendar year 2004. While related findings have been made public in the Spanish language during June 2004 the expected English language translations are currently being developed for release and expected during August 2004 or by the end of Fall 2004, FY 2005.

# **SECTION** II. Puerto Rico's Economy Today and Tomorrow, Assessment and Vision

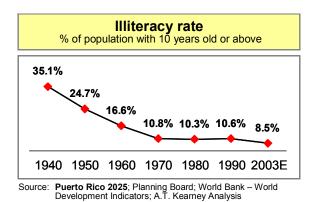
### Why Project Puerto Rico 2025

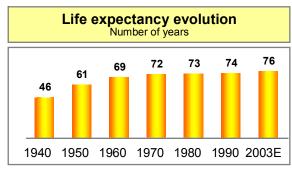
Since the time of **Operation Bootstrap** in the 1950s, Puerto Rico has been considered one of the "models" of development – alongside such well-known successstories as Singapore, Taiwan and Ireland. From being one of the poorest societies in the world, Puerto Rico has transformed itself into a "developed" country, enjoying higher levels of income, education, health coverage, and infrastructure provision than any other region of Latin America.

# Growth of Puerto Rico's GNP per capita \$ per capita (current dollars) \$10,550



Source: Puerto Rico 2025; Planning Board; World Bank – World Development Indicators; A.T. Kearney Analysis

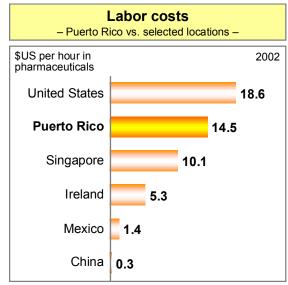




Source: **Puerto Rico 2025**; Planning Board; World Bank – World Development Indicators; A.T. Kearney Analysis

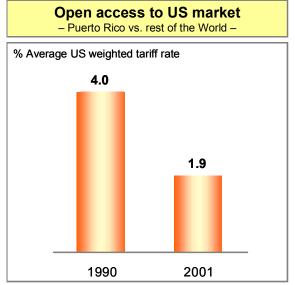
However, despite these achievements (or perhaps, because of them), Puerto Rico today faces many challenges. For example, economic growth that averaged in excess of 8% per year in the period 1950-1980 has declined to an average of 3-4% per year for the last 20 years. As a result, household incomes which were gradually catching up with the US average have barely kept pace with US growth rates and have been overtaken by other countries which were previously much poorer than Puerto Rico.

Moreover, while, Puerto Rico maintains a strong position in pharmaceutical and high tech manufacturing and continues to attract investment in these sectors. Puerto Rico's traditional sources of competitive



Source: Puerto Rico 2025: Estudios Technicos: U.S. Department of Energy; International Labour Organisation, LABORSTA database; World Trade Organization;

advantage (low labor costs, tax incentives and free access to the US market) have gradually been eroded, as more low-cost countries offer similar incentives and take advantage of free trade agreements. Also, poverty and unemployment rates remain unacceptably high. Very few local companies compete in export markets or invest in innovation, and economic activity is highly dependent on personal and government consumption, partly fed by US Federal Transfers and the informal economy.



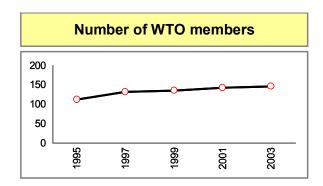
Source: **Puerto Rico 2025**; Estudios Technicos; U.S. Department of Energy, International Labour Organisation, LABORSTA database; World Trade Organization;

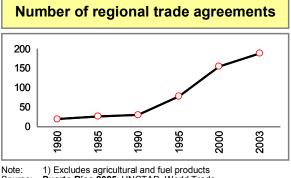
Alternatively, Puerto Rico boasts near-universal education and health coverage, with results that match or even exceed performance in many OECD countries. However, relative to their size and funding levels, the quality of output of Puerto Rico's education and health systems is disappointing. Education overhead costs are excessive, school dropout rates are high, and quality is widely perceived to be deteriorating. Increasing care costs and an aging population will further aggravate the overstretched health system. High levels of youth poverty and unemployment, combined with the prevalence of drugs result in alarming homicide levels and breakdown of family and community structures.

Puerto Rico's transportation, communication, and utilities infrastructure are among the best in its region and, although sometimes perceived as burdensome, effective environmental and zoning regulations ensure that Puerto Ricans enjoy better environmental

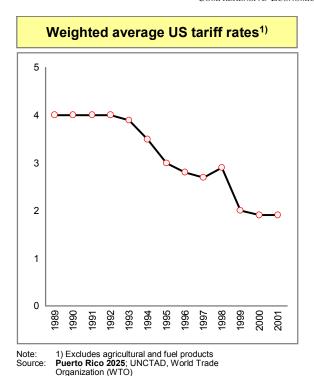
protection than many similar rapidly-developing economies. However, much of Puerto Rico's infrastructure (from roads to airports and ports, from electricity and water supply to landfills and waste treatment facilities) is already near capacity and will exceed capacity within the next few years. At the same time, as a small island with high population density and finite resources, Puerto Rico clearly cannot afford the economic and environmental costs of continued infrastructure-development and resource-consumption at current rates.

Moreover, the world around Puerto Rico is changing fast, presenting new challenges. Demographic and income growth in emerging markets, particularly in Asia, are causing fundamental shifts in global markets for goods and services and in the sources of production and human talent. **Reduction in trade barriers is prompting more and more countries to compete for investment and exports**. Whole industries, from manufacturing to services, are moving the bulk of their production from the Americas and Europe to Asia. Many developed countries face the same social challenges as Puerto Rico (declining education quality, escalating healthcare costs, increasing crime and social





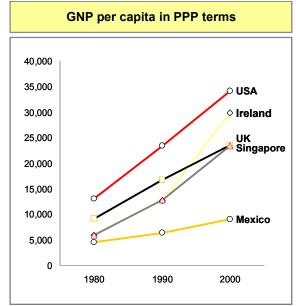
Note: 1) Excludes agricultural and fuel products
Source: Puerto Rico 2025; UNCTAD, World Trade
Organization (WTO)



tension), and many have implemented successful innovations to tackle these issues. Increasing global demand for resources (water, energy, land) will fuel resource-shortages, tension, and heighten environmental consciousness and the search for more efficient processes. Accelerating technology innovation (in IT and communications, life sciences, and new materials) is redefining entire industries – threatening those who have sunk costs in existing technology platforms and offering opportunity to those who can leapfrog to leadership in emerging technologies. At the same time, global integration and communication technologies are empowering citizens and civil organizations – with enormous potential to enhance the participative process, but also to increase resistance to change.

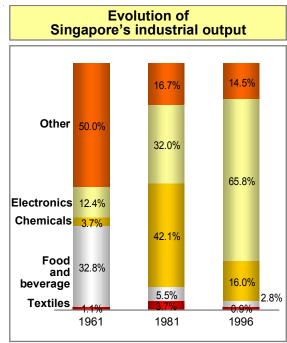
In the context of these global changes and Puerto Rico's internal challenges, Puerto Rico cannot afford to rest on its laurels or continue on the same path. Those states and countries that have enjoyed the greatest economic, social and environmental progress in recent years are those that continuously scan the external environment, adjust their strategy to reflect the new competitive reality, and develop broad political consensus to push through these strategies.

For example, in 1979, **Ireland** was one of the poorest countries in Western Europe, mired in recession and



Source: Puerto Rico 2025; World Development Indicators

political turmoil. Since the 1980s, governments of both parties have followed a common fiscal and monetary agenda, used special incentives to promote industrial development, and instituted a series of "social contracts" with unions and employer associations to keep wages in line with productivity growth. While, today, Ireland boasts one of the highest income levels in the world (higher than Switzerland, Canada and the United Kingdom), unemployment is among the lowest, and the country draws one of the largest FDI flows as a percentage of its GDP, almost 20% in 2000.



Source: Puerto Rico 2025; World Development Indicators

Alternatively, Singapore has followed a similar trajectory, transforming itself from an unstable and "backward" British military base in the 1960s to the second richest country in the world today. To do so, the government has consistently emphasized efficient and transparent government and tight monetary policy, promoted FDI and free trade, and invested in infrastructure and labor-force skills. Through this process, Singapore has continuously reassessed its comparative advantages and refocused its economic activity; from textiles and food in the 1960s, to chemicals and electronics in the 1980s to a leading IT, services, and biotech center today. One of the structural supports for this culture of innovation, evaluation and change has been a Board of Advisors comprising top foreign business executives which, as leaders of the business community have supported this process.

In the this context it is clear, in socio-economic and historical terms, what Puerto Rico needs to acomplish:

- 1. Redefine its economic policies to focus on new areas of competitive advantage; and,
- 2. Overhaul its social systems to ensure quality of life and opportunity for all; and,
- Make proactive investments in technologies and techniques to preserve its environment; and,
- 4. Promote continuous benchmarking and outward orientation to stay ahead of the pack.

Unfortunately, Puerto Rico has not effectively nor systematically addressed these challenges: many of Puerto Rico's institutions have the same goals and structures as in the 1950s. Very few institutions (public or private) have invested resources in innovation or in understanding the changes happening in the world. There is little continuity in policy-making because of partisanship and pandering to narrow interest groups.

Thus, project **Puerto Rico 2025** was intended as a ground-breaking initiative to change all that – by developing *Consensus* about the changes that are needed, building *Commitment* to push through these changes, and establishing *Continuity* in policy-making to see them through toward the economy, society, culture and environment Puerto Ricans want and deserve.

# **Credit; Thanks, Acknowledgements and What Follows**

As stated previously, the development of the **Puerto Rico 2025 Vision and Call to Action** has depended entirely on the active participation of thousands of individuals and organizations. The individuals who have contributed their time, insights, significant support, and resources are too numerous to name, however, a list of those participants recognized formerly by the Puerto Rico 2025 **Steering Committee** has been included at the beginning of this document.

For the primary working group—termed the project Coordinating Team and composed of; DDEC, la Junta de Planificación de PR, La Fortaleza, H. Calero Consulting Group, Alfredo Carrasquillo, and A.T. Kearney, who have provided the day-to-day coordination of the project—the daily work began roughly in July 2003. However, for various members of the project, in particular those among the Steering Committee and the Executive Committee, the ground work for this project began as far back as the spring of 2001.

What follows are the essential analytical outputs—in the Economic and Environmental topic areas—as developed for public dissemination, of the nearly year long project. That is to say, as the CEDS by it nature and mandate is less focused on the Social and Cultural topic areas of the project and, consequently, they have been largly omitted. The following text, although formatted differently, is almost identical to the relevant passages of the document published by the **Departamento de Desarrollo Económico y Comercio de** PR (DDEC) under the title **PR 2025 - A New Vision For The Future**, in June 2004.

# The Stakeholder-led Approach of Puerto Rico 2025

The objectives of Puerto Rico 2025 were to:

- Develop a holistic vision of PR that includes economic, social, cultural, and environmental (and infrastructure) development.
- The vision required needed to be innovating and challenging, while at the same time pragmatic.

With practical foundations for planning and implementation in both the short and long run in order to achieve the success of the vision

- The project, by its very design and nature, was to build the consensus and compromise of the community towards the vision. To ensure the active participation of all sectors of Puerto Rico's society in the development of the vision; to establish strategic priorities; and to implement the plan.
- The recommendations must ensure the **continuity** in executing the plan, regardless of political transitions, instituting appropriate mechanisms for implementation that are anchored in both the private and non-government sectors. That is, to overcome incremental and occasionally contradicting policies that have hampered the development of Puerto Rico during the past twenty years.

Puerto Rico 2025 is not just a new economic model, instead, it is a holistic plan for all aspects of Puerto Rico's economic, social, cultural, and environmental development. It advances as one of its precepts that not only should social, cultural and environmental quality of life be the ultimate aim of any economic development program, but recognizes that in today's world, social and cultural vibrancy as well as environmental quality are core determinants of economic competitiveness and attractiveness.

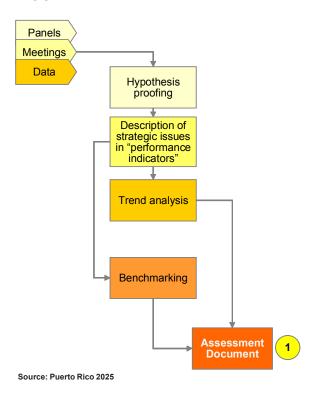
#### The Puerto Rico 2025 Work Plan

To achieve these plan objectives, the Puerto Rico 2025 initiative was composed of four phases of work:

 An Assessment Phase – in order to understand where Puerto Rico stands today and establish the Case for Action.

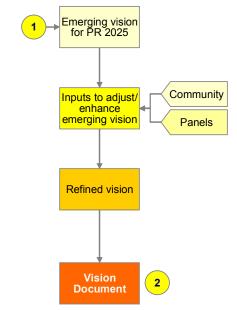
It is important to note the Assessment was executed using both a **SWOT analysis** framework—i.e. looking at Puerto Rico's Strengths, Weaknesses, Opportunities and, Threats (SWOT)—as well as an **Consultative Panel** framework and sought specifically to utilize prior investigations and studies rather than duplicate efforts or ignore other bodies of work.

# **Approach** — Assessment Phase



2. A **Visioning Phase** - to define a common vision for Puerto Rico's desired future state in 2025.

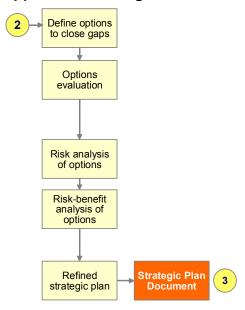
# Approach — Visioning Phase



Source: Puerto Rico 2025

3. A definition and **Prioritization (of the Strategies) Phase** - required to achieve the articulated vision which utilized an MCDA framework (Multi Criteria Decision Making Analysis) under the direction of Prof. **Carlos Bana e Costa**, London School of Economics.

### **Approach - Strategic Prioritization**



Source: Puerto Rico 2025

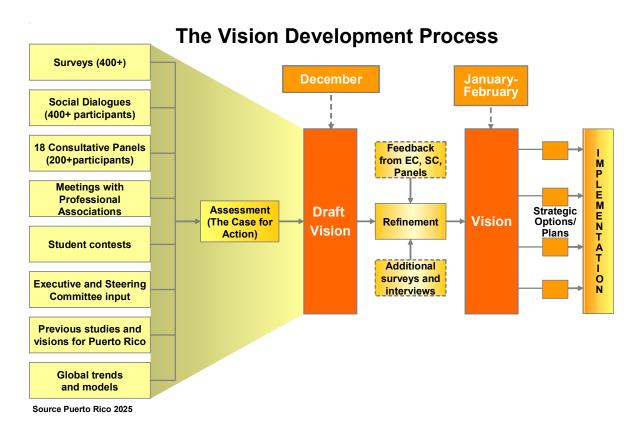
4. A **Launch (Phase)** of an Implementation Entity intended to push forward these recommendations.

However, the unifying theme throughout all four phases of work, the critical component has been **stakeholder participation**.

In the <u>Assessment phase</u>, government, business and community leaders provided input to the analysis of Puerto Rico's critical strengths, weaknesses, opportunities, and threats during extensive Consultative Panels in each of the 18 working areas. Later, utilizing outputs from the Assessment, hundreds of citizens provided input to the development of the <u>Vision phase</u> though surveys, workshops and dialogues.

Once the vision was defined an editorial committee comprising members of the Steering Committee and various representatives from the Consultative Panels crafted and approved the final text presented in the official documents of the project and now appearing in this section of the 2004 CEDS.

Following the visioning phase, during the <u>Prioritization</u> <u>phase</u>, experts and representatives in all topic areas of the project worked to prioritize the articulated



strategies required to achieve this Vision using MCDA. Finally, a broad cross-section of business and community leaders were formed as part of a Board and working committees of a non-governmental entity which was established June 2004 to push forward the implementation of these strategies as the beginning of the **Launch phase**.

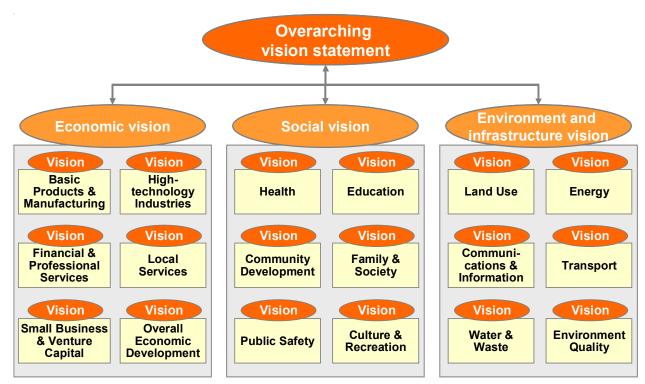
### Participation in Puerto Rico 2025

In all, **over 1,000 citizens** have contributed their time and expertise to developing the Assessment and Vision contained in this document.

The main sources of stakeholder input were:

- Hundreds of surveys were distributed at public events, universities and associations to solicit broad public opinion on issues of concern and aspirations for the future.
- Hundreds of middle-school and high-school students participated in essay, art and public speaking competitions, describing their vision for Puerto Rico in 2025.
- Dozens of students at the University of Puerto Rico, Sacred Heart University and Interamerican University developed communication

- campaigns to generate awareness and momentum among their peers on the need for long-term thinking about the island's future.
- Over 400 citizens participated in 30 social dialogues and visioning workshops, hosted by a variety of social and community-based organizations in 35 municipalities across the island. Participants have come from all walks of life, from school-children to retirees, from teachers to community leaders, from university professors to survivors of domestic violence, drug-addiction, and homelessness.
- More than 20 leaders of community-based organizations have participated in a series of meetings to discuss the specific concerns of communities and the mechanisms for increasing participation of communities in defining their own future.
- More than 200 leading thinkers in each sector
  of the economy, society, infrastructure and
  environment have come together in 18
  Consultative Panels to complete the assessment
  of Puerto Rico's situation today and agree on
  future goals for each sector.



Source: Puerto Rico 2025

- Leaders of the PR2025 Steering Committee and of Puerto Rico's leading professional associations have participated in meetings and workshops to share their own priorities for the future.
- An additional 20 panels, with over 120 stakeholders participating, in order to render the strategy prioritization.

The challenges in undertaking a project of this magnitude and ambition cannot be underestimated. However, the level of cross-society participation and momentum generated gives hope that this may indeed be a unique opportunity to break the mold of skepticism and division in Puerto Rico, and build a truly holistic, trend-breaking, and yet practical, vision for Puerto Rico's future.

# Descriptions of Economic Development Conditions; the Puerto Rico 2025 Economic Assessment and Vision

In 2025, Puerto Rico is a prosperous, productive, and innovative society, capable of generating knowledge with an entrepreneurial spirit and supported by an efficient public sector.

Globally integrated, Puerto Rico creates a fertile and dynamic environment for internal growth and provides its population with ample opportunities to reach its potential and to equitably share the benefits of such growth potential. This results from:

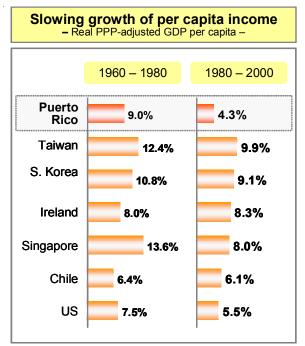
- A country that fosters entrepreneurial activity;
- A fiscal policy that facilitates and encourages productivity, income generation, and savings;
- A legal framework that protects the balance between production and natural wealth;
- Knowledge and technology are the main drivers of the economy;
- An agile, accessible, and reliable public system of economic, social, and geographical information.

Economic development increases profits, reduces unemployment, inequality, and poverty rates, allowing all members of society to achieve their full potential using their knowledge and talent.

Puerto Rico offers workers, entrepreneurs, and investors (local and foreign) the most competitive location to generate wealth in the Americas, in terms of:

- Human capital, knowledge and productivity;
- Quality of life;
- A natural environment capable of sustaining economic activities;
- A built environment and technology;
- Social harmony and professional ethic;
- Political and legal stability;
- Access to capital;
- A fair regulatory framework and fiscal policy.

It goes without saying that economic prosperity is a fundamental requirement for Puerto Rico's success over the next 20 years. Increasing standards of living, reducing poverty, unemployment and crime, building schools, hospitals and infrastructure, providing the

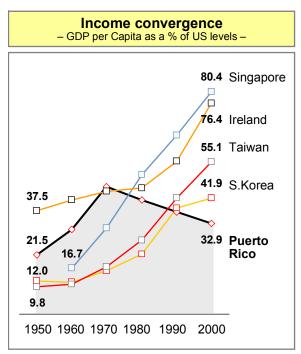


Source: Puerto Rico 2025; Penn World Tables 6.1, Alan Heston and Robert Summers; World Bank, World Development Indicators 2002; A.T. Kearney analysis resources to protect our environment – all are dependent on maintaining and increasing Puerto Rico's economic output.

In the modern era of globalization, more and more countries compete to attract investment and promote exports. Economic growth and prosperity are in turn dependent on increasing competitiveness and productivity. Hence, Puerto Rico will not create or attract the jobs that people want, unless it offers local and foreign workers, entrepreneurs and investors the most competitive location to do business and generate wealth.

Furthermore, in a world of accelerating technological and demographic change and increasing resource scarcity, continuous innovation and learning are the only way to stay competitive. And the best way to ensure that Puerto Rico stays innovative is to stimulate local entrepreneurs – multinationals may come and go, but innovative local businesses and workers will be the key to keeping Puerto Rico at the cutting edge of the global economy.

Fifty years ago, under Operation Bootstrap, Puerto Rico embraced the idea of global integration, competition and innovation, and became one of the role models of development. Today, Puerto Rico clearly ranks as the



Source: Puerto Rico 2025; Penn World Tables 6.1, Alan Heston and Robert Summers; World Bank, World Development Indicators 2002; A.T. Kearney analysis

most successful society in Latin America – both in terms of income levels and by virtually every measure of human development, including life expectancy, literacy, educational attainment, and infrastructure quality, among others.

Moreover, as the focus of global competition changes from one based on production (agriculture and manufacturing) to one based on knowledge (technology and services), Puerto Rico has significant assets that many other countries would be eager to have. It has a leading position in the key high-technology and service industries (pharmaceuticals, electronics, financial services, professional services, tourism, private health and education services, etc.), a prime location at the cross-roads between Latin America and North America, high levels of tertiary education, superior infrastructure, and a very attractive location for knowledge workers – a warm island, with beautiful beaches, mountains, historic cities, and a vibrant, friendly culture.

There are many signs, however, that Puerto Rico is not taking as much advantage of these assets as it should. During the period 1950-75, Puerto Rico was one of the fastest growing economies in the world, but for the last 20-30 years, Puerto Rico's growth rate has declined to little more than average, meaning that many countries in Asia and Europe have now surpassed Puerto Rico in economic growth.

As a result, unemployment (in excess of 10% of the workforce) and poverty rates (in excess of 40% of the population) have remained unacceptably high. While Puerto Rico has enjoyed great success in using taxbreaks and other incentives to attract pharmaceutical and electronic firms to establish manufacturing plants in the island, not enough has been done to leverage their presence and establish sophisticated local suppliers and indigenous R&D to support these industries. As other countries compete to lure these companies away with lower costs and similar incentives and access to the US market, Puerto Rico has developed few intrinsic anchors to keep these companies here.

With very few world-class export-oriented local firms, Puerto Rico has remained highly dependent on government spending, US Federal transfers, personal consumption and the informal economy to drive economic activity. The large and cumbersome public sector in turn imposes extra costs on Puerto Rico's businesses and threatens its competitiveness as a location.

Compared to most other regions of the world, Puerto Rico's "glass is still more than half-full" (in terms of industry-base, skill levels, location, infrastructure, etc.), but clearly significant changes are required to maintain and improve Puerto Rico's position and truly provide economic opportunity and justice for all Puerto Ricans.

The economic vision for 2025 addresses each of these issues, with clear emphasis on each of the factors that will ensure Puerto Rico's economic success:

- Innovation, knowledge and technology as the drivers of the economy
- Integration into the global economy, coupled with local enterprise and locally-generated growth
- An efficient public sector, with rational fiscal and regulatory structures
- Opportunity and prosperity for all
- Competitiveness and productivity, defined not just by lower cots, but as much by Puerto Rico's quality of life, human and financial capital, natural environment, infrastructure, social harmony and political and legal stability.

To support this overarching economic vision, the Puerto Rico 2025 Vision also defines specific visions for the components of Puerto Rico's economy:

- Local enterprises
- High-technology industries
- Knowledge-based services
- Retail and the Travel Industry
- The New Agriculture

The following describes the specific visions for each of these five areas.

# Local Businesses and Entrepreneurship

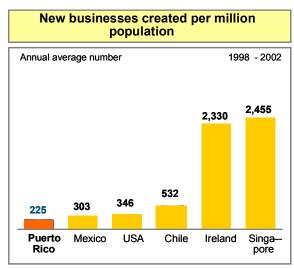
In 2025, local entrepreneurs, workers and investors are a fundamental driving force of economic development, innovation, export activity, and participation in global supply chains, given:

- The conviction that progress entails risks;
- A high level of management competency and technological knowledge;
- Emphasis on technology transfer and Research and Development;
- Well developed capital markets;

The brand "Made in Puerto Rico" is recognized as a brand of the best quality.

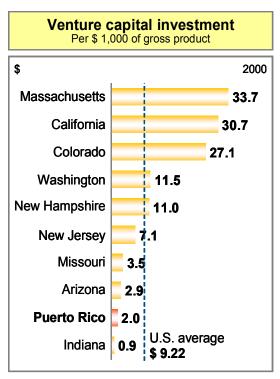
# Why is this important?

While attracting and retaining global investors will remain critical for Puerto Rico's economic advancement and absorption of global best practices, development of strong locally-owned enterprises will be just as important to Puerto Rico's economic dynamism in future years. International firms bring critical know-how and capital to Puerto Rico, but in the global knowledge-economy, locally-owned



Source: Puerto Rico 2025

companies can provide a more reliable source of continuous replenishment of innovation and investment and play a critical role in refocusing investment in areas consistent with Puerto Rico's areas of competitive advantage. As free-trade agreements and communication technologies continue to lower trade barriers, international firms will tend to relocate their production to lower-cost locations. Local firms will also exit industries that are no longer competitive in Puerto Rico, but they will tend to re-invest in new areas where Puerto Rico offers competitive advantages, thus continuously replenishing the supply of jobs, innovation, and productivity improvement (which in turn increases incomes).



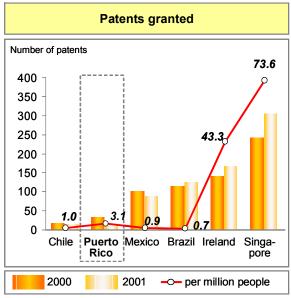
Source: Puerto Rico 2025; Guayacan Fund annual reports; Technology Administration, State Science and Technology Indicators; U.S. Patent and Trademark Office; A.T. Kearney analysis

Developing world-class local suppliers is also the best way to keep international investors in Puerto Rico. If Puerto Rican firms develop unique capabilities and relationships as suppliers of goods and services to multinationals, the foreign firms will find it harder to relocate their production simply because another jurisdiction offers lower costs or taxes.

Local enterprise is also critical to ensuring that economic opportunity is open to all. In successful market economies, small and medium enterprises create jobs faster than large firms and tend to be a greater source of innovation and flexibility in the economy. Small business activity and self-employment also provide the best means to generate wealth and self-sufficiency in the poorest communities and among those marginalized from the formal economy.

# How is Puerto Rico performing today?

Puerto Rico has a vibrant entrepreneurial sector. Local small and medium-sized businesses account for more than half of total output and generate two-thirds of new jobs in the economy. Several Puerto Rican firms have proven that they can compete in global markets – from the financial sector, to engineering and construction, to manufacturing of high-technology products, to supply of basic manufactures to major retailers, to food and beverages. Beyond the well-known local businesses, the informal sector is full of countless small firms and employs people creating legitimate businesses – albeit without the responsibilities and benefits of full access to formal financial and legal systems.



Source: Puerto Rico 2025; Guayacan Fund annual reports; Technology Administration, State Science and Technology Indicators; U.S. Patent and Trademark Office; A.T. Kearney analysis

Nevertheless, there is a widely held perception that Puerto Rico has not done as much as it could to stimulate and support local entrepreneurs – particularly in the value-added technology and knowledge sectors that will be key drivers of economic growth: IT, life sciences, business process management, media and entertainment, among others. Both small and large enterprises complain that the regulatory and permitting process for new projects is too burdensome and slow. This manifests itself in the large number of small businesses that choose to remain in the informal sector and the fact that the rate of small business creation per capita is considerably lower than the average rate in the US, Latin America and competing economies, like Ireland and Singapore.

The rate of business failure is also consistently higher than in the US. Moreover, Puerto Rican businesses tend to be smaller in size (less than 3% have more than 100 employees, vs. almost 14% of businesses in the US) and concentrate in traditional sectors, like retail and services. Less than 1% of Puerto Rican small businesses are engaged in exports and exceedingly few receive patents or grants from the US Small Business Administration for Innovation and Technology Transfer. It seems that the reliance on foreign investment and government programs to drive economic activity has limited attention to harness the small business sector, and the protections and government contracts available to local companies in Puerto Rico limits their appetite for expansion overseas.

The lack of innovation, growth, and export orientation of local businesses is related to the low levels of R&D and technology transfer. Puerto Rico invests far less in R&D as a percentage of economic output, not just compared to the US and other OECD countries, but even compared to Latin America. Puerto Rico also attracts less than 20% of the US average in venture capital investments on a per capita basis.

# Key points of the vision

The Vision for 2025 seeks to address these limitations by focusing attention on the development of local enterprise as a primary driver of innovation, exports, and global integration. Achieving this will require a fundamental shift in Puerto Rico's economic priorities: significant investments in local R&D and technology transfer, support in helping local businesses to access the management skills, technical know-how and risk-capital they need to compete in world markets, and rationalization of the regulations and protections that limit the ability and appetite of local businesses to take risks and grow. Ultimately, building on Puerto Rico's success as the manufacturing location of many of the

world's best-known products (from pharma and hightech to food and beverages), the aim must be to establish the "Made in Puerto Rico" brand as an asset for all Puerto Rican products and services.

### **High-Tech Industries**

In 2025, Puerto Rico maintains its competitive position as one of the Top 5 technology exporters and is supported by high levels of productivity and competency in human capital.

Puerto Rico is one of the 10 leading global places in innovation and product development for biosciences and high technology, with a special emphasis on:

- Investment in Research and Development and technology transfers;
- Productive alliances among academia, industry, and government;
- Emerging technologies;
- An infrastructure that supports development and research.

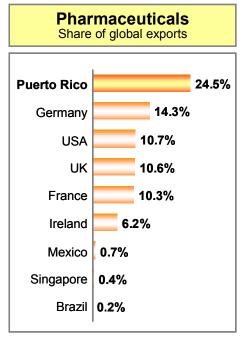
### Why is this important?

High technology industries (pharmaceuticals, biotechnology, scientific instruments, electronics, IT, and communications equipment and components) are critical for Puerto Rico's economic prosperity. Every country and region in the world is seeking to attract and foster these industries because they are the fastest growing industries in the world, generating high levels of productivity and income. Moreover, Puerto Rico has established itself as one of the world's leading centers for high technology, and these industries account for a very large portion of Puerto Rico's economic output and growth.

Maintaining Puerto Rico's current position in these industries is therefore critical for Puerto Rico's economic survival. Further leveraging Puerto Rico's strength in these areas is also the best opportunity for Puerto Rico's continued growth and wealth creation.

# How is Puerto Rico performing today?

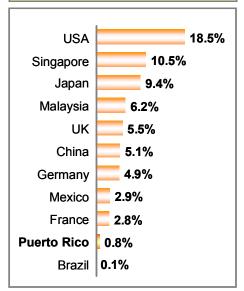
Manufacturing of high technology products (primarily pharmaceuticals, computers and electronics, scientific, and professional instruments) accounts for almost 40% of Puerto Rico's total GDP. These sectors have also accounted for more than 40% of Puerto Rico's GDP growth in the last five years.



Source: Puerto Rico 2025; Epsicom
Pharmaceutical Markets Factbook
2003, United Nations Statistical
Department; Organization of Economic
Cooperation and Development;
Planning Board, Statistical Appendix;
A.T. Kearney analysis

Measured as a stand-alone entity, Puerto Rico ranks as the world's fifth largest manufacturer of pharmaceutical products and the world's largest exporter (including exports to the US). It also ranks among the world's 10 largest exporters of scientific and professional instruments and 20 largest exporters of computer hardware. What's more, despite the phasing out of tax benefits under Section 936 of the US federal tax code and increasing competition from lower cost locations, Puerto Rico's output per worker in these sectors continues to be exceptionally high and Puerto Rico continues to attract significant investments, particularly in the pharmaceutical and biotechnology sectors.





Source: Puerto Rico 2025; Epsicom Pharmaceutical Markets Factbook 2003, United Nations Statistical Department; Organization of Economic Cooperation and Development; Planning Board, Statistical Appendix; A.T. Kearney analysis

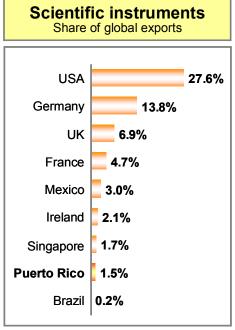
Despite these strengths, Puerto Rico's dominant position in these industries is always under threat. As more and more countries can offer similar tax advantages and trade access to the US, Puerto Rico's relatively high wages, high energy and waste disposal costs, and slow permitting and approval process put the island at a competitive disadvantage. More worrisome, Puerto Rico has done relatively little to develop intrinsic advantages in these industries (in terms of local suppliers, human capital and R&D) that might keep these industries in Puerto Rico even in the face of lower cost competition.

Thanks to their long presence, Puerto Rico has developed accumulated management and technical skills in these industries, but Puerto Rico today produces relatively few science and engineering graduates, invests very little in R&D compared to the OECD and Latin American averages, and has developed few local suppliers for these industries.

### Key points of the vision

The Vision for 2025 addresses both the need to retain these industries in Puerto Rico and the need to leverage Puerto Rico's strong base in these industries into becoming a true center for high-technology R&D, not

simply a high-tech manufacturing center. The first goal will be achieved through continued emphasis on increasing productivity and skills development. The second goal will require radical changes in Puerto Rico's current industrial policy: significant investments in R&D infrastructure, increased emphasis on R&D and technology transfer in the government policy, at universities and in private firms, and alliances among all three sectors to achieve the necessary scale and synergies.



Source: Puerto Rico 2025; Epsicom
Pharmaceutical Markets Factbook
2003, United Nations Statistical
Department; Organization of Economic
Cooperation and Development;
Planning Board, Statistical Appendix;
A.T. Kearney analysis

Most importantly, Puerto Rico's promotion agencies, academic institutions, and corporations must develop proactive long-term policies to identify and foster emerging technologies. With accelerating technological change, Puerto Rico cannot simply seek to attract industries that already exist, but must invest 5-10 years ahead in the early research and development for the promising technologies of tomorrow. Absent this and despite its technology leadership today, Puerto Rico may find itself stuck in "sunset" technology sectors, as clusters based on new technologies emerge elsewhere.

### **Knowledge-Based Services**

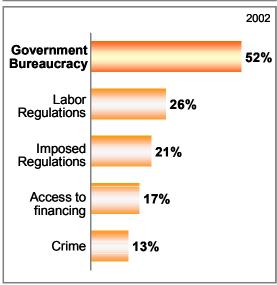
In 2025, Puerto Rico produces and exports high quality services based on knowledge that support productive activities in the following areas:

- Finance;
- Education;
- Health;
- Applied Research;
- Information Technology;
- Culture and Performing Arts;
- Professional Services;
- Transportation and Logistics.

### Why is this important?

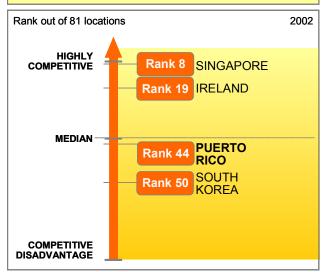
Just as the transition from agriculture to manufacturing spurred the first great increase in productivity and incomes (in Puerto Rico and elsewhere), so now the shift from manufacturing to services is a prerequisite for societies seeking to raise productivity and incomes.

## Main issues affecting the business environment in Puerto Rico<sup>1)</sup>



<sup>1)</sup> According to a survey on competitiveness conducted by Procomp Source: **Puerto Rico 2025**; "Analisis Preliminar de Competitividad de Puerto Rico", Procomp; Global Competitiveness Report 2001-2002;A.T.Kearney analysis

## Administrative burden for start-ups Rank in the Global Competitiveness Report



<sup>1)</sup> According to a survey on competitiveness conducted by Procomp Source: **Puerto Rico 2025**; "Analisis Preliminar de Competitividad de Puerto Rico", Procomp; Global Competitiveness Report 2001-2002;A.T. Kearney analysis

Worldwide, service industries already account for the majority of economic output and employment, and their share of both continues to grow. In more developed countries, as manufacturing moves to lower cost locations like China and India, development of the services sector, particularly value-added knowledge-based services, is critical for continued economic prosperity and growth. Even in manufacturing enterprises, it is the service components of the value-chain (e.g. research and product development, marketing, sales, etc.) that generate the greatest value and returns.

Many countries, from low-cost locations like India, to more developed countries like Canada, Ireland and Singapore, are taking advantage of IT and communication technologies to establish themselves as hubs for "offshore" services to the US and other markets.

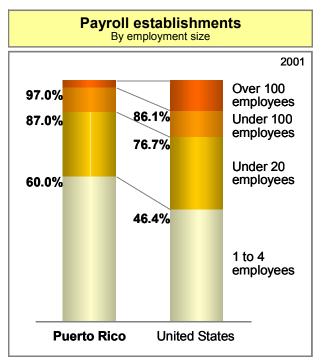
For Puerto Rico, with its attractive location, human skills base, and unique location at the geographic, cultural and linguistic crossroads between North America and Latin America, there is clearly a great opportunity to become a knowledge services hub for the region, just as Singapore, Hong Kong, and Miami act as hubs for financial and professional services in their regions.

# How is Puerto Rico performing today?

Puerto Rico has a strong base in the knowledge-service sectors, particularly financial services and other professional services. Together these sectors account for roughly 10% of GDP and an even larger share of locally owned business.

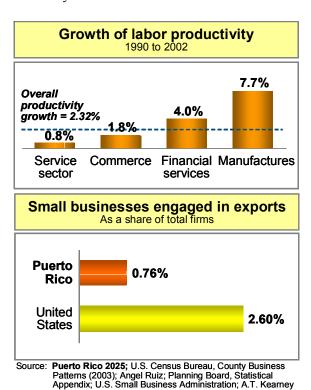
Nine of Puerto Rico's twelve publicly listed firms, including the three largest firms in Puerto Rico, are financial institutions. Puerto Rico's banks earn a higher Return on Common Equity and Return on Assets than the US average. These banks have grown assets by roughly 10% per year for the last five years, and have captured market share from international competitors.

While smaller in size, Puerto Rico also has good potential in other professional services. With a higher proportion of university graduates than most European countries, Puerto Rico has a particularly deep talent pool in key sectors, such as law, management, accounting, computer sciences, engineering, and architecture. Several Puerto Rican professional service firms already export their services, from engineering to management consulting to IT, to other countries in the region.



Source: Puerto Rico 2025; U.S. Census Bureau, County Business Patterns (2003); Angel Ruiz; Planning Board, Statistical Appendix; U.S. Small Business Administration; A.T. Kearney analysis

Despite these assets, Puerto Rico has done little to nurture its position as a knowledge-services hub for the region. Until recently, Puerto Rico's investment and promotion agencies focused exclusively on manufacturing. Most professional service firms are small in size, with limited operations or customers outside Puerto Rico. Without focus on these areas, Puerto Rico will remain in the shadow of Miami as the services hub for the region, and may even be overtaken by other countries in the region that are aggressively promoting offshore services: e.g. Costa Rica, Chile, Panama, Jamaica, and several smaller Caribbean islands. If and when the Cuban economy opens up, it will also present a major threat to Puerto Rico in these areas, given the strength of its education, health and research systems.



### Key points of the vision

The Vision for 2025 envisages Puerto Rico as a hub for knowledge services in the region, leveraging its existing strengths in financial and professional services and logistics, but also promoting itself as a center for health and education services, IT, business process outsourcing and arts and entertainment content development.

Achieving this vision will require a significant reorientation of promotion activities, to emphasize knowledge services, as much as manufacturing and tourism.

### Trade and the Travel Industry

In 2025, retail trade and the travel industry provide a wide range of competitive prices with a world-class service.

The combination of natural beauty, efficient infrastructure, cultural assets, tourist services, trade, and entertainment make Puerto Rico the most attractive destination of the region.

Puerto Rico is one of the most preferred places in the Americas for conventions, large sport events and shows.

### Why is this important?

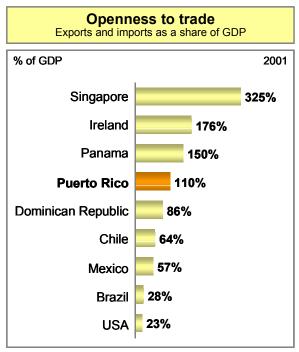
The provision of world-class, competitive local services (retail, wholesale, hotels, restaurants, entertainment, recreation, travel, etc.) is critical for the quality of life of island residents and to attract international visitors.

Wider choice, greater efficiency and better customer service in Puerto Rico's retail, entertainment and hospitality sectors result in lower prices and better living standards for all residents. Moreover, the quality and competitiveness of these sectors will determine the island's attractiveness not only as a tourist destination, but also as a place to live for knowledge workers, investors, students, and retirees, among others. As wealth grows worldwide, retail trade, entertainment, and tourism spending will continue to grow as a share of world output, and the quality of retail and other services will be a key determinant of the country's attractiveness for other industries.

### How is Puerto Rico performing today?

Retail, wholesale, tourism and other services (including construction) already account for 20% of Puerto Rico's economic output and more than 25% of employment.

Puerto Rico has the largest retail sector in the Caribbean, with vigorous competition between some large local players and major international entrants. Productivity in the retail sector (in terms of sales per square foot and per employee) is lower than the US average and high-density retail markets like Singapore, but is significantly higher than the rest of Latin America and much of Europe. Nevertheless, both the retail and wholesale sectors are fragmented and dominated by small players, and employment growth has outpaced sales growth in the sector, leading to reduced sales per employee.

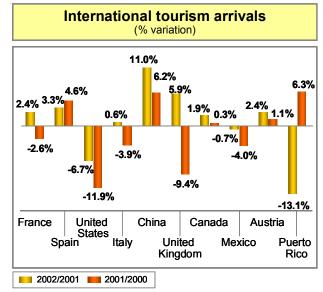


Note: Direct investment to Puerto Rico includes investment from US sources.

Source: Puerto Rico 2025; International Monetary Fund, International Financial Statistics; UNCTAD; Planning Board, Statistical Appendix; PRIDCO; A.T. Kearney analysis

Puerto Rico is also the leading tourism destination in the Caribbean, with an excellent endowment of natural assets, cultural attractions, and international transportation links. However, with a large number of overseas Puerto Ricans, cruise passengers, and business visitors included in Puerto Rico's tourism figures, the average length of stay is low, and a large number of visitors stay outside the hotel and small inns ("parador") system. Despite significant government promotion and incentives, tourism continues to account for only 5% of GDP, vs. a global average closer to 10% and a Caribbean average close to 20%. Puerto Rico's position is always under threat from lower cost competitors in the region, and Puerto Rico's share of

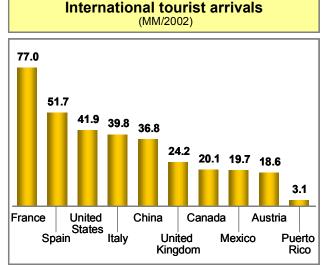
Caribbean tourism has declined from 21% in 1985 to 17% in 2000.



Source: Puerto Rico 2025; World Tourism Organization (WTO)

### Key points of the vision

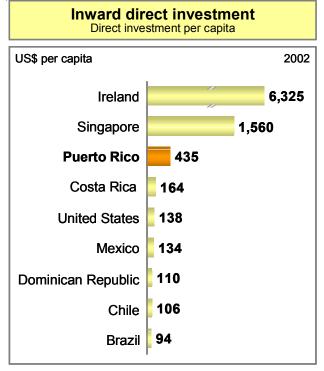
Looking forward, the Vision for 2025 envisages retail, hospitality, entertainment, recreation, and travel services as an integrated economic sector that must offer choice, competition, and quality to both residents and visitors.



Source: Puerto Rico 2025; World Tourism Organization (WTO)

As incomes continue to rise in Puerto Rico and competition from lower cost destinations intensifies, Puerto Rico must position itself not simply as a "sun and sand" destination, but as a vibrant entertainment,

convention and business center – with the added bonus of its location, climate, and topography. Like major cities in the US and Europe, or Singapore and Hong Kong, it is the combination of conventions, sporting events, cultural activities, retail, and entertainment offerings that, despite being a high-cost destination, will maximize Puerto Rico's competitiveness and income from tourism.



Note: Direct investment to Puerto Rico includes investment from US sources.

Source: Puerto Rico 2025; International Monetary Fund, International Financial Statistics; UNCTAD; Planning Board, Statistical Appendix; PRIDCO; A.T. Kearney analysis

### The New Agriculture

In 2025, Puerto Rico has a feasible agriculture and agribusiness sector in which leading technologies play a critical role in enhancing productivity and quality.

Agribusiness entrepreneurs identify and capitalize on those markets in which Puerto Rico has achieved a competitive advantage.

### Why is this important?

In developed countries worldwide, agriculture accounts for a very small portion of economic output and employment. In the 30 countries that make up the Organization of Economic Cooperation and Development (OECD), agriculture accounts on average for less than 2% of output and lass than 7% of employment.

Nevertheless, even in wealthy economies, agriculture remains an important policy issue, partly for emotional and political reasons, but also because it has important impacts in segments of the economy. Agriculture generates a large number of jobs per unit of output, and those jobs tend to be concentrated among lower skilled workers and in more economically disadvantaged regions. Appropriate, productive agriculture can help to sustain the prosperity of rural communities, balance growth, and play a role in preserving non-urban, green environments. In a world of increasing tension and insecurity, many also emphasize agriculture's role in maintaining food supply and security.

# How is Puerto Rico performing today?

Primary produce industries in Puerto Rico today (agriculture, fisheries, aquaculture) account for less than 1% of total output and less than 2% of total employment. Even if one includes food and beverage manufacturers and other businesses based on agricultural products, this sector accounts for less than 5% of total output and employment. The vast majority of Puerto Rico's food and other agricultural products are imported. As a small island with relatively high wages and other factor costs, Puerto Rico simply cannot compete with larger-scale and/or lower-cost agricultural production centers in the US, Latin America, and elsewhere.

Nevertheless, the success of several food and beverage businesses (from Puerto Rico's well-known rum, juice and Hispanic food brands, to lesser known exporters of fruit, coffee, and other agricultural products) clearly demonstrates that Puerto Rico can compete in agribusiness niches, where established brands or unique assets provide competitive advantage. Indeed, even very high-income economies like the Netherlands and Denmark still derive almost 20% of their export

revenues from agricultural products – by focusing on branding, use of technology, and high productivity.



Source: Puerto Rico 2025.

### Key points of the vision

The Vision for 2025 foresees that agriculture and agribusiness will continue to play a small, but important, role in Puerto Rico's economy, through a similar emphasis on technology deployment, productivity, quality and value-addition (through product development, marketing, branding, etc.).

Agriculture will only be viable in Puerto Rico, if local agribusinesses focus on clear market niches where Puerto Rico has competitive advantages – premium products and brands with unique local associations (rums, coffee, cigars, etc.), products and brands targeted at the Puerto Rican and broader Hispanic population living elsewhere in the Americas, and selected import-substitution opportunities for high-cost or perishable products that do not make sense to import to Puerto Rico or neighboring smaller islands.

### Descriptions of Land Use and Natural Resource Conditions; the Puerto Rico 2025 Environmental Assessment and Vision

In 2025, Puerto Rico has a healthy environment capable of sustaining life in all its forms as well as social and economic activity within a framework of sustainability.

All of us are responsible for the preservation of our natural resources, for looking after an infrastructure that is adequately planned; ensuring that the natural and built environments are well maintained, and that the limits of our ecological systems are respected.

Infrastructure and environment are integral parts of the Puerto Rico 2025 vision since they are part of the goals of economic and social development for the island. The responsible and sustainable use of resources constitutes the main theme in this area. Going forward, they are needed to support Puerto Rico's competitiveness and the quality of life of its citizens.

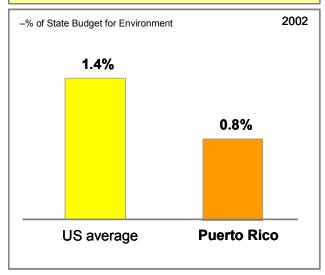
To support this overarching vision for environment and infrastructure, the Puerto Rico 2025 Vision also defines specific visions for the components:

- Environmental quality
- Land use
- Water and Waste
- Energy
- Transportation
- Information and telecommunications infrastructure

### **Environmental Quality**

In 2025, the principle of individual and collective respect for the essence of the environment is the basic rule that guides decision-making and planning, so that natural and built environments provide heath, resources, pleasure, and guarantee the sustainable development of Puerto Rico.

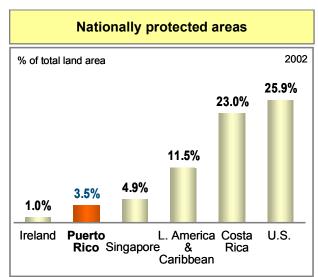
## State Spending on Environment As % of Total State Budget



Source: Puerto Rico 2025

### Why is this important?

Environment is an integral part of the development challenge. At the same time that economic development has led to dramatic improvements in quality of life across the globe, environmental factors such as indoor and outdoor air pollution, waterborne diseases, and exposure to toxic chemicals threaten the health of millions of people, and natural resources land, water, and forests - are being degraded at alarming rates in many countries. The economic costs of environmental degradation have been estimated at 4 to 8 percent of Gross Domestic Product (GDP) annually in many developing nations. Yet, dealing with



Source: Puerto Rico 2025; World Bank 2003

environmental problems is often difficult because of their complex characteristics, including delayed and cumulative impacts, irreversible damages, and regional and global implications, among others. In this context, the concept of sustainable development, built on a balance of economic growth, social cohesion, and environmental protection, is increasingly gaining momentum across the globe.

Puerto Rico has been facing many challenges in the preservation of its environment in the last decades. Rapid development, uncontrolled urban sprawl, high population density, high consumption, and waste generation rates have put significant stress on key natural systems in the island.

# How is Puerto Rico performing today?

Although a set of comprehensive laws and institutions for environmental protection has been put in place, both at the federal and commonwealth levels, implementation and compliance remain as key problems. In this context, by many measures, environmental quality is still unacceptable: several water bodies have become polluted, and sensitive ecosystems have been impacted by rapid and ill-controlled development. This situation is aggravated when considering that the share of the Puerto Rico budget spent on environment is almost half of the average invested by the US states.

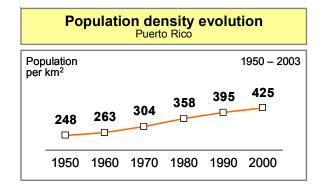
Without effective implementation and enforcement of environmental laws, coordinated resource use plans, incentives and education, then quality of life in the long term is mostly likely to be undermined, competitiveness impacted, and several critical resources lost forever.

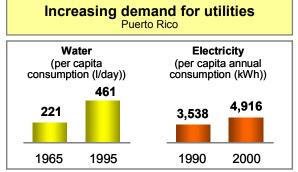
### Key points of the vision

The Puerto Rico 2025 vision on environmental quality is aligned with the concept of sustainable development. The vision ensures the availability of needed resources to support the island's economic development while preserving Puerto Rico's attractiveness as a healthy place to live and enjoy. These characteristics are not only important by themselves, but as requirements for any location aspiring to be a knowledge-based society, attracting high caliber professionals.

### Land Use

In 2025 and as a result of a genuine participation process, we clearly define, plan, and respect the use of land, physical space, and natural resources while simultaneously promoting the sustainable development of Puerto Rico.





Sources: **Puerto Rico 2025**; US Census Bureau; CIA World Fact book 2003; "Key information needs for the policy making process: Global environmental change and tourism", Alberto J. Beale; A.T.Kearney analysis

### Why is this important?

One of the greatest challenges for rapidly growing locations is to balance urban development and environmental protection. Balancing environmental and economic objectives requires a land management strategy that protects priority resources, fosters the more efficient use of land and facilitates the land market by formulating appropriate regulations that establish flexible development standards with a minimum of administrative requirements. A more efficient land use can reduce not only the direct cost of land in projects and their relative environmental impact, but also the cost of providing and maintaining the urban infrastructure. The search for more efficient land use has been pursued in several places mainly at two different levels. First, by assessing the combined cost of existing regulations to devise a more affordable

regulatory scheme and second, by pursuing opportunities for greater efficiency at the project design level, increasing planning and enforceability.

### How is Puerto Rico performing today?

On paper, planning laws and institutions do exist in Puerto Rico, but the island lacks a comprehensive land use plan. Planning and environmental assessment are done on a case-by-case basis through a lengthy and unpredictable evaluation process. The current permitting system is seen as widely inefficient, where the exceptions are the rule, significantly impacting the island competitiveness and the effectiveness of the environmental protection mechanisms.

Overall, the very low level of protected lands observed in Puerto Rico by 2002 (around 3.5%, one of the lowest percentages of protected lands compared to other locations) reflects some of the negative consequences of the current land use system in the island.

The need for planning and its enforcement, in a context of supporting the sustainable development of Puerto Rico, constitute the centerpiece of the island's vision for land use. In other words, this vision has embedded the goal of streamlining the processes associated with land use in order to make them more efficient and effective, protecting the environment, improving quality of life while increasing the island's competitiveness. The vision also places singular importance on the establishment of a truly participatory process in developing the plans and enforcing regulations. In Puerto Rico, although community involvement in land use decisions has increased in the past years, it is argued that there is still significant room for improvement. Communities still feel that their input is not considered early enough in planning and permitting processes and often having a disparate impact on disadvantaged communities.

### Key points of the vision

Overall, as Puerto Rico materializes its growth targets for the future, land will increasingly gain importance as one of the island's most precious resources. In this context, seeking the objectives for land use envisioned by Puerto Rico 2025 is of paramount importance going forward to ensure the sustainable economic and social development of the island.

#### Water and Waste

In 2025, all residents of Puerto Rico have access to sufficient and high quality water, and these resources are used in a cost-effective manner, thereby ensuring the existence of reserves.

The production, consumption, and recycling of materials are managed and conducted in such a way that minimizes the generation of waste, which in turn is used as a resource.

### Why is this important?

Access to water is advocated to be a fundamental universal right with significant impact on social and economic development. During the past century, while world population tripled, the use of water increased six fold and, going forward, by 2025 an estimated 4 billion people will live under conditions of severe water stress. To address this situation, governments throughout the globe have been applying more stringent regulations to preserve water bodies, besides the implementation of incentives and educational programs focused on building a more conscious mindset towards the rational use of water.

Given its potentially strong pollutant impact on the environment, not only in water sources, but also in land and air, waste management emerges as a topic for careful consideration. Globally, waste generation has follow GDP growth for most developed nations until 2025, it is most likely to grow at higher rates in developing economies, mainly driven by changes in consumption patterns. Developed nations have been focusing their attention on sustainable waste management strategies that, ultimately, promote the reduction of resource inputs, maximizing their efficient use, and minimizing the final impact on land, air, and water. In these cases, recycling and innovative procedures for waste reuse have greatly contributed to the reduction of land filling and the environmental impact of waste as a whole.

increased at a fast pace and, although expected to

# How is Puerto Rico performing today?

The current situation of water and waste management in Puerto Rico demands considerable attention. The lack of a coordinated long-term plan and the inefficient management of natural resources have impacted water bodies to the extent that, today, 40% of the island's surface water does not meet quality standards. Also, Puerto Rico's excellent aquifers have shown signs of decreasing quality and capacity due to different degrees of contamination, excessive use, and poor management. Despite providing broad access, the water distribution infrastructure lacks reliability, with interruptions of supply being common in some areas. Overall, the water company presents low productivity levels, scale issues, and maintenance challenges that are reflected in a 50% distribution loss of all water produced. Moreover, less than 20 percent of the



Source: **Puerto Rico 2025**; National and state environmental agencies, SWMA; A.T.Kearney analysis



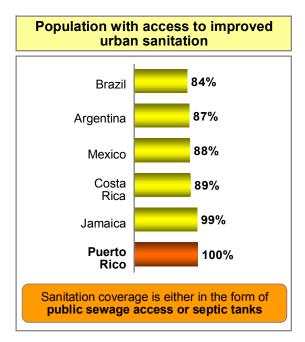
Source: **Puerto Rico 2025**; National and state environmental agencies, SWMA; A.T.Kearney analysis

population in Puerto Rico receives drinking water that meets all health-based standards.

Waste management and sanitation also represent a challenge in the island. Besides other environmental impacts, waste figures as one of the key root causes in the contamination of water sources. Direct discharge of sewage by individuals into rivers and other bodies of water and widespread use of septic tanks that fail to meet environmental standards still represent an issue. Moreover, the generation of solid waste in Puerto Rico has achieved alarming levels in the last decades, with significant impact in the natural systems.

Today, the island produces twice as much waste per capita as the average observed in Western Europe, and presents modest recycling rates. At this pace, most landfills in Puerto Rico are expected to reach capacity within the next 10 years, with most of them operating in violation of environmental standards. Moreover, Puerto Rico's industrial waste infrastructure presents some clear deficiencies like the inexistence of an industrial sewer system and hazardous waste sites.

All these limitations in infrastructure are not only risky from environmental and social points of view, but they also impact the island's attractiveness to investments in high value added production processes and services that are highly dependent on reliable access to quality water and proper waste management facilities.



Source: Puerto Rico 2025; Interviews; Paul Budde Communication; World Bank, Pan American Health Organization; A.T. Kearney analysis

### Key points of the vision

In this context, the Puerto Rico 2025 vision for water and waste places emphasis on the broad access to sufficient water with the required quality, and points out the need for planned use of resources in order to minimize the waste generation and ensure the proper handling of what cannot be recycled or reused.

The vision entrusts the concept of water as a fundamental universal right, strongly reinforcing Puerto Rico's commitment to the preservation of its water bodies and towards policies that foster the optimal use of its resources in a sustainable fashion.

The goals embedded in this vision are of paramount importance to ensure the quality of life envisioned for Puerto Rico while supporting key knowledge-based clusters that will drive the island's economic development going forward.

Given the geographical conditions of Puerto Rico, with limited space, high population density and fragile environment, the vision for 2025 on water and waste signals the need for substantial community mobilization towards greater care for its most valuable natural resources.

#### Energy

In 2025, Puerto Rico is a leader in the development and usage of renewable energy sources and clean technologies.

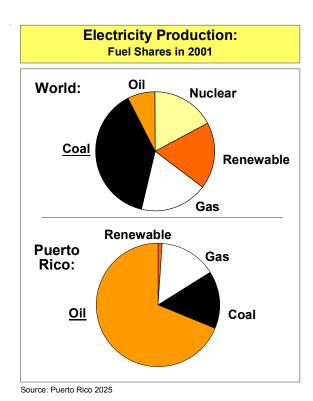
All of us in Puerto Rico have access to reliable energy services and resources that are economically feasible, socially acceptable, environmentally healthy, and abundant enough to achieve the sustainable development goals of Puerto Rico.

### Why is this important?

Access to reliable energy resources at competitive costs and in a sustainable fashion is a fundamental concern across the globe. Energy is vital for social and economic development, supporting productive capacity and social cohesion.

#### World Renewable Energy Supply: **Annual Growth Rates** TPES 1.40% Hvdro 1.70% Geothermal 2.30% **Solid Biomass** MSW / Biogas / Liquid Biomass Solar/ Wind / Tide 19.10% 0% 5% 10% 15% 20% 25% Source: Puerto Rico 2025

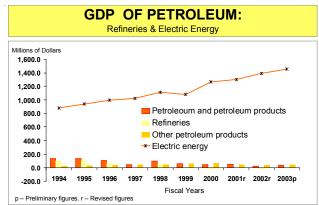
The successful development of an economy based on knowledge clusters as envisioned by Puerto Rico is highly dependent on the availability of cost competitive and reliable power sources. Such clusters – often dependent on sophisticated electronic equipment, telecommunications networks, agile mobility, controlled production and research environments and high customer service levels – are strongly impacted by unreliable energy supplies and power outages.



# How is Puerto Rico performing today?

Going forward, Puerto Rico faces a major challenge in improving the competitiveness of its energy sources. The island currently faces industrial electricity costs 73% higher than the average observed in developed economies and is highly dependent on imported oil. Such high costs are influenced by outdated cross-subsidies schemes when compared to international standards and a relatively inefficient electric power utility company, characterized by low levels of productivity. Moreover, an aging infrastructure and lack of adequate maintenance lead to poor reliability and low service levels.

These characteristics significantly decrease the competitiveness of the Puerto Rican infrastructure when compared to other locations, demanding redundant private investments in individual power facilities.



Source: PR Planning Board, Economic & Social Planning Program, Economic Analysis Subprogram

In seeking constant improvements in power supply, high-income countries are rapidly modernizing their energy systems. They are creating the market rules and incentives to support the attraction of private investment while responding to public concerns and demands of tougher environmental standards imposed on energy suppliers and users. With increasing economic growth, the world's "resource-use" burden is rising faster than population growth. For this reason, the concept of promoting development through sustainable strategies is continuously gaining momentum. When envisioning the future, nations want to ensure that current generations meet their needs without compromising the ability of future generations to meet theirs. Such objectives are of fundamental

importance for Puerto Rico given the island's fragile environment and small size.

Although by some measures the environmental impact related to energy production has improved in the last decade, Puerto Rico still faces significant challenges. The island's efforts to implement renewable sources of energy have been immaterial so far, while the share of world production of electricity from renewable approaches 20%. Additionally, the electricity production in Puerto Rico presents low diversification towards cleaner fossil fuels, with around 70% of its electricity production depending on oil. Such electricity supply is mostly generated by old technology infrastructure, accounting for 71% of all industrial air pollution and 33% of industrial surface water discharges in the island.

Vehicular emissions are also a point of concern. The relatively low fuel prices in Puerto Rico represent a major disincentive to the use of public transportation, which is also incipient in the island. Such low prices are a direct consequence of fuel taxes around 6 times lower than the average observed in developed economies.

### Key points of the vision

As a direct call for action to improve the performance of the energy sector in the island, the energy vision for Puerto Rico 2025 fully embraces the concept of sustainable development, considering that power needs are met while preserving a healthy environment. In particular, the vision drives Puerto Rico to achieve leadership in the development and application of renewable sources of energy and clean technologies. Puerto Rico 2025 recognizes the importance of significantly improving the performance of the energy sector, emphasizing broad and reliable access to cost competitive power sources in order to fully support the economic development envisioned for the future of the island.

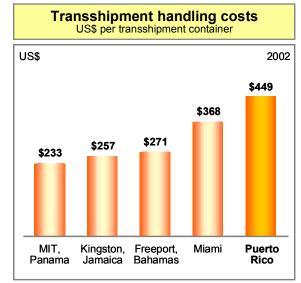
### **Transportation**

In 2025, the needs of access and mobility of maritime, air, and ground transportation are met at the lowest possible economic, social, and environmental cost while at the same time integrating them in the planning process for land use planning and advanced technologies.

### Why is this important?

Transportation is central to development. At the same time that it supports quality of life providing physical access to jobs, health, education and other amenities, it is also of paramount importance for economic development and competitiveness through the physical access to resources and markets. Efficient and effective linkages that support the mobility of goods, people, and information are major enablers of a successful knowledge-based economy. In a context of increasing globalization, and of domestic and international trade liberalization, a sustainable, well functioning transportation system is a crucial determinant of a country's competitiveness.

Although critical for development, inappropriately designed and poorly integrated transport strategies can have significantly negative economic, social, and environmental consequences. In this context, planning and its implementation through targeted regulations and



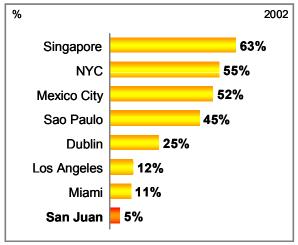
Source: Puerto Rico 2025; Ocean Shipping Consultants; "Analisis Preliminar de Competitividad de Puerto Rico", Procomp; Global Competitiveness Report 2001-2002; "The Evolution of Ports in a Competitive World" – World Bank; "Measuring Port Performance" – Patrick Fourgeaud – The World Bank; A.T.Kearney analysis



Source: **Puerto Rico 2025**; Interviews; Paul Budde Communication; World Bank, Pan American Health Organization; A.T. Kearney analysis

stricter demand management policies has gained significant importance. By consolidating different sets of inputs, such plans represent the most effective way to optimize the network's investments and efficiency while minimizing environmental impact and safety concerns. The integration of transportation and land use plans is also seen as essential to define which infrastructure projects should be handled at a centralized level and which ones at a local level. This practice would represent a major improvement in the case of

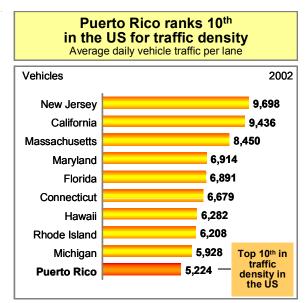
# Usage of public transportation compares poorly to major global cities % of workers that use mass transit to go to work



Source: Puerto Rico 2025; US Census, Dublin Transportation Office, Secretaria Municipal de Transportes. Interpress Service, Singapore Department of Statistics, Federal Highway Authority; A.T.Kearney analysis

Puerto Rico, where a comprehensive land use plan is still lacking.

Globally, the traditional dominance of the public sector in the operation of transport services generally resulted in several adverse effects such as high public deficits, poorly maintained infrastructure, and low service levels. This situation has led several nations throughout the World to seek more cost-effective transportation



Source: Puerto Rico 2025; US Census, Dublin Transportation Office, Secretaria Municipal de Transportes. Interpress Service, Singapore Department of Statistics, Federal Highway Authority; A.T.Kearney analysis

strategies, driven by increasing utilization of competitive market structures involving the private sector while governments assume an enabling and supervising role. In Puerto Rico, the role of the government in transportation is still substantial, even encompassing regulated rates for trucking.

# How is Puerto Rico performing today?

Overall, key efficiency issues in the island's transportation infrastructure represent important challenges for the future. San Juan's port operations are expensive and with low productivity compared with other ports in the Caribbean, which are driving scale and market share backed up by significant investments and the management experience of some of the largest global stevedores. Puerto Rico also faces cost disadvantages in maritime shipments to and from the

US due to the obligation of using American-flag ships as stated by the Jones Act

Moreover, while several locations in the world have been providing greater incentives to the use of public transport through efficient pricing for congestion and pollution, Puerto Rico is still lagging in this dimension.

As a consequence, high traffic density and pollutant emission in the urban areas significantly penalize the island's quality of life and competitiveness. Such situation is driven not only by the limited availability of public transportation in Puerto Rico and the lack of a comprehensive public transportation plan, but also by very low gas prices that represent an incentive for people to drive. In this context, the development of a strategic approach to motorization in Puerto Rico is becoming increasingly critical.

### Key points of the vision

The 2025 vision addresses the current transportation issues in the island by emphasizing integrated planning, cost-effective services, and transportation technologies as key principles. Given Puerto Rico's high dependency on imports and exports and the fact that it will continue to target the international markets to support its economic development, the vision for 2025 is of fundamental importance in the consolidation of Puerto Rico as a key player in the global supply chains, fully integrated with the World. The vision also recognizes the need to optimize the economic, social, and environmental costs associated with transport in a clear reference to the concept of sustainable development.

## Information and Telecommunications Infrastructure

In 2025, Puerto Rico has a state of the art telecommunications and information technology infrastructure that is widely used, is reliable, it distinguishes Puerto Rico in a global context and provides ample opportunities for all.

### Why is this important?

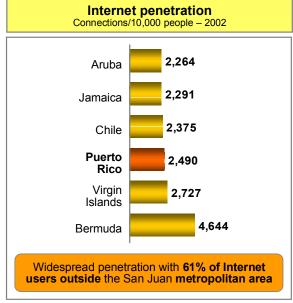
Access to information and communications technologies has become crucial to a sustainable agenda of economic and social development. In the modern

world, these technologies not only represent a key input to support economic development but they also offer opportunities for global integration, the empowerment of individuals and communities and the enhancement of the efficiency and transparency of the public sector.

In particular, the availability of state-of-the-art telecommunications and information technology infrastructure represents a major enabler for any society envisioning a development model based on knowledge clusters, since such technologies constitute the foundation for building up, disseminating and applying knowledge. Nowadays, technological innovations, economic pressures, and regulatory reforms are making access to such technologies more affordable, creating opportunities not only for substantial business development but also helping to close the digital division established in several regions of the world.

# How is Puerto Rico performing today?

Despite depicting some advanced characteristics in its telecom infrastructure, such as 100% digital networks, Puerto Rico lags the level of infrastructure and accessibility of several advanced economies, presenting lower penetration rates in fixed and mobile telephony as well as Internet and broadband. In several cases, such as high speed Internet access, the infrastructure is available across the island but competition among providers is comparatively low, harming service

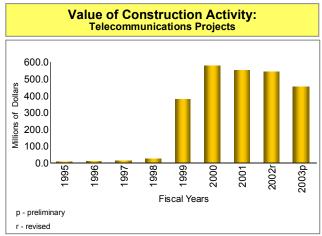


Source: **Puerto Rico 2025**; Interviews; Paul Budde Communication; World Bank, Pan American Health Organization; A.T. Kearney analysis

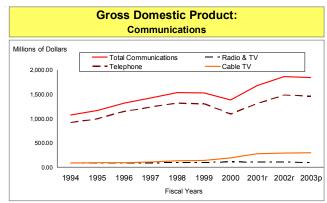
affordability. Moreover, reliability and provision of speed of advanced services are seen as key areas for improvement.

### Key points of the vision

The Puerto Rico 2025 vision recognizes that a weak or expensive communications infrastructure could threaten the island's ability to compete in fast growth, high technology markets. In this context, the vision not only calls for the deployment of the most advanced information and communications technologies available in the world, but it also targets the broad availability of affordable and reliable services to all as a key driver to support the island's future social and economic development.



Source: Junta de Planificación, Programa de Planificación Económica y Social, Subprograma de Análisis Económico

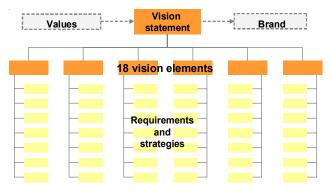


Source: Junta de Planificación, Programa de Planificación Económica y Social, Subprograma de Análisis Económico

# **SECTION III:** Strategies and Objectives; Charting a Course to a Dynamic Economic Future

### Implications of the Assesment and Vision

What became clear as a result of our work on **Project** 2025, particularly as evidenced through the Assessment and the Vision Phases is that the world is changing fast, and, now more than ever, Puerto Rico must respond adequately to secure a satisfactory future for its citizens and residents. This tremendous change



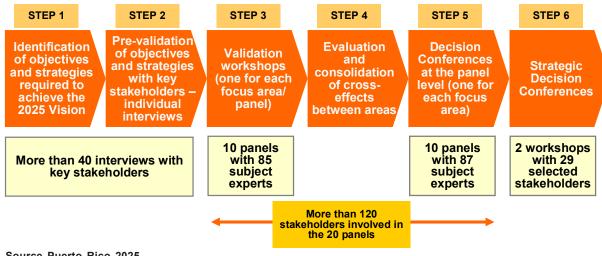
Source Puerto Rico 2025

is being driven by a host of factors such as; an ever accelerating pace of demographic change, expanding globalization, exponential technology innovation, elemental shifts in the location of global demand, global trade, and global investment.

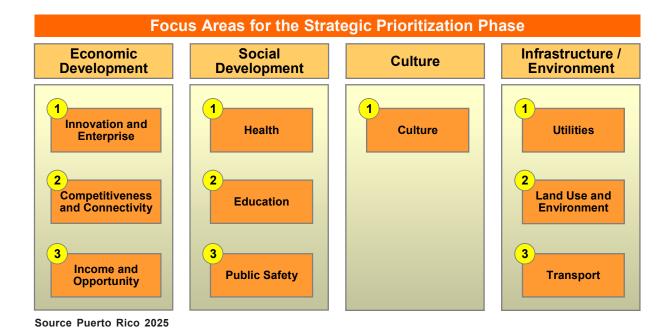
Fundamentally, Puerto Rico faces more competitors in every field and greater challenges in meeting the terms of its social contract as evidenced in increasing health care costs, expanding demand for adequate education which prepares people for participation in a knowledge based economy, lagging infrastructure improvements needed to facilitate efficiencies in other areas of activity, yet, all the while, controlling costs and environmental impacts.

In principle, Puerto Rico has many of the assets required to succeed in the global knowledge economy that is "the glass is more than half full". Not taking advantage of these assets increases the risk that Puerto Rico will become a victim, not a beneficiary, of current global change. However, in practice, while in many respects "the glass is more than half full" Puerto Rico is burdened with significant countervailing liabilities and thoroughly mired in an institutional culture if ineffectual decision making and limited vision.

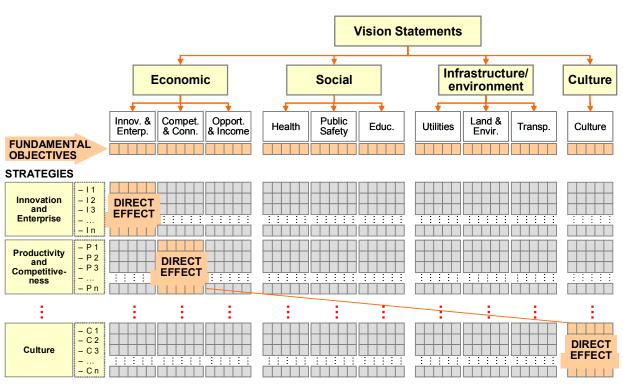
### Validation and prioritization of the strategic options for implementation



# The Output of the Assessment and Vision phases, resulted in stakeholders focusing on 10 topic areas that captured the interrelationships among the previous 18 panels



# Strategies were evaluated in terms of contribution to the Vision's objectives and the Vision's do-ability

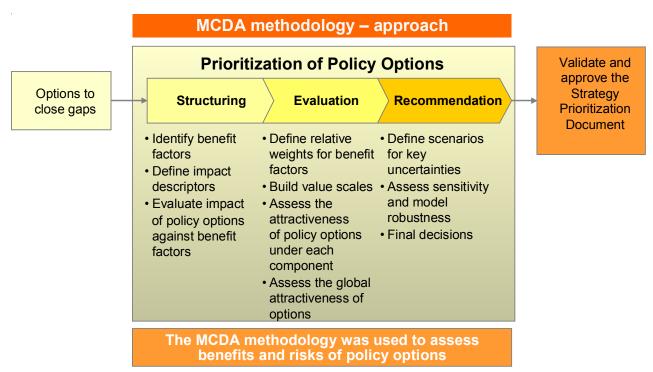


Puerto Rico's most significant liability is an inability of its most important social actors to reach informal accord as to the severity of its challenges and an actionable strategy to leverage its assets in the redress of its social, economic and environmental deficiencies—to initiate the requisite "paradigm shift".

Yet, when the scope of consideration is extended beyond the boarders of Puerto Rico, it is clear others—such as Ireland, Singapore, UK, Canada, North Carolina, Colorado, British Columbia—have successfully managed similar "paradigm shifts" through strategic vision and leadership initiatives.

The **Key questions** of the Strategic Prioritization Phase were:

- 1. What are the strategies that will contribute to reach the agreed vision, in the economic, social, environmental and infrastructure arenas?
- 2. How do the strategies differ in terms of their contribution to fundamental objectives?
- 3. How do they differ in terms of implementation risks ("doability")?
- 4. Which options should be implemented first?



Source Puerto Rico 2025

Thus, the primary philosophical conclusion of Project Puerto Rico 2025 is to reiterate and reaffirm that Puerto Rico needs to make a similar commitment to mechanisms—be they public, or private, or both—that support long term vision and leadership, particularly around matters dealing with the economy. Moreover, that this commitment must be the central driving force of a New Economic Model, a New Social Model, and a New Resource Model—the paradigm must shift.

## Methodology Overview; Strategic Prioritization Phase

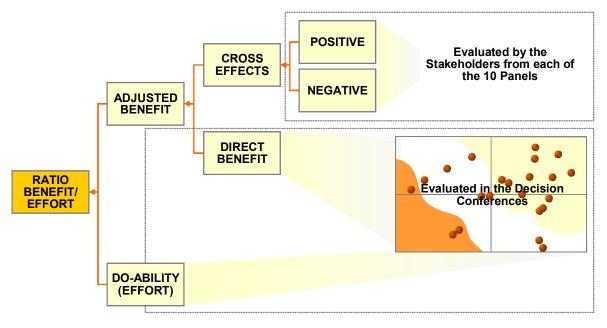
In the **Strategic Prioritization Phase**, stakeholders defined, evaluated and prioritized the strategies required to reach the approved vision for Puerto Rico.

Consequently, the **key deliverables** of the Strategic Prioritization Phase were:

- Analysis and verification of the utility of all proposed of strategies against fundamental objectives of the vision and conclusions of the assessment
- Analysis of the benefits vs. doability and subsequent incorporation into the proposed phasing of any strategy launch
- A Complete set of strategies as presented herein

# Architecture of Strategy Comparisons; contribution to the Vision's objectives and the Vision's do-ability

### MCDA Generation of the Benefit / Effort Ratios



Source Puerto Rico 2025

# Mapping of strategies in terms of their expected benefits & their do-ability

### **Example of the Output Obtained in Each of the 10 Decision Conferences**



 A Strategic Plan designed for implementation through the formation of a not-for-profit organization—"Todos para Puerto Rico".

Throughout the process, participation was critical to identify, validate and prioritize the strategic options to be implemented. During the prioritization phase more than 150 strategic initiatives were identified and evaluated under a consolidated structure that collapsed the initial 18 expert consultive panels from the assessment phase into 10 aggregate topic headings.

Consequently, on the economic front Basic Products & Manufacturing, High-technology Industries, Financial & Professional Services, Local Services, Small Business & Venture Capital, and Overall Economic Development;

#### Became:

- Competitiveness & Connectivity,
- Income & Opportunity, and
- Innovation & Enterprise.

Alternatively, on the social front Community Development, Family & Society, Culture & Recreation were incorporated among various other topic areas, although Culture became its own topic area with its own respective vision. Finally, Land Use, Energy, Communications & Information, Water & Waste, Environment Quality;

### Became:

- Transport,
- Utilities, and
- Land Use & Environment.

Utilizing these 10 panels—Competitiveness & Connectivity, Income & Opportunity, Innovation& Enterprise, Health, Public Safety, Education, Culture, Transport, Utilities, and Land Use & Environment—the strategies were pre-validated against the findings of the assessment and the articulated vision and then, under the leadership of Prof. Carlos Bana e Costa, London School of Economics, the strategies of each topic area were further prioritized based on both their direct expected benefits and doability, as well as the expected cross effects between areas. Once the panel results were organized, the findings were

validated again during 2 Strategic Decision Conferences among a representative group of participants.

The resultant final output is a comprehensive and phased plan to address all area's of Puerto Rico's development; Competitiveness & Connectivity, Income & Opportunity, Innovation & Enterprise, Education, Health, Culture, Public Safety, Transport, Land Use & Environment, and Utilities and is composed of:

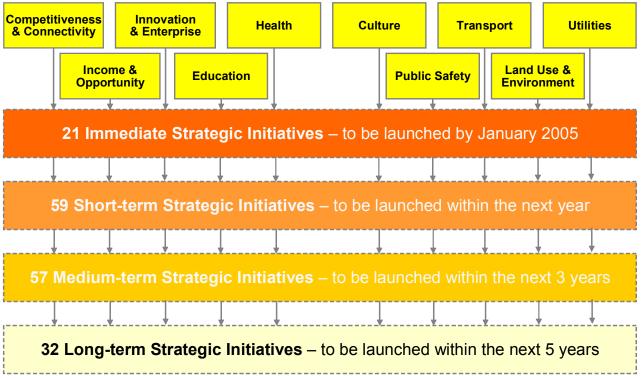
- 21 Immediate Strategic Initiatives: to be launched by January 2005; and,
- 59 Short-term Strategic Initiatives: to be launched within the next year; and,
- 57 Medium-term Strategic Initiatives: to be launched within the next 3 years; and,
- **32 Long-term Strategic Initiatives:** to be launched within the next 5 years.

### The New Development Paradigm

Collectively, the 169 strategies generated by the project characterize a fundamental redirection in Puerto Rico's development path, a paradigm shift intended to return Puerto Rico to its former glories as a tiger economy, a society in positive flux, and an environmental splendor. A Puerto Rico that is prosperous, productive, and innovative. A society, capable of generating knowledge with an entrepreneurial spirit and supported by an efficient public sector; a Globally integrated place that creates a fertile and dynamic environment for internal growth; an environment that provides its population with ample opportunities to reach their potential as well as an equitably share the benefits of such growth potential.

A Puerto Rico where economic development increases profits, reduces unemployment, reduces inequality, and diminishes poverty rates. A Puerto Rico where economic development facilitates all members of society in the **achievement** their full potential using their knowledge and talent while offering workers, entrepreneurs, and investors (local and foreign) the most competitive location to generate wealth in the Americas.

# The final output is a comprehensive and phased plan to address all area's of Puerto Rico's development



Source Puerto Rico 2025

To do so means the quality of **Education** improves the efficiency and financial viability of all levels society and has a special emphasis on: security and drug use, ethics and civics, technology usage, R&D, adult education, yet, ensures access to all and increases community participation. It means enhancing the overall quality of Health by improving, coordination, access and infrastructure, and optimizing financial resources while developing a focus on information, education and prevention, where effective special programs for central health problems and at-risk populations exist and, an upgrade in health human capital also occurs. It means the **Public Safety** of all is ensured through coordination, fairness, independence and accessibility, where specific programs exist to address the key problems of drugs, juvenile crime, domestic violence and corruption, where a focus on support and rehabilitation replaces criminality and, the role of community is effectively increased.

It means an overhaul of the **Economic Strategy**, promotion and branding, a subsequent focus on R&D and Innovation in order to stimulate local enterprise and linkages, and, promoting increases in productivity, quality and the global exposure of Puerto Rico's human

capital. It means an economy that reduces the burden of government and stimulates job creation in non-government sectors while supporting and incentivizing positive outcomes among the disenfranchised and old economy winners. It also means a **Culture** that promotes enterprise and personal responsibility while protecting heritage and strengthening the financing and autonomy of cultural institutions. It means harnessing and promoting cultural strengths: music, visual arts, sports, festivities and traditions, museums, literature, etc. while developing human capital for culture. It means acknowledging a special focus on protecting the right of expression among less popular socio-cultural and political interests.

It means a **Land-use & Environment** policy and culture that *c*reates, communicates and enforces holistic land-use planning, restructures planning and permitting agencies and processes, reviews environmental laws and agencies, and promotes environmental sensitivity through education, incentives and improved community participation. It means a new prudence with regard to **Utilities** and the implementation of holistic water and waste plans as well as investments in infrastructure to improve

efficiency and reliability. It also means emphasis on clean technologies as well as renewable sources and renewable resources. It also means reductions in usage and waste generation while increasing independent oversight and incentives to improve performance of the Utilities sector and related industries. It requires investments in **Transportation**, at multiple levels, to first ensure capacity and efficiency of existing infrastructure and then ensure reductions in automobile, particularly car useage through rational land-use planning, collective transportation and effective incentive mechanisms. It means, promoting clean fuels and clean technologies as well as investments in new airports, maritime ports and freight systems when warranted. Vastly superior community participation must be achieved as well.

"Fundamental Objectives from the Vision" and then presents the strategies for each of the topic areas previously identified and are accompanied by their respective objectives. This section excludes the social and cultural topic areas and focuses exclusivly upon the Economic topic area and the Infrestructure and Enviornment topic area.

Finally, you will find 3) a series of **strategy flow charts** demonstrating graphically the relationship between each of the strategies according to their respective implementation wave. Although they are presented in Spanish, this section does <u>include</u> strategies for the social and cultural topic areas.

# **Common Themes Among the Strategies and Objectives**

- 1. Increase use of technology and information
- 2. Increase efficiency and financial viability of institutions
- 3. Increase external oversight, accountability and incentives
- 4. Focus on quality of human capital
- 5. Focus on personal responsibility: ethics, awareness, usage, etc.
- 6. Improve community participation and access for less advantaged
- 7. Improve planning and coordination
- 8. Increase investment in targeted areas

### What Follows: The Strategies

In the next portion of this section, section III, you will find 1) all the project strategies organized and presented according to their respective implementation waves and topic area. This section <u>includes</u> strategies for the social and cultural areas.

Next, you will find 2) all the strategies presented by topic area. Each topic area commences with the

### Strategies for immediate start – Economic Development

### Strategies selected for immediate launch

Economic Development	Innovation and Enterprise	<ul> <li>1.5.1 – Upgrade quality of investigators and other human capital available for research and development in Puerto Rico</li> <li>1.3.5 – Attract more federal and international research projects to universities</li> </ul>
	Competitiveness and Connectivity	■ 1.3.1 – Reduce the financial cost of government on business and the economy ■ 1.2.2 – Improve the competitiveness, quality and capacity of the physical infrastructure for the movement of information (telecom and IT)
Eco	Income and Opportunity	<ul> <li>1.2.1 – Provide the population with the education, training and skills required to compete in the labor market</li> <li>1.3.4 – Ensure that self-sufficiency and individual and community responsibility are priorities for all Puerto Ricans</li> </ul>
Source	Puerto Rico 2025	

### Strategies for immediate start - Culture and Social **Development**

### Strategies selected for immediate launch

Culture	Culture	<ul> <li>2.1.2 – Protect Puerto Rico's historic and archeological heritage and patrimony</li> <li>2.3.1 – Finance cultural activities in Puerto Rico</li> </ul>
Social Development	Education	<ul> <li>2.1.1 – Achieve Universal Primary Education - UPE</li> <li>1.1.3 – Promote security and the battle against drug-use in schools</li> </ul>
	Health	■ 1.2.1 – Promote healthy lifestyles, illness prevention and health protection ■ 4.1.2 – Optimize the use of financial resources in promotion and prevention activities
	Public Safety	<ul> <li>3.2.2 – Promote citizen-participation in crime prevention</li> <li>3.4.2 – Optimize treatment of drug-addition in Puerto Rico</li> </ul>

# Strategies for immediate start – Environment and Infrastructure Development

### Strategies selected for immediate launch

Infrastructure Development	Utilities	■ 3.2.2 – Implement and update the waste management plan ■ 2.1.1 – Review and update the water and sewage long-term plan
	Land Use and Environment	<ul> <li>1.1.1 – Create and enact an island-wide land-use master plan, clearly defining the intended use of all land areas</li> <li>1.2.2 – Communicate the land-use master plan and the permitting process to the community</li> </ul>
	Transport	<ul> <li>3.2.3 – Create and promote efficient and reliable collective transportation</li> <li>3.2.1 – Complete the highway and road network</li> <li>MERGED (1.1.1 - 1.2.1 - 2.1.1 - 2.2.1) – Improve the productivity and attractiveness of existing ports and airports to make them more competitive</li> </ul>

# Strategies to be started in the short-term – Economic Development

### Strategies selected for short-term launch

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Economic Development	Innovation and Enterprise	<ul> <li>2.2.1 – Promote deeper linkages between foreign owned multinational firms and locally owned suppliers</li> <li>2.3.4 – Assist small and medium enterprises in accessing special federal funds and other external funding sources</li> <li>2.3.1 – Expand the availability and effectiveness of private equity funding for start-up businesses and small and medium enterprises</li> <li>2.4.2 – Cultivate a widely held entrepreneurial culture in Puerto Rico</li> <li>2.1.1 – Make government procurement process more favorable to local small and medium enterprises</li> <li>2.4.3 – Enhance entrepreneurial "networks" to help small and medium enterprises get organized and leverage capabilities mutually</li> <li>1.4.1 – Create, revise or expand financial and other incentives for private sector R&amp;D activities</li> <li>1.2.3 – Increase government indirect support and incentives for private R&amp;D</li> <li>2.2.2 – Develop a more entrepreneurial environment within large firms</li> <li>2.4.1 – Improve teaching of entrepreneurial and business skills in the education system</li> <li>1.1.1 – Define and implement a Puerto Rico innovation agenda to guide prioritization and policy making across government, private sector and academia</li> <li>1.2.2 – Enhance direct government funding for independent R&amp;D centers and initiatives</li> <li>2.1.3 – Limit the burden of regulations and inefficiencies on small and medium enterprises</li> </ul>
Economic Development	Competitiveness and Connectivity	<ul> <li>1.5.4 – Overhaul the systems for promoting exports in Puerto Rico</li> <li>1.1.3 – Increase the productivity of local human capital through increasing use of technology</li> <li>1.1.2 – Increase the productivity of local human capital through training and skills programs</li> <li>1.5.3 – Overhaul the systems for promoting investment in Puerto Rico</li> <li>1.3.2 – Reduce the regulatory inefficiencies impacting business</li> <li>1.5.1 – Overhaul the positioning and branding of Puerto Rico by shifting the focus to tomorrow's knowledge-based industries and the island's desirability as a working and living environment</li> </ul>
Econom		■ 1.1.3 — Provide public funding and other incentives for job creation in the private sector

Source Puerto Rico 2025

Income and Opportunity

■ 1.1.5 — Provide support to small and medium enterprises, community

■ 1.1.1 — Use direct government funding to stimulate employment creation

businesses and cooperatives to create more job opportunities

■ 1.2.2 - Provide direct assistance in job search and job placement

# Strategies to be started in the short-term – Culture and Social Development

### Strategies selected for short-term launch

	0.15	■ 2.1.4 – Economically promote and develop the musical arts
	Culture	■ 1.1.2 — Develop and strengthen cultural activity-centers in municipalities and communities
Social Development	Education	<ul> <li>3.2.2 – Promote quality in the operation of the public and private education systems</li> <li>1.1.1 – Promote ethical and civic content in curricula</li> <li>3.1.2 – Evaluate and incentivize the efficiency and integration of the education system, with a focus on value-addition</li> <li>1.2.1 – Optimize academic results and promote the search for excellence</li> <li>3.2.3 – IT-enable the education system and promote extensive use of the Internet</li> <li>2.1.2 – Enhance the viability of primary and secondary education</li> <li>3.1.1 – Enhance the financial viability of the public and private education systems</li> <li>2.1.3 – Enhance the viability of post-secondary education</li> <li>4.1.2 – Develop R&amp;D in collaboration with industries</li> <li>1.1.2 – Promote community and family participation in the whole pre-K-to-12 learning process</li> <li>4.1.1 – Develop R&amp;D at the universities</li> </ul>
Social Development	Health	<ul> <li>1.1.1 – Improve the collection, analysis and dissemination of information about health problems, behaviors, attitudes and knowledge in the population</li> <li>2.2.1 – Incorporate preventive services into routine medical care, both public and private</li> <li>2.3.1 – Develop specific action plans to tackle the main health problems in Puerto Rico</li> <li>3.1.1 – Optimize the use of health data and information in Puerto Rico</li> <li>3.2.3 – Provide adequate access to medical attention and rehabilitation services</li> <li>2.3.2 – Promote illness-prevention in target population groups</li> <li>3.2.1 – Optimize health infrastructure</li> <li>3.2.2 – Promote quality in the medical attention given to patients</li> </ul>
	Public Safety	<ul> <li>3.1.4 – Develop a plan for the ongoing study of violence</li> <li>3.3.2 – Provide assistance and protection to the victims of crimes and violence</li> <li>3.2.1 – Guarantee the independence of the legal justice system and the continuity of key policies</li> <li>1.2.2 – Guarantee compliance with international human rights norms</li> <li>3.1.3 – Coordinate crime fighting efforts at local, regional and international levels</li> <li>3.3.1 – Guarantee access to justice for all citizens</li> <li>1.2.1 – Substantially reduce corruption</li> </ul>

### Strategies to be started in the short-term – Environment and Infrastructure Development

### Strategies selected for short-term launch

Infrastructure Development	Utilities	<ul> <li>2.1.2 – Increase investment in water and sewage infrastructure and systems to improve efficiency and reliability and decrease pollution</li> <li>5.1.3 – Promote the use of renewable sources of energy</li> <li>4.2.1 – Strengthen the energy-sector regulatory body so that it becomes truly independent</li> </ul>
	Land Use and Environment	<ul> <li>1.3.1 – Strengthen land-use enforcement mechanisms</li> <li>1.1.3 – Restructure the adjudication, permitting and approval process</li> </ul>
	Transport	<ul> <li>2.2.2 – Expand the capacity of passenger air terminals</li> <li>3.2.4 – Ensure that the land use plan reduces the need for transportation</li> <li>3.2.2 – Increase the efficiency and capacity of existing roads</li> </ul>
Infrastructure Development	Utilities	<ul> <li>2.1.2 – Increase investment in water and sewage infrastructure and systems to improve efficiency and reliability and decrease pollution</li> <li>5.1.3 – Promote the use of renewable sources of energy</li> <li>4.2.1 – Strengthen the energy-sector regulatory body so that it becomes truly independent</li> </ul>
	Land Use and Environment	■ 1.3.1 – Strengthen land-use enforcement mechanisms ■ 1.1.3 – Restructure the adjudication, permitting and approval process
	Transport	<ul> <li>2.2.2 – Expand the capacity of passenger air terminals</li> <li>3.2.4 – Ensure that the land use plan reduces the need for transportation</li> <li>3.2.2 – Increase the efficiency and capacity of existing roads</li> </ul>

## Strategies to be started in the medium-term – Economic **Development**

### Strategies selected for medium-term launch

Economic Development	Innovation and Enterprise	<ul> <li>1.3.1 – Reform University budget and incentive structure to promote R&amp;D and technology transfer</li> <li>2.1.2 – Reduce tax burden and other financial costs that government imposes on small and medium enterprises</li> <li>1.3.4 – Attract more global talent to do R&amp;D at universities</li> <li>1.4.2 – Fund major scientific infrastructure projects needed to attract more private sector R&amp;D</li> <li>2.1.4 – Improve the effectiveness of existing entities designed to promote the growth and formation of small and medium enterprises</li> <li>2.3.2 – Enhance debt financing options available to small and medium enterprises</li> <li>1.3.2 – Increase funding for laboratories, research centers and other R&amp;D infrastructure at universities</li> <li>1.2.1 – Create government research centers to pursue high-priority research needs</li> </ul>
Economic Development	Competitiveness and Connectivity	<ul> <li>1.1.6 – Promote multi-lingual abilities in all sectors of the economy</li> <li>1.1.5 – Deepen linkages between Puerto Rico's people and the world</li> <li>1.1.4 – Institute programs to attract more global talent to Puerto Rico</li> <li>1.5.2 – Improve the ongoing process for defining the overall economic strategy of Puerto Rico</li> <li>1.4.2 – Rationalize unproductive subsidies distorting competition and resource allocation in key economic sectors</li> </ul>
	Income and Opportunity	<ul> <li>1.1.6 – Provide support and incentives to non-profit organizations to create more job opportunities</li> <li>1.3.1 – Reform social-assistance programs to encourage gainful employment</li> <li>1.4.2 – Encourage saving and asset building among poor and marginalized people</li> </ul>

### Strategies to be started in the medium-term - Culture and **Social Development**

### Strategies selected for medium-term launch

Culture	Culture	<ul> <li>2.1.5 – Economically promote and develop the representative arts</li> <li>2.3.2 – Develop human capital for cultural production</li> <li>1.1.1 – Support and foster public and private cultural initiatives that guarantee the autonomy of cultural organizations</li> <li>4.1.1 – Promote Puerto Rican festivities and traditions</li> <li>1.1.3 – Facilitate access to schools specializing in art and culture</li> <li>1.2.2 – Provide incentives for professional and high-competition sports in Puerto Rico</li> <li>2.1.1 – Promote the development, management and coordination of museums</li> <li>1.2.1 – Promote recreation and sport activities among children and youngsters in the school and university systems</li> <li>2.1.3 – Economically promote and develop plastic arts</li> <li>2.2.1 – Promote the development of literature and its diffusion within and outside Puerto Rico</li> <li>2.2.2 – Foster reading habits</li> <li>3.2.1 – Promote social responsibility in the audiovisual and printed communication media</li> </ul>
Social Development	Education	<ul> <li>2.1.4 – Guarantee education for disadvantaged groups</li> <li>2.2.1 – Guarantee education for the disabled</li> <li>1.2.2 – Optimize retention and graduation rates in schools and universities</li> <li>1.2.4 – Develop arts and culture</li> <li>2.2.2 – Promote adult education</li> </ul>
	Health	<ul> <li>4.1.1 – Optimize the use of financial resources for health treatment</li> <li>2.1.1 – Reduce environmental risks to health</li> <li>3.1.2 – Promote coordination between diverse public and private organizations for the achievement of health objectives</li> <li>2.1.2 – Guarantee food assistance for higher risk groups and strengthen nutritional food surveillance systems</li> <li>4.1.3 – Promote and reinforce human resource skills in the health system</li> </ul>
	Public Safety	<ul> <li>3.1.2 – Develop a juvenile criminal justice plan</li> <li>3.5.1 – Prevent and eradicate domestic violence and sexual aggression, and eliminate recurrence</li> <li>3.1.1 – Expedite penal procedures</li> <li>3.4.1 – Promote the habilitation and rehabilitation of the prison population</li> </ul>

# Strategies to be started in the medium-term – Environment and Infrastructure Development

### Strategies selected for medium-term launch

Infrastructure Development	Utilities	<ul> <li>3.1.1 – Promote reduced water-usage</li> <li>3.2.1 – Reduce waste generation by reducing usage of materials and maximizing recycling</li> <li>5.1.1 – Promote reduced energy-usage</li> <li>5.1.2 – Promote cleaner use of fossil fuels for electric power generation</li> <li>4.1.1 – Increase investment in electricity infrastructure and systems to improve efficiency and reliability</li> <li>4.1.2 – Diversify fuel sources for electric power generation</li> </ul>
	Land Use and Environment	<ul> <li>1.2.1 – Improve mechanisms for community participation in the land-use planning and permitting process</li> <li>3.1.1 – Invest in education to foster consciousness of environmental responsibility</li> <li>2.2.1 – Expand the environmental quality concept and make it applicable to physical infrastructure</li> <li>2.1.3 – Redefine and ensure compliance with environmental agencies' processes</li> <li>1.1.2 – Restructure the functions of government agencies to carry out the land-use planning and permitting process</li> <li>2.1.4 – Establish an environmental market-based system to encourage self-administration by businesses and households</li> </ul>
	Transport	<ul> <li>3.3.2 – Promote clean fuels and advanced technology for transportation</li> <li>2.1.2 – Expand capacity of existing air cargo facilities</li> <li>3.3.1 – Encourage reduction in car use</li> </ul>

# Strategies to be started in the long-term – Economic Development

### Strategies for long-term launch

Development	Innovation and Enterprise	■ 2.3.3 – Enhance use of public equity funding for local enterprises
	Competitiveness and Connectivity	■ 1.1.1 – Reduce the total effective cost of human resources in Puerto Rico ■ 1.4.1 – Remove protections and other impediments limiting competition in key economic sectors
Economic De	Income and Opportunity	<ul> <li>1.2.3 – Provide physical infrastructure which facilitates access to jobs</li> <li>1.1.2 – Optimize the distribution of jobs in the public sector</li> <li>1.3.3 – Improve compensation packages to make it more attractive to work</li> <li>1.4.1 – Increase participation of poor and marginalized populations in formal financial networks</li> <li>1.3.2 – Use direct government funds to increase the incentives for seeking employment</li> <li>1.1.4 – Diminish regulations in order to stimulate job creation</li> </ul>

Source Puerto Rico 2025

# Strategies to be started in the long-term – Culture and Social Development

### Strategies for long-term launch

Culture	Culture	<ul> <li>1.2.4 – Promote recreation and sports among third age (elder) individuals</li> <li>2.3.3 – Promote Puerto Rican cultural production in the international environment</li> <li>2.2.3 – Promote library-management and the conservation and diffusion of Puerto Rico's documentary patrimony</li> <li>1.2.3 – Promote recreation and sports among the physically and mentally disabled</li> </ul>
nent	Education	• NO STRATEGIES FOR LONG-TERM
Social Development	Health	• NO STRATEGIES FOR LONG-TERM
	Public Safety	■ 3.1.5 – Guarantee the effectiveness of programs that receive public funding through external assessment

# Strategies to be started in the long-term – Environment and Infrastructure Development

### Strategies for long-term launch

Infrastructure Development	Utilities	<ul> <li>2.1.3 – Redefine water and sewage pricing structure</li> <li>4.1.3 – Redefine energy pricing structure</li> <li>2.2.1 – Strengthen the water and waste regulatory body so that it becomes truly independent</li> <li>4.2.2 – Open the electric power market to competition in all areas (generation, transmission and distribution)</li> <li>2.2.2 – Open the water and sewage market to competition at all levels</li> </ul>
	Land Use and Environment	<ul> <li>3.1.2 – Promote environmental consciousness among individuals through regulation and incentives</li> <li>3.1.3 – Define community compliance goals for environment safekeeping</li> <li>2.1.1 – Strengthen or modify current environmental laws, or explore new regulation schemes to ensure environmental conservation</li> <li>1.3.2 – Strengthen funding mechanisms to purchase property and/or compensate owners impacted by land-use enforcements</li> </ul>
	Transport	<ul> <li>3.4.2 – Create new mechanisms to incorporate the community in transportation planning and communication process</li> <li>1.1.2 – Expand the capacity of sea ports for cargo services</li> <li>2.2.3 – Increase the number and frequency of air connections for passengers</li> <li>3.1.2 – Invest in new land freight systems</li> <li>1.2.3 – Increase the number and frequency of maritime connections for passengers</li> <li>3.1.1 – Improve the productivity of land freight services</li> <li>1.2.2 – Expand capacity of passenger sea terminals</li> <li>1.1.3 – Transform small and military sea ports into new ports for shipping services</li> <li>2.1.3 – Transform small and military airports into new airports for cargo services</li> </ul>

## **UTILITIES – Fundamental Objectives from the Vision**

### **OBJECTIVES**

### **DESCRIPTION OF THE OBJECTIVES**

Guarantee reliable access

Provide reliable access to all, with the needed technology and quality

Minimize economic cost

Maximize the efficiency and productivity of the utilities

Optimize social and environmental impact

Minimize or eliminate the utilities' negative impact on the environment and society

Source Puerto Rico 2025

### **UTILITIES – Strategies and their objectives**

Number	Strategies	Objectives
2.1.1	Review and update the water and sewage long-term plan	Ensure sustainable access to water and processing of sewage, by defining long-term supply and demand, and tailoring future development in line with sustainable water resources
2.1.2	Increase investment in water and sewage infrastructure and systems to improve their efficiency and reliability and decrease pollution	<ul> <li>Improve the infrastructure of the water and sewage systems, so as to maximize their reliability and efficiency and minimize losses and pollution</li> </ul>
2.1.3	Redefine water and sewage pricing structure	Ensure that the water and sewage pricing is structured in such a way that it promotes efficient usage and reduces the financial debts of the authority, while maintaining social justice
2.2.1	Strengthen the water and sewage regulatory body so that it becomes truly independent	<ul> <li>Ensure that the water and sewage systems are operated as efficiently and effectively as possible, by separating the regulatory and operational functions and giving the regulatory body real authority</li> </ul>
2.2.2	Open the water and sewage market to competition at all levels	<ul> <li>Ensure that the water and sewage systems are operated as efficiently and effectively as possible, by stimulating competition in the various parts of the water and sewage system</li> </ul>

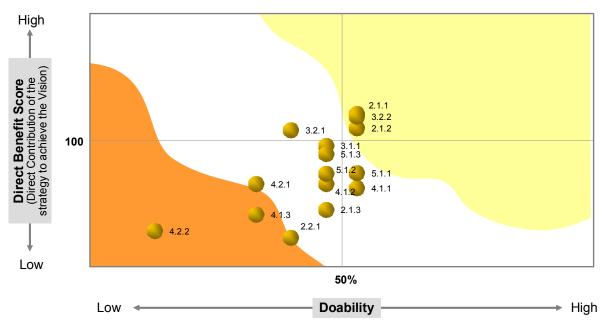
## **UTILITIES – Strategies and their objectives (cont.)**

Number	Strategies	Objectives
2.1.1	Review and update the water and sewage long-term plan	Ensure sustainable access to water and processing of sewage, by defining long-term supply and demand, and tailoring future development in line with sustainable water resources
2.1.2	Increase investment in water and sewage infrastructure and systems to improve their efficiency and reliability and decrease pollution	<ul> <li>Improve the infrastructure of the water and sewage systems, so as to maximize their reliability and efficiency and minimize losses and pollution</li> </ul>
2.1.3	Redefine water and sewage pricing structure	<ul> <li>Ensure that the water and sewage pricing is structured in such a way that it promotes efficient usage and reduces the financial debts of the authority, while maintaining social justice</li> </ul>
2.2.1	Strengthen the water and sewage regulatory body so that it becomes truly independent	<ul> <li>Ensure that the water and sewage systems are operated as efficiently and effectively as possible, by separating the regulatory and operational functions and giving the regulatory body real authority</li> </ul>
2.2.2	Open the water and sewage market to competition at all levels	Ensure that the water and sewage systems are operated as efficiently and effectively as possible, by stimulating competition in the various parts of the water and sewage system
3.1.1	Promote reduced water-usage	<ul> <li>Use incentives, education and other means to encourage businesses and households to minimize unnecessary use of water, thereby conserving Puerto Rico's limited water resources</li> </ul>
3.2.1	Reduce waste generation by reducing usage of materials and maximizing recycling	<ul> <li>Use incentives, education and other means to encourage businesses and households to minimize unnecessary use of materials (packaging, etc.) and maximize recycling, thereby minimizing the amount of solid-waste that needs to be processed (in landfills, etc.)</li> </ul>
3.2.2	Implement and update the waste management plan	■ Reduce the negative impact of waste on the environment and the economy, by implementing and continuously updating the long-term waste-management plan
4.1.1	Increase investment in electricity infrastructure and systems to improve efficiency and reliability	<ul> <li>Improve the infrastructure of the electric power system, so as to maximize its reliability and efficiency and minimize losses and pollution</li> </ul>
4.1.2	Diversify fuel sources for electric power generation	<ul> <li>Reduce the cost and risk associated with heavy dependency on oil, by permitting and promoting use of other fuel sources (gas, other fossil fuels, renewable energy sources, etc.)</li> </ul>

Number	Strategies	Objectives
4.1.3	Redefine electricity pricing structure	Ensure that electricity pricing is structured is such a way that it promotes efficient generation, distribution and usage and covers reinvestment needs, while maintaining social justice
4.2.1	Strengthen the electricity regulatory body so that it becomes truly independent	Ensure that the electricity system is operated as efficiently and effectively as possible, by separating the regulatory and operational functions and giving the regulatory body real authority
4.2.2	Open the electric power market to competition in all areas (generation, transmission and distribution)	Ensure that the electricity system is operated as efficiently and effectively as possible, by stimulating competition in the various parts of the generation, transmission and distribution system
5.1.1	Promote reduced energy-usage	Use incentives, education and other means to encourage businesses and households to minimize unnecessary use of energy, thereby reducing the burden on the economy and the environment
5.1.2	Promote cleaner use of fossil fuels for electric power generation	Promote the use of newer technologies and processes that minimize the environmental impact of fossil fuels used in electricity power generation
5.1.3	Promote the use of renewable sources of energy	Minimize environmental impact and economic costs, by permitting and promoting use of renewable fuel sources (solar, wind, geothermal, hydrogen, etc.)

Source Puerto Rico 2025

### Result of the Experts' Evaluation during the Decision Conferences



## **TRANSPORT – Fundamental Objectives from the Vision**

### **OBJECTIVES**

### **DESCRIPTION OF THE OBJECTIVES**

Guarantee reliable access

Ensure that all have reliable access to necessary transportation infrastructure and services

Minimize economic cost

Maximize the efficiency and productivity of all transportation systems

Minimize the social and environmental impact Reduce the negative impact of transportation systems on the environment and society

Source Puerto Rico 2025

### **TRANSPORT – Strategies and their objectives**

Number	Strategies	Objectives
1.1.1	Improve the productivity and attractiveness of existing ports and airports to make them more competitive	<ul> <li>Increase Puerto Rico's competitiveness as a cargo and passenger hub, by focusing efforts on increasing the productivity and efficiency of existing ports and airports</li> </ul>
1.1.2	Expand the capacity of existing sea ports for cargo services	<ul> <li>Increase Puerto Rico's competitiveness for sea cargo, by focusing efforts on expanding the capacity of existing ports</li> </ul>
1.1.3	Transform small and military sea ports into new ports for shipping services	<ul> <li>Increase Puerto Rico's competitiveness as a shipping hub, by creating new ports to provide efficient and reliable access and trans-shipment</li> </ul>
1.2.2	Expand capacity of passenger sea terminals	<ul> <li>Increase Puerto Rico's share of Caribbean cruise traffic, by expanding the capacity of the passenger sea terminals</li> </ul>
1.2.3	Increase the number and frequency of maritime connections for passengers	<ul> <li>Increase Puerto Rico's share of Caribbean cruise traffic, by increasing the number and frequency of passenger services</li> </ul>

## TRANSPORT – Strategies and their objectives (cont.)

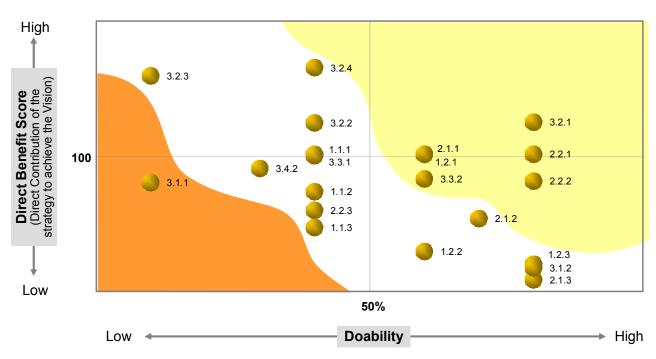
Number	Strategies	Objectives
2.1.2	Expand capacity of existing air cargo facilities	<ul> <li>Increase Puerto Rico's competitiveness for air cargo, by focusing efforts on expanding the capacity of existing air cargo facilities</li> </ul>
2.1.3	Transform small and military airports into new airports for cargo services	<ul> <li>Increase Puerto Rico's competitiveness for air cargo, by creating new cargo airports to provide efficient and reliable access and trans-shipment</li> </ul>
2.2.2	Expand capacity of passenger air terminals	<ul> <li>Increase Puerto Rico's competitiveness as a business and tourism location, by expanding the capacity of passenger air terminals</li> </ul>
2.2.3	Increase the number and frequency of air connections for passengers	<ul> <li>Increase Puerto Rico's competitiveness as a business and tourism location, by increasing the number and frequency of flights to and from Puerto Rico</li> </ul>
3.1.1	Improve the productivity of land freight services	<ul> <li>Increase the efficiency and reliability of Puerto Rico's inland freight services, by focusing on improving the productivity of existing providers and infrastructure</li> </ul>
3.1.2	Invest in new land freight systems	<ul> <li>Increase the efficiency and reliability of Puerto Rico's inland freight services, by building new land freight systems (e.g. freight rail systems)</li> </ul>
3.2.1	Complete the highway and road network to ensure the connectivity of the transportation system	<ul> <li>Ensure that residents, businesses and visitors throughout the island have efficient and safe access to services and opportunities, by completing the highway and road network</li> </ul>
3.2.2	Increase the efficiency and capacity of existing roads	<ul> <li>Provide efficient and reliable access and mobility for passengers and cargo throughout Puerto Rico by upgrading and improving the road network</li> </ul>
3.2.3	Create and promote efficient and reliable collective transportation	<ul> <li>Provide efficient and reliable access and mobility for passengers throughout Puerto Rico by creating and promoting more extensive collective transportation</li> </ul>
3.2.4	Ensure that the land use plan reduces the need for transportation	Promote the utilization of mixed land use to reduce the need for transportation and make non-motorized modes more attractive and practical  Promote the utilization of mixed land use to reduce the need for transportation and make non-motorized modes more attractive and practical

## TRANSPORT – Strategies and their objectives (cont.)

#### **Objectives** Number **Strategies** Use incentives, education and other means to encourage businesses and households to minimize unnecessary use of 3.3.1 Encourage reduction in car use vehicles, thereby reducing congestion, and negative economic and environmental impacts Use incentives, education and other means to encourage Promote clean fuels and advanced 3.3.2 businesses and households to minimize environmental impact by technology for transportation using cleaner transport fuels and technologies Create new mechanisms to incorporate Improve public involvement by communities in transportation 3.4.2 the community in transportation planning in order to ensure social acceptance planning and communication process

Source Puerto Rico 2025

### Result of the Experts' Evaluation during the Decision Conferences



## **LAND USE AND ENVIRONMENT – Fundamental Objectives** from the Vision

#### **OBJECTIVES**

#### **DESCRIPTION OF THE OBJECTIVES**

Guarantee protection of the environment

Improve protection of land, air and water resources

Facilitate economic development

! Support economic development

Improve social quality

Support improvement in social quality of life by providing a safer and more healthy environment

Source Puerto Rico 2025

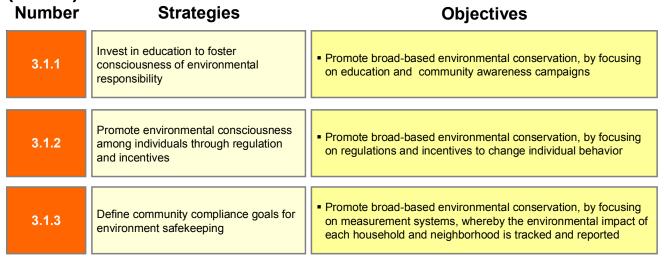
## LAND USE/ENVIRONMENT - Strategies and their objectives

Number	Strategies	Objectives
1.1.1	Create and enact an island-wide Land- Use master plan clearly defining the intended use of all land areas	• Increase the efficiency of the permitting process and reduce the negative impact of poorly-planned development, by creating and enacting an island-wide coordinated land-use plan that has the force of law
1.1.2	Restructure the functions of government agencies to carry out the land-use planning and permitting process	<ul> <li>Increase the effectiveness and efficiency of the agencies responsible for land-use planning and permitting (JP, ARPE, municipalities, etc.), by restructuring their responsibilities and processes, where appropriate</li> </ul>
1.1.3	Restructure the adjudication, permitting and approval process	<ul> <li>Increase the speed of the permitting process and reduce the number of exceptions, by restructuring the adjudication and approval process, where necessary</li> </ul>
1.2.1	Improve mechanisms for community participation in the land-use planning and permitting process	<ul> <li>Improve public involvement by communities in the land-use planning and permitting process in order to ensure greater understanding, acceptance and compliance</li> </ul>
1.2.2	Communicate the land-use master plan and the permitting process to the community	<ul> <li>Inform the community about the land use plan and permitting processes in order to ensure greater understanding and compliance</li> </ul>

## LAND USE/ENVIRONMENT – Strategies and their objectives (Cont.)

Number	Strategies	Objectives
1.1.1	Create and enact an island-wide Land- Use master plan clearly defining the intended use of all land areas	<ul> <li>Increase the efficiency of the permitting process and reduce the negative impact of poorly-planned development, by creating and enacting an island-wide coordinated land-use plan that has the force of law</li> </ul>
1.1.2	Restructure the functions of government agencies to carry out the land-use planning and permitting process	<ul> <li>Increase the effectiveness and efficiency of the agencies responsible for land-use planning and permitting (JP, ARPE, municipalities, etc.), by restructuring their responsibilities and processes, where appropriate</li> </ul>
1.1.3	Restructure the adjudication, permitting and approval process	<ul> <li>Increase the speed of the permitting process and reduce the number of exceptions, by restructuring the adjudication and approval process, where necessary</li> </ul>
1.2.1	Improve mechanisms for community participation in the land-use planning and permitting process	<ul> <li>Improve public involvement by communities in the land-use planning and permitting process in order to ensure greater understanding, acceptance and compliance</li> </ul>
1.3.1	Strengthen land-use enforcement mechanisms	<ul> <li>Increase enforcement activities and take visible action against infractions, to increase compliance with land use plans</li> </ul>
1.3.2	Strengthen funding mechanisms to purchase property and/or compensate owners impacted by land-use enforcements	Ensure that the financial resources are available to compensate owners negatively impacted by land-use requirements
2.1.1	Strengthen or modify current environmental laws, and explore new regulation schemes to ensure environmental conservation	Undertake regular review and updating of all environmental regulations, to ensure that the environment is being protected, while not unnecessarily constraining development
2.1.3	Redefine and ensure compliance with environmental agencies' processes	<ul> <li>Undertake regular review and updating of environmental agencies and processes, to ensure that environmental regulation is being implemented as efficiently as possible</li> </ul>
2.1.4	Establish environmental market based systems to encourage self-administration by businesses and households	■ Where appropriate, establish market-based systems (e.g. credits for lower usage, penalties for higher usage of resources) to encourage self-administration by businesses and households
2.2.1	Expand the environmental quality concept and make it applicable to physical infrastructure	<ul> <li>Use incentives, education and other means to encourage businesses and households to incorporate environmental considerations into all buildings and other infrastructure</li> </ul>

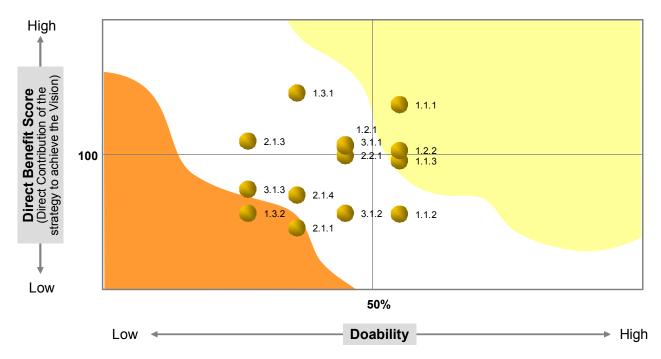
# LAND USE/ENVIRONMENT – Strategies and their objectives (Cont.)



Source Puerto Rico 2025

# LAND USE AND ENVIRONMENT – Direct benefit-doability matrix from the decision conference

### Result of the Experts' Evaluation during the Decision Conferences



## **COMPETITIVENESS – Fundamental Objectives from the Vision**

#### **OBJECTIVES**

#### DESCRIPTION OF THE OBJECTIVES

competitiveness

Maximize productivity and Ensure that across all industries, the Puerto Rican economy has high levels of productivity and is internationally competitive

Maximize global integration

Increase Puerto Rico's connectivity to the world so as to facilitate exports, investment and knowledge transfer

Maximize the quality of life and attractiveness as a location to live

Establish Puerto Rico as an attractive location in which to live

Source Puerto Rico 2025

## **COMPETITIVENESS – Strategies and their objectives**

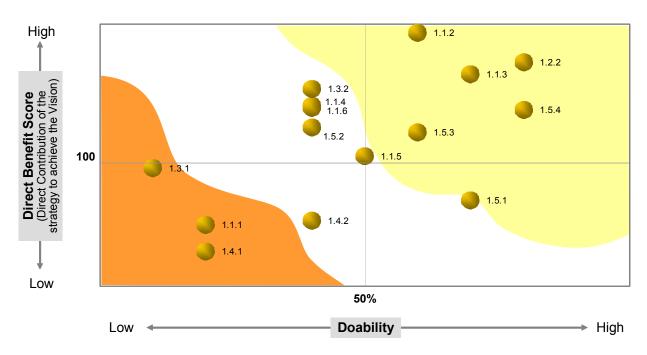
Number	Strategies	Objectives
1.1.1	Reduce the total effective cost of human resources in Puerto Rico	Increase Puerto Rico's competitiveness as a place to do business by decreasing the total effective cost of labor (focusing on areas like benefits, workers comp, work-days, employment taxes, etc.)
1.1.2	Increase the productivity of local human capital through training and skills programs	Increase Puerto Rico's competitiveness as a place to do business by increasing the output-productivity of local workers through training, skills improvement and education programs
1.1.3	Increase the productivity of local human capital through increasing use of technology	Increase Puerto Rico's competitiveness as a place to do business by increasing the use of productivity-enhancing technology in all segments of the economy: manufacturing, services, logistics, transport, government, education, health, etc.
1.1.4	Institute programs to attract more global talent to Puerto Rico	Increase Puerto Rico's competitiveness and connectivity to the world by attracting more international talent to work in Puerto Rico: entrepreneurs, investors, knowledge-workers, researchers, professors, students, etc.
1.1.5	Deepen linkages between Puerto Rico's people and the world	Increase the competitiveness and connectivity of Puerto Rico's workforce by increasing their exposure to international best practices – through study-abroad, internships/exchanges, training programs, etc.

## **COMPETITIVENESS – Strategies and their objectives (Cont.)**

Number	Strategies	Objectives
1.1.6	Promote <b>multi-lingual abilities</b> in all sectors of the economy	Increase Puerto Rico's competitiveness as a place to do business by promoting the learning of English and other languages
1.2.2	Improve the competitiveness, quality and capacity of the physical infrastructure for the movement of information	Establish Puerto Rico as a center for high technology industries and services by improving its telecommunications and information technology infrastructure
1.3.1	Reduce the <b>financial cost of government</b> on business and the economy	Reduce the financial burden that the government imposes on the economy, by reducing the cost of the government and the accumulated debt and liabilities of public authorities and pension funds
1.3.2	Reduce the <b>regulatory inefficiencies</b> impacting business	Make Puerto Rico a more business-friendly environment by increasing the efficiency of regulatory processes, through streamlining, process reengineering, technology-deployment, etc.
1.4.1	Remove protections and other impediments limiting competition in key economic sectors	Evaluate the benefits and costs of barriers limiting competition in certain economic sectors (e.g. certificates of need, restrictions on foreign entry, etc.) and remove barriers as appropriate
1.4.2	Rationalize unproductive subsidies distorting competition and resource allocation in key economic sectors	Evaluate the benefits and costs of subsidies promoting resource allocation in certain economic sectors and reduce/remove these subsidies as appropriate
1.5.1	Overhaul the <b>positioning and branding</b> of Puerto Rico by shifting the <b>focus</b> to tomorrow's knowledge-based industries and the island's desirability as a working and living environment	Launch a coordinated campaign to improve how Puerto Rico is perceived internationally – as an exporter of goods and services and as a destination for investors, tourists, entrepreneurs, knowledge-workers, students, etc.
1.5.2	Improve the ongoing process for defining the <b>overall economic strategy</b> of Puerto Rico	Institute a more structured, consolidated and forward-looking process for defining the overall economic growth strategy for Puerto Rico
1.5.3	Overhaul the systems for <b>promoting</b> investment in Puerto Rico	Increase the amount of inward investment in Puerto Rico by maximizing the efficiency and effectiveness of current institutions and involving more actors in attracting investment to Puerto Rico
1.5.4	Overhaul the systems for promoting exports in Puerto Rico	Increase Puerto Rico's level of exports by maximizing the efficiency and effectiveness of current institutions and involving more actors in promoting Puerto Rican exports

# **COMPETITIVENESS – Direct benefit-doability matrix from the decision conference**

### Result of the Experts' Evaluation during the Decision Conferences



## **OPPORTUNITIES AND INCOME – Fundamental Objectives** from the Vision

#### **OBJECTIVES**

#### **DESCRIPTION OF THE OBJECTIVES**

Improve income levels for all improve income levels for all Maximize economic opportunities for all ! Create opportunities for all, particularly for people of low resources, to increase their standard of living Ensure more equitable access for all to opportunities to grow their Maximize social equity incomes and wealth

Source Puerto Rico 2025

## **OPPORTUNITIES/INCOME – Strategies and their objectives**

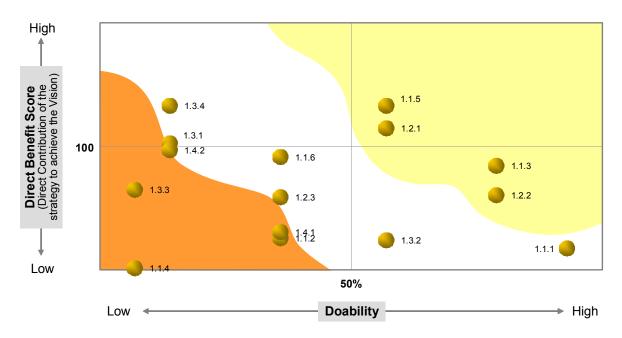
Number	Strategies	Objectives
1.1.1	Use direct government funding to stimulate employment creation	Use government funds to finance targeted projects to help with job creation
1.1.2	Optimize the <b>distribution of jobs</b> in the public sector	Review and rationalize public sector employment both geographically and across agencies to optimize equitable job opportunities
1.1.3	Provide public funding and other incentives for job creation in the private sector	Give incentives to the private sector to create job opportunities across the island, especially in high unemployment areas
1.1.4	<b>Diminish regulations</b> in order to stimulate job creation	Review hiring and other regulations to allow for increased flexibility in the labor market
1.1.5	Provide support to small and medium enterprises, community businesses and cooperatives to create more job opportunities	Help foster small and medium enterprises and cooperatives in Puerto Rico to increase the number of job opportunities they provide

## **OPPORTUNITIES/INCOME – Strategies and their objectives** (Cont.)

Number	Strategies	Objectives	
1.1.6	Provide support and incentives to non-profit organizations to create more job opportunities	Help foster non-profit organizations to increase job opportunities across Puerto Rico	
1.2.1	Provide the population with the education, training and skills required to compete in the labor market	Improve the skills and knowledge base of especially the disadvantaged population to make them more competitive in the market place	
1.2.2	Provide direct assistance in job search and job placement	Organize public and private forces to provide assistance and mentoring to those that are trying to enter the labor force	
1.2.3	Provide physical infrastructure which facilitates access to jobs	Put into place the physical infrastructure, (e.g. transportation, child care facilities, etc.) that will make it easier for individuals to seek employment outside their homes	
1.3.1	Reform social-assistance programs to encourage gainful employment	Reform the existing social assistance programs to make gainful employment more attractive than being on social assistance	
1.3.2	Use direct government funds to increase the incentives for seeking employment	Provide monetary and other incentives to make it more attractive to work than to receive social assistance	
1.3.3	Improve compensation packages to make it more attractive to work	Find ways to make employment more attractive, by adjusting compensation packages and increasing the softer benefits – training, community-building, etc.	
1.3.4	Ensure that self-sufficiency and individual and community responsibility are priorities for all Puerto Ricans	Instill in the population of the island a sense of pride and self-reliance	
1.4.1	Raise participation of poor and marginalized populations in formal financial networks	Help bring the marginalized into the formal economy and alleviate poverty by encouraging greater use of banks and financial institutions	
1.4.2	Encourage saving and asset building among poor and marginalized people	Help optimize personal wealth of poor and marginalized people by enabling them to accumulate assets	

# **OPPORTUNITIES AND INCOME – Direct benefit-doability** matrix from the decision conference

### Result of the Experts' Evaluation during the Decision Conferences



## **INNOVATION – Fundamental Objectives from the Vision**

#### **OBJECTIVES**

#### DESCRIPTION OF THE OBJECTIVES

Maximize R&D Increase the quantity and scope of research and development in Puerto Rico conducted in Puerto Rico

Promote innovation by ensuring that the R&D coming out of the public, **Maximize Commercialization** private sectors and the universities is commercialized properly

and Growth

Maximize Enterprise Start-up | Establish an environment in which local enterprises can foster and grow

Source Puerto Rico 2025

## **INNOVATION – Strategies and their objectives**

Number	Strategies	Objectives
1.1.1	Define and implement a Puerto Rico innovation agenda to guide prioritization and policy making across government, private sector and academia	Establish appropriate island-wide coordinating mechanisms between government, private sector and academia, to identify high potential R&D areas, guide policy decisions promoting R&D, and leverage expertise and resources across sectors and projects
1.2.1	Create <b>government research centers</b> to pursue high-priority research needs	Where appropriate, mobilize local and/or US government funding to create government research centers focused on high-priority R&D areas (e.g. like federal R&D labs in the US)
1.2.2	Enhance direct government funding for independent R&D centers and initiatives	Significantly increase the "science and technology fund" to provide direct government funding for private sector and university R&D initiatives in Puerto Rico
1.2.3	Increase government indirect support and incentives for private R&D	Increase the use of tax-incentives and other government support (subsidies, infrastructure, training etc.) to stimulate more private sector and university R&D in Puerto Rico
1.3.1	Reform University budget and incentive structure to promote R&D and technology transfer	Reform incentive systems at Puerto Rico's universities (compensation, promotion, tenure, budget-allocation, etc.) to encourage more professors and students to engage in research and innovation

## **INNOVATION – Strategies and their objectives (cont.)**

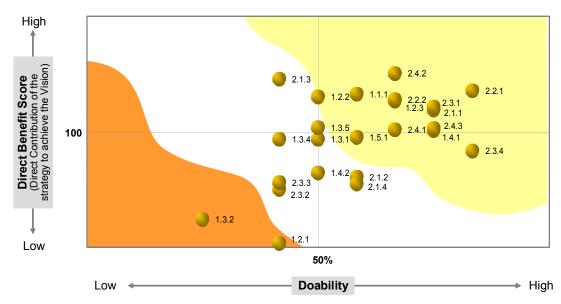
Number	Strategies	Objectives	
1.3.2	Increase funding for laboratories, research centers and other R&D infrastructure at universities	Attract more corporations and researchers to conduct R&D at Puerto Rico's universities, by increasing/reallocating the funding available for physical infrastructure for R&D	
1.3.4	Attract more global talent to conduct R&D at universities	Attract more international researchers to conduct research at Puerto Rico's universities, by making more funding available and changing processes and attitudes towards hiring foreigners	
1.3.5	Attract more federal and international research projects to universities	Launch a coordinated campaign, bringing together a number of existing initiatives, to significantly increase the amount of outside R&D investment attracted to Puerto Rico	
1.4.1	Create, revise or expand financial and other incentives for private sector R&D activities	Increase the use of tax-incentives and other government support (subsidies, infrastructure, training etc.) to stimulate more private sector R&D in Puerto Rico	
1.4.2	Fund major scientific infrastructure projects needed to attract more private sector R&D	Evaluate and invest as necessary in the physical infrastructure (e.g. broadband networks, laboratories, etc.) required to attract and foster increased corporate R&D in Puerto Rico	
1.5.1	Upgrade quality of investigators and other human capital available for R&D in Puerto Rico	Identify the specific skills required to become a leading R&D center and expand programs to develop human resources with these skills	
2.1.1	Make government procurement process more favorable to local small and medium enterprises	Evaluate all government procurement programs to ensure that they give local entrepreneurs fair opportunities to compete and grow their businesses	
2.1.2	Reduce the tax burden and other financial costs that government imposes on small and medium enterprises	Review all taxes and financial costs imposed by the government on SMEs, to identify areas where the financial cost could be reduced, thereby stimulating growth and employment-generation	
2.1.3	Limit the burden of regulations and inefficiencies on small and medium enterprises	Review all regulatory and process burdens imposed by the government on SMEs, to identify areas where these burdens could be reduced, thereby stimulating growth and employment-generation	

## **INNOVATION – Strategies and their objectives (Cont.)**

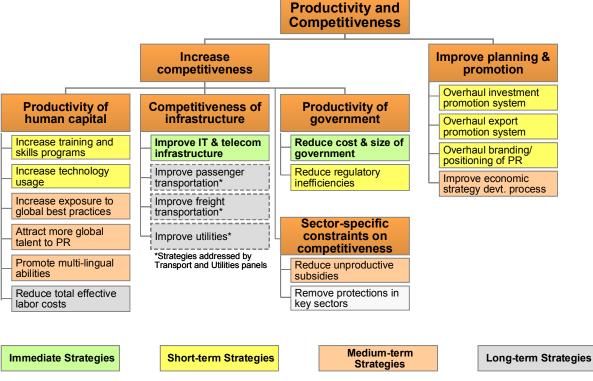
Number	Strategies	Objectives
2.1.4	Improve the effectiveness of existing entities designed to promote the growth and formation of small and medium enterprises	Undertake a comprehensive review of the various entities and programs designed to help entrepreneurs (SBDCs, community business centers, etc.) to ensure their effectiveness and coordination
2.2.1	Promote deeper linkages between foreign owned multinational firms and locally owned suppliers	Deploy incentives and other tools to promote more linkages between foreign investors and local companies – e.g. more subcontracting to local suppliers, mentoring programs, technology-transfer,etc.
2.2.2	Develop a more entrepreneurial environment within large firms	Establish mechanisms (competitions, rewards, etc.) to encourage large foreign and local firms to promote intrapreneurship among their employees
2.3.1	Expand the availability and effectiveness of private equity funding for start-up businesses and small and medium enterprises	Continue to promote the development of the venture capital and angel sector in Puerto Rico, so as to increase availability of private equity funding for start-up and growth businesses
2.3.2	Enhance debt financing options available to small and medium enterprises	Continue to innovate and promote the financing options available to SMEs from banks and other debt-financing institutions
2.3.3	Enhance use of <b>public equity funding</b> for local enterprises	Explore ways to promote the use of public equity funding and encourage more Puerto Rican companies to go public
2.3.4	Assist small and medium enterprises in accessing special federal funds and other external funding sources	Augment the various initiatives designed to help local companies access SBA and other international funding sources for small and medium enterprises
2.4.1	Improve teaching of entrepreneurial and business skills in the education system	Review curricula at all stages of the education system, to ensure sufficient emphasis is being given to development of entrepreneurial and management skills
2.4.2	Cultivate a widely held entrepreneurial culture in Puerto Rico	Launch an island-wide communication campaign to promote the virtues of entrepreneurship at all levels of society
2.4.3	Enhance entrepreneurial "networks" to help small and medium enterprises get organized and leverage capabilities mutually	Encourage the establishment of entrepreneur support networks and associations to enable knowledge-sharing and resource-sharing between small and medium enterprises

# **INNOVATION – Direct benefit-doability matrix from the decision conference**

### Result of the Experts' Evaluation during the Decision Conferences

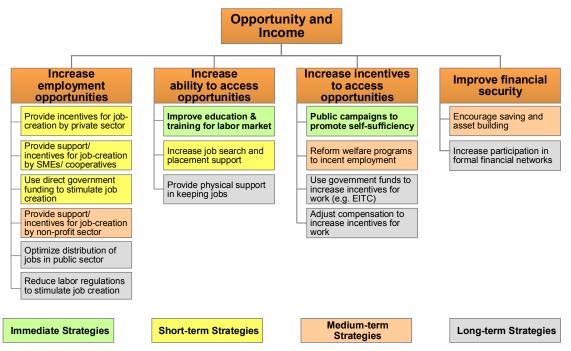


## Strategies in the Productivity and Competitiveness area have been prioritized as follows

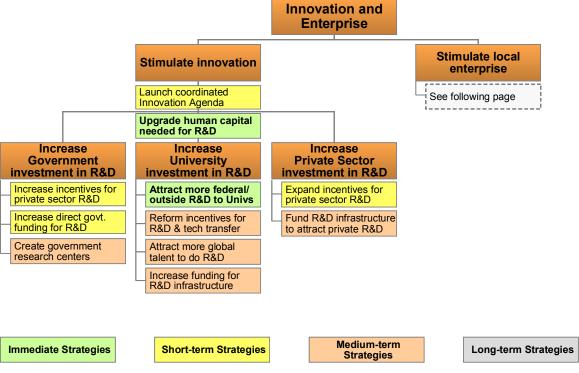


Source Puerto Rico 2025

## Strategies in the Opportunity and Income area have been prioritized as follows

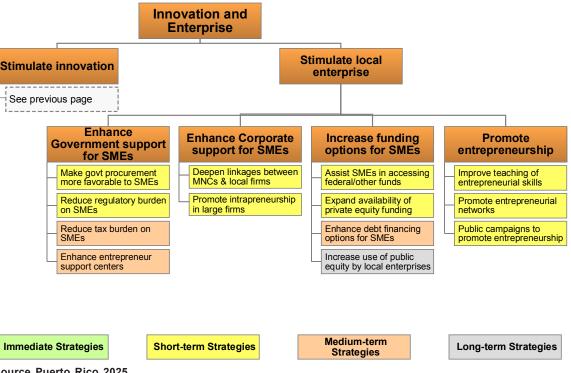


### Strategies in the Innovation area have been prioritized as follows

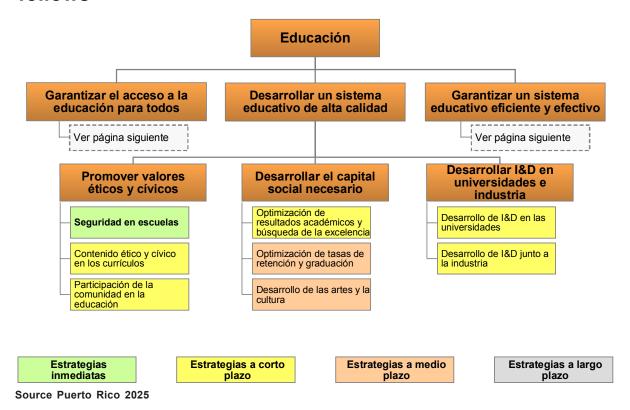


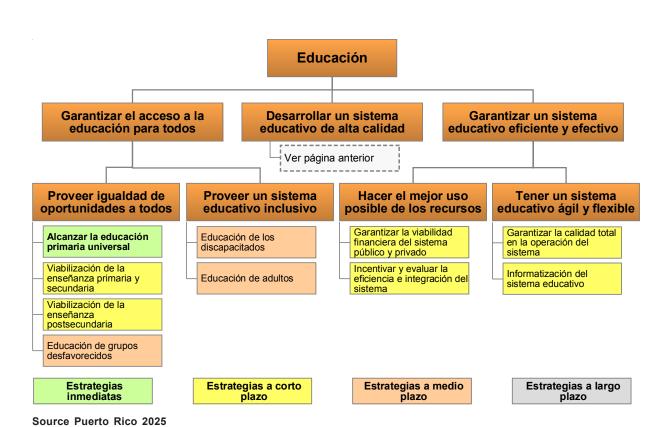
Source Puerto Rico 2025

### Strategies in the Enterprise area have been prioritized as follows

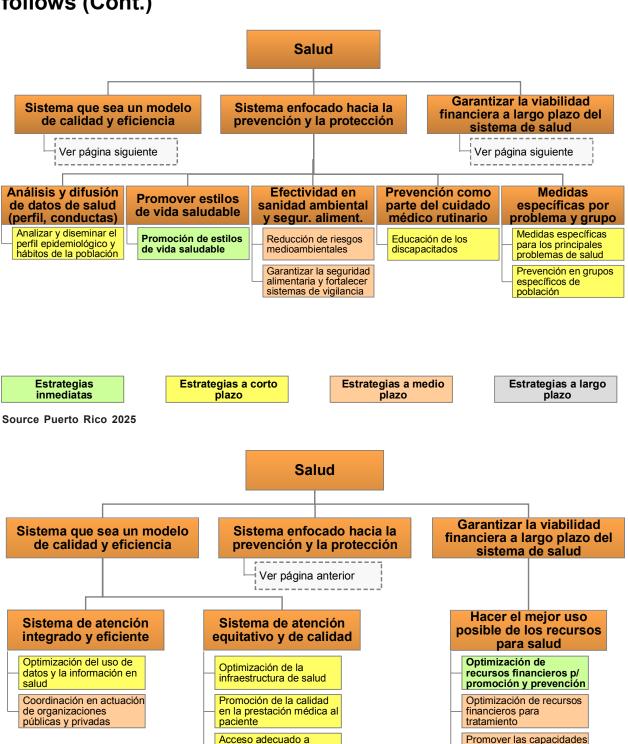


## Strategies in the Education area have been prioritized as follows





# Strategies in the Health area have been prioritized as follows (Cont.)



servicios de atención

Estrategias a corto

plazo

médica y rehabilitación

inmediatas

Source Puerto Rico 2025

**Estrategias** 

Estrategias a medio

plazo

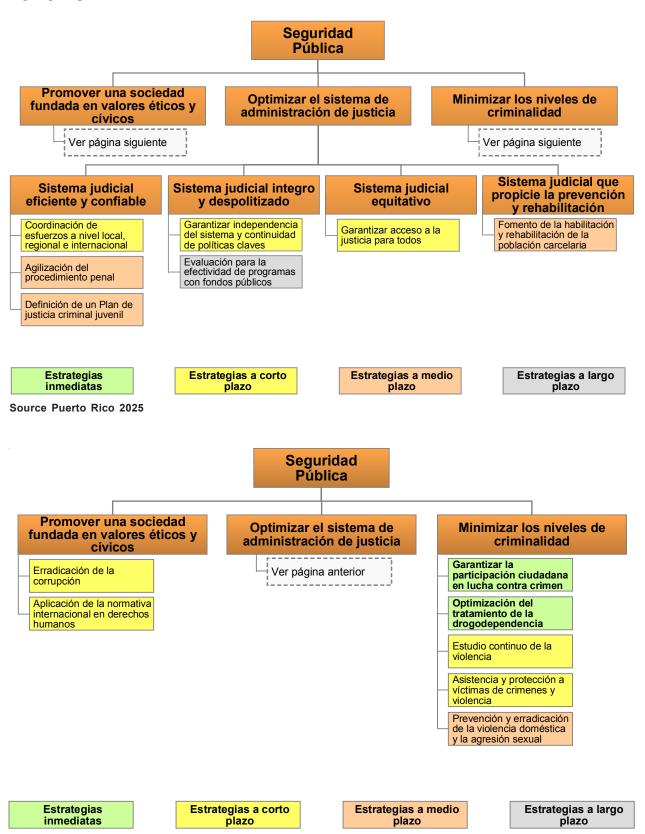
de los recursos humanos

Estrategias a largo

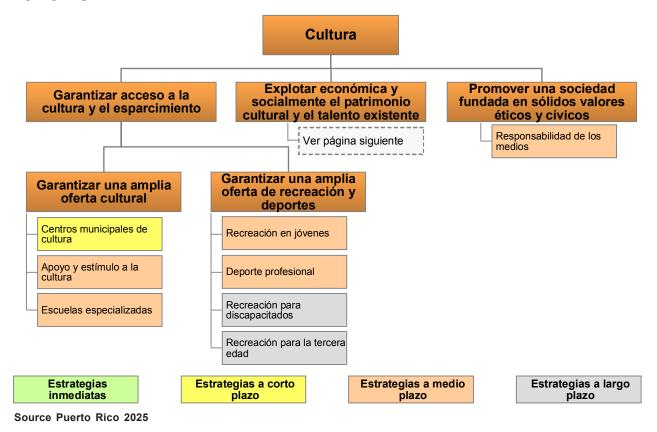
plazo

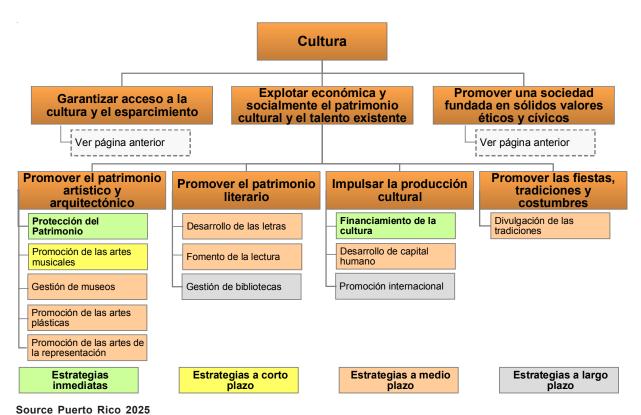
en salud

## Strategies in the Public Safety area have been prioritized as follows

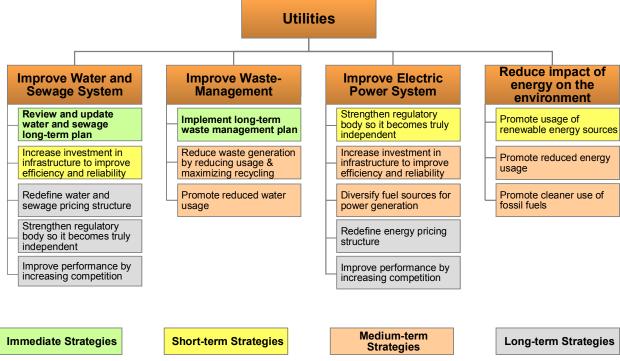


# Strategies in the Culture area have been prioritized as follows



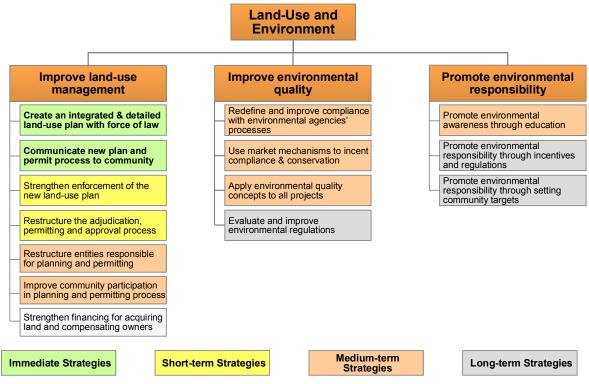


## Strategies in the Utilities area have been prioritized as follows

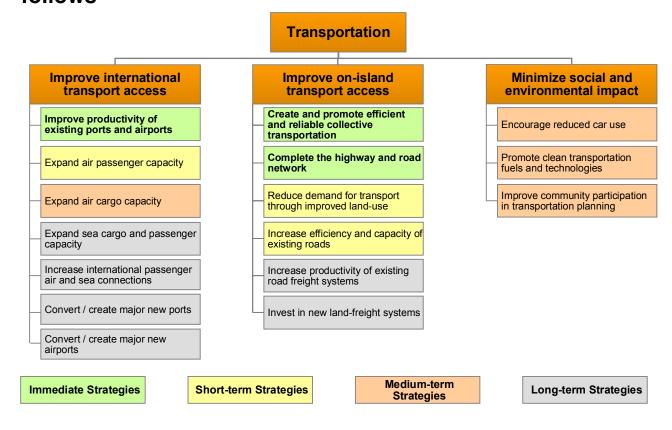


Source Puerto Rico 2025

## Strategies in the Land-use and Environment area have been prioritized as follows



## Strategies in the Transport area have been prioritized as follows



# SECTION IV: The Implementation Plan; Commencement and Execution

## Notes on the CEDS Evaluation Process

The Comprehensive Economic Development Strategy (CEDS) committee for the Puerto Rico Development Area is responsible for the evaluation of those investment proposals submitted for its consideration.

As the entire Commonwealth of Puerto Rico qualifies as a Redevelopment Area under provisions of the Public Works and Economic Development Act of 1965, the entirety of Puerto Rico's Municipalities, their agencies, and the agencies of the central government of Puerto Rico, are fully eligible to receive assistance from the United States of Commerce **Department Economic Development** Administration (EDA). Subsequently, each proposal submitted to the committee is considered for inclusion in the CEDS under the established CEDS evaluation process.

Among the various factors considered throughout the strategy several are particularly important, and bear repeating; they are:

- ✓ The economic trends and context, as described in previous sections of this document; and,
- The probability a given proponent shall be required, by virtue of the undertaking, to carry out additional phases, at a later stage and in a specific area; and,
- The potential of the investment proposal to generate or retain **good jobs**—new jobs, permanent jobs, high skill jobs, high wage jobs, jobs paying higher than the area average wage or area median wage—solid employment opportunities; and,
- ✓ Need.

Reader's Note: A selection of *statistical indicators*, in tabular format, and a group of *maps specifying socio-economic indicators* which are applicable to the decision making process are included in **Appendix A**: **Statistical Appendix**.

#### Phases of Evaluation

Currently, the CEDS evaluation process consists of the following phases:

1. Identification of Investment Proposals: Accepting, finding, and suggesting solid investment proposals and/or encouraging the transformation of good ideas into solid investment proposals; and,

#### 2. Evaluation of Investment Proposals:

- a. Determination of the *Development Area Priority Level*: This designation relays the level of importance to the development area of each investment proposal—in light of economic trends and projections, and the public policy embodied in the CEDS document—and subsequently results in the designation of a grade reflecting said finding; and,
- b. Consideration of the *Level of EDA Appropriateness*: This designation relays the level of appropriateness in light of the EDA's investment proposal guidelines (as promulgated in US FY 2002) and subsequently designates a grade reflecting said compatibility; and,
- 3. Authorship of an official letter of certification and referral to the EDA for its own consideration for those investment proposals deemed both:
  - a. Important to the economic development of the Puerto Rico Development Area; and,
  - b. Consistent with the EDA Investment Policy Guidelines

#### However, to be clear:

- Not every proposal submitted is included in the Comprehensive Development Strategy, the CEDS document,
- Nor is every investment proposal deemed of equal importance.

Nevertheless, having identified important investment opportunities and included them in the CEDS document it is the strong desire of the CEDS committee that, federal agencies and administrations, the government of the Commonwealth of Puerto Rico, the private sector, foundations, the not-for-profit sector, and the public shall embrace the challenge of supporting any and all proposals included in the CEDS as worthy economic development projects.

### **Grading System**

The classification used in designating the *Development Area Priority Level(s)* includes the following three (3) grades:

- A. reflects high priority; and,
- **B**. reflects *intermediate* priority, and,
- C. reflects low priority.

**NI**. indicates *Not Included* in the CEDS due to reservations regarding the orientation of the investment

The classification used in the *Level of EDA Appropriateness* process includes the following three (3) grades:

- A. reflects a high level of appropriateness; and,
- **B**. reflects a *intermediate* level of appropriateness; and,
- C. reflects a *low* level of appropriateness.

**NR.** means *Not Recommended* due to eligibility concerns

Again, every investment proposal submitted for review and potential inclusion in the Comprehensive Development Strategy, the CEDS

document, is carefully considered in light of the factors listed above, and throughout this document; unfortunately, not every proposal submitted to the CEDS committee conforms with the program guidelines and requirements of the EDA's assistance program and therefore, to date, cannot be included in the CEDS document, in accordance with the management program designed, published, and promulgated by the CEDS committee.

### **Continued General Advisory Regarding Process Changes**

As the above format represents an innovation in the evaluation process which occurred during Program Cycles 2002-03 and 2003-04—an innovation designed to render some return on the investment of time applicants expend in preparing investment proposals for the CEDS committee evaluation process—it remains a possibility that continued and further refinements may occur during the pending program cycle PR FY 2005.

It should be understood, that said process innovations occurred as a response to the urgings of both proponents and committee members. As always, the goal of our effort was, and shall remain, to endeavor to amplify the comprehensive and strategic nature of this document and its continued functionality.

#### Formal Invitation to the EDA

As each proposal has been identified, to varying degrees, as appropriate in light of the Goals, Objectives, and policy priorities of the Puerto Rico Development Area, the EDA is invited to consider any proposal included in the CEDS document. However, only those proposals which have also received a grade regarding their appropriateness in light of the EDA's investment policy guidelines (as promulgated during FY 2002) carry the full confidence of the CEDS committee as proposals that are ready for serious consideration under the EDA's pre-application program and procedures.

### All Investment Proposals Considered, in Brief, Federal Fiscal Year 2003-2004

The following section lists each Municipality, the title of the Investment Proposal which was submitted to the CEDS committee for evaluation and the priority and recommendation classifications rendered by the committee. In some cases additional coments were warrented and have been included. If the Investment Proposal received a "AA" rating we have also included copies of the proposal as submitted in the Appendix to that effect.

Municipality of Barceloneta:

Conversion/Rehabilitation of the Old RCA Building into an Advanced Technology Center – **Construction Phase** 

Priority: A

Recommendation: **B** 

Municipality of **Bayamón**:

Entrepreneur Business Incubator

Priority: **A** 

Recommendation: **B** 

Municipality of Carolina:

Caribbean Environmental Laboratory for the Advancement of Technological Entrepreneurship

Priority: A

Recommendation: **B** 

Municipality of Camuy:

Infrastructure for Agro-industrial Projects

*Priority*: **B** 

Recommendation: NR

Municipality of Cataño:

Commercial Facilities of the Cataño Port Area

Priority: C

Recommendation: NR

Municipality of Gurabo

Municipal Multi Factory

Priority: **B** 

Recommendation: C

Municipality of **Ponce:** 

Improvements to Piers 1 and 1-A Port of Ponce

Priority: **B** 

Recommendation: B

Municipality of Santa Isabel:

Development of Recreational Facilities

*Priority*: **C** 

Recommendation: NR

Municipality of Vega Baja:

Construction of a Economic Development

Information Center

Priority: NI

Recommendation: NR

Municipality of Vega Baja:

Extension of a High Voltage (13KV) Electrical Line 3,000 ft to serve in the expansion of the

Cabo Caribe Industrial Park

Priority: **B** 

Recommendation: C

Municipality of Vega Baja:

Revision of the 1998 Economic Readjustment

Study

Priority: **A** 

Recommendation: A

Comments: The CEDS committee agrees with the prudence of the study given the severe nature of recent changes in the regional economy of this municipality and the loss of jobs due to manufacturer relocation, although a better case for funding could be made by the proponet and should be required in subsequent phases of consideration.

#### Municipality of Vieques:

Conversion of a Municipal Building located at a Market Plaza

Priority: **B** 

Recommendation: C

#### **UPR Mayagüez Campus:**

Bioprocess Research & Workforce Development Complex

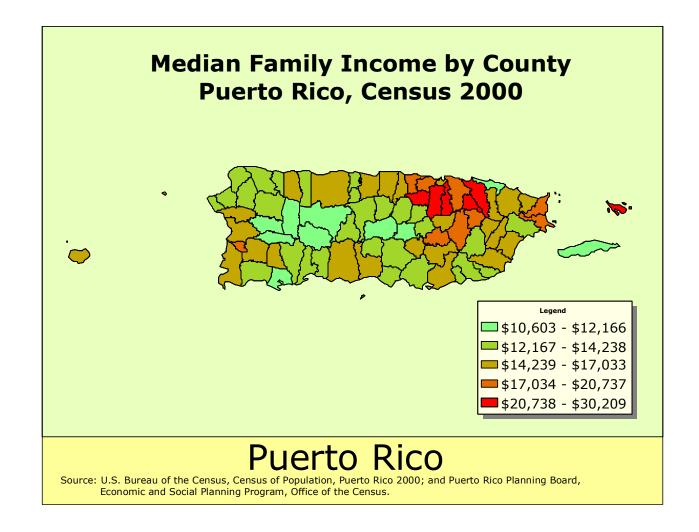
Priority: A

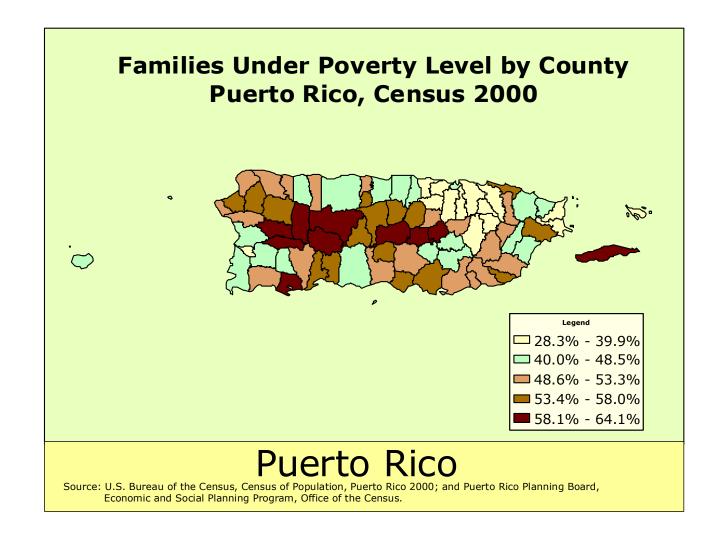
Recommendation: A

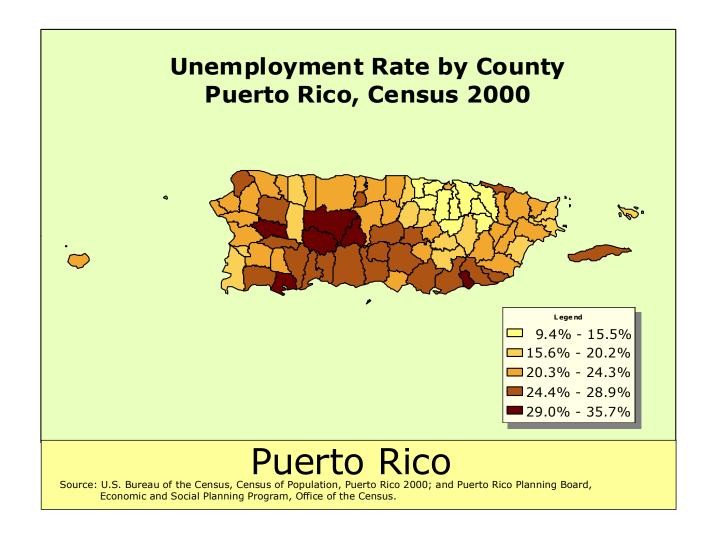
Comments: The CEDS committee found this proposal to be an exemplar of the type of initiative required in Puerto Rico inorder to facilitate movement towards a knowledge-based economy, an economy that provides high wage high skill employment.

			ਹ	EDS M	atriz o	e Resul	tados	CEDS Matriz de Resultados Consolidados - AF 04	- sop	AF 04	L						
				Fina	ncial Ir	Financial Investment Breakdown	Breakd	own		Job Creation Breakdown	Pation	Breat	n/vop	go mao L	o in the interest of the inter		
	Investment Proponent	Investment Proposal Title or Descriptor	Loc	Local / Other	-	E.D.A	-	Total Investment	T .	- -	- 8	- g		Investment (months)	Priority Periority	EDA Compatibility	
		-	n S	· •	% of Total	ln \$	% of Total	ln \$	Check	Temp Perm	m New	w Saved	ed Total				
#	Municipality of Barceloneta	Conversión de Antiguo Edificio RCA en un Centro de Tecnología Avanzada - Fase de Construcción	\$ 2,9	2,991,950	\$ %29	1,500,000	33% \$	4,491,950 100%		85 na	0	0	85	12	٧	Я	#
#5	Municipality of Bayamon	Incubadora de Empresas de Bayamón	\$	500,000	\$ %09	500,000	\$ %09	1,000,000	100%	4 na	a 13	3 2	15	9	А	В	# 5
#3	Municipality of Carolina	Caribbean Environmental Laboratory for the Advancement of Technological Entrepreneurship	\$	574,200	\$ %08	1,339,800	\$ %02	1,914,000 100%		0 na	a 105	2 0	105	27+	Α	В	£ #
#	Municipality of Camuy	Infraestructura para Proyectos Agroindustriales	\$	266,200	\$ %02	1,064,800	\$ %08	1,331,000	100%	26 na	a 117	7 133	3 276	18	В	NR	# 4
\$#	Municipality of Cataño	Facilidades Comerciales Frente Marítimo de Cataño	S	900,000	\$ %02	3,600,000	\$ %08	4,500,000	100%	30 na	э 39	34	. 103	24	၁	NR	# 2
9#	Municipality of Gurabo	Multi-Fabril del Municipio de Guarabo	\$	537,200	\$ %02	2,151,800	\$ %08	2,689,000 100%		24 na	а 70	0 (	94	18+	В	3	9 #
2#	Municipality of <b>Ponce</b>	Rehabilitación de los Muelles Num. 1 y 1-A	\$	467,250	\$ %02	1,869,000	\$ %08	2,336,250	100% 1	165 na	а 70	34	. 269	19	В	В	<b>2</b> #
8 #	Municipality of <b>Santa Isabel</b>	Desarrollo de Facilidades Recreativas / Turísticas, Cayos Cabezazos y Balajú	\$	200,000	\$ %02	800,000	\$ %08	1,000,000 100%		10 na	6	3	22	24	o	NR	8
o #			€	187,500	24% \$	582,500	\$ %92	770,000 100%		45 na	а 75	, 25	145	24	Z	NR	о #
#10	Municipality of Vega Baja	Extensión de Línea Eléctrica de Alto Voltaje (13 KV) de 3,000 pies de largo para servir a la expansión del Parque Indústrial Cabo Caribe de Vega Baja	€9	533,600	41% \$	766,400	\$ %69	1,300,000 100%		15 na	a 15	5 25	22	12	В	၁	# 10
#		Revisión del estudio de Reajuste Económico de Vega Baja que realizó en el 1998	\$	10,000	10% \$	000'06	\$ %06	100,000 100%		na na	a na	ı na	0	18	А	٧	#
#12	Municipality of <b>Vieques</b>	Conversión de Edificio Municipal Existente en una Plaza de Mercado	€	300,000	40% \$	450,969	\$ %09	750,969	, %001	10 na	a 15	0	25	24	В	ပ	# 12
#13	Universidad de PR Recinto Mayagüez	Bio De	\$ 6,5	6,500,000	72% \$	2,500,000	\$ <mark>%87</mark>	9,000,000 100%		125 509	9 na	NA v	634	18	٨	A	# 13
	NA = Not Applicable	na = Not Available (not provided in the requisite materials)	he requis	te material	s)												

# SECTION V: STATISTICAL APPENDIX A:





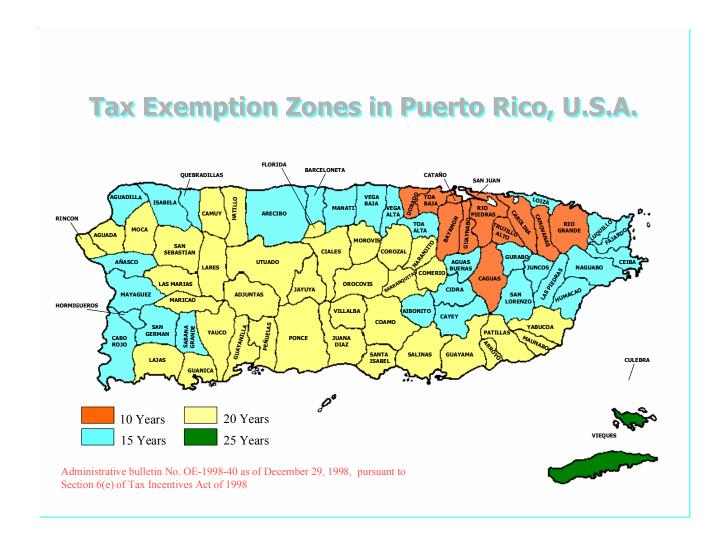


### **Selected Economic Characteristics by County** 2000 Census

		2000 Census	
County	Unemployment Rate	Median Family Income	Families Under Poverty Level
Puerto Rico	19.2	16,543	44.6
Adjuntas Aguada Aguadilla Aguas Buenas Aibonito Añasco Arecibo Arroyo Barceloneta Barranquitas Bayamón Cabo Rojo Caguas Camuy Canóvanas Carolina	30.9 22.1 25.3 15.5 23.2 23.7 20.7 33.4 23.8 25.1 13.1 18.5 16.2 20.1 21.1 12.6	11,102 12,869 13,320 14,662 14,676 14,830 15,150 13,093 13,908 12,166 22,403 15,852 19,321 14,645 15,033 23,412	61.7 55.6 51.5 49.8 48.5 49.3 47.6 52.2 51.6 58.9 31.8 42.7 38.6 48.0 50.1 30.7
Cataño Cayey Ceiba Ciales Cidra Coamo Comerío Corozal Culebra Dorado Fajardo Florida Guánica Guayama Guayanilla Guaynabo Hatillo Hormigueros Humacao	20.9 17.9 18.4 23.7 18.6 26.4 22.2 16.3 16.8 14.8 18.6 26.6 35.7 27.5 27.3 9.4 14.5 22.5 19.4 18.6	15,749 15,939 18,851 12,315 17,262 13,889 12,371 13,280 22,600 18,585 18,387 12,401 11,209 14,648 13,187 30,209 18,538 13,890 19,894 16,652	46.7 47.4 37.0 58.0 44.2 51.7 59.0 54.8 33.0 39.9 38.1 54.2 59.9 49.0 54.9 28.3 39.8 52.5

		2000 Census						
County	Unemployment Rate	Median Family Income	Families Under Poverty Level					
Juncos Lajas Lajas Lares Las Marías Las Piedras Loíza Luquillo Manatí Maricao Maunabo Mayagüez Moca Morovis Naguabo Naranjito Orocovis Patillas Peñuelas Ponce Quebradillas Rincón Rio Grande Sabana Grande Sabana Grande Salinas San Germán San Juan San Lorenzo San Sebastián Santa Isabel Toa Alta Toa Baja Trujillo Alto Utuado Vega Alta Vega Baja Vieques Villalba	22.5 26.4 20.2 30.2 22.5 26.8 23.1 24.0 28.9 26.1 23.0 23.9 23.5 21.5 17.4 26.0 28.5 26.3 25.1 22.8 22.0 20.4 22.3 27.8 23.5 13.7 22.0 25.1 23.9 13.5 13.7 22.0 25.1 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8 27.8	14,672 12,980 10,968 10,707 16,408 12,043 15,203 14,828 10,603 12,654 15,226 12,476 13,529 12,957 13,815 11,010 13,980 13,686 15,465 13,512 17,033 14,685 13,512 17,033 14,685 13,197 16,003 20,640 14,238 12,458 13,264 21,574 20,737 24,543 11,321 15,492 15,492 15,492 11,036 13,373	50.0 52.7 61.8 62.8 44.9 56.9 46.3 47.6 63.0 54.3 45.9 55.8 55.7 54.1 53.3 64.1 50.7 56.1 47.9 51.2 52.9 43.2 47.8 54.9 43.2 47.8 54.9 55.8 57.7 56.1 60.1 60.3 60.3 47.4 47.1 60.6 57.3					

Source: U.S. Bureau of the Census, Census of Population, Puerto Rico 2000; and Puerto Rico Planning Board, Economic and Social Planning Program, Office of the Census.



### OCCUPATION FOR THE EMPLOYED CIVILIAN POPULATION 16 YEARS AND OVER

Universe: Employed civilian population 16 years Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data

	Puerto Rico	Adjuntas	Aguada	Aguadilla	Aguas Buenas	Aibonito	Añasco
Total:	930,865	3,339	9,755	14,108	6,338	5,447	6,808
Management, professional, and related occupations:		927	2,007	3,532	1,502		1,247
Management, business, and financial operations occupations:		304	627	992	554	376	437
Management occupations, except farmers and farm managers	51,804	120	373	662	290	120	228
Farmers and farm managers	3,299	123	43	37	33	58	33
Business and financial operations occupations:	37,684	61	211	293	231	198	176
Business operations specialists	13,101	31	39	118	41	80	79
Financial specialists	24,583	30	172	175	190	118	97
Professional and related occupations:	162,630	623	1,380	2,540	948	939	810
Computer and mathematical occupations	6,750	9	22	77	47	10	5
Architecture and engineering occupations:	14,103	42	229	328	35	68	137
Architects, surveyors, cartographers, and engineers	9,314	36	101	176	23	53	92
Drafters, engineering, and mapping technicians	4,789	6	128	152	12	15	45
Life, physical, and social science occupations	7,078	38	46	126	24	107	29
Community and social services occupations	13,149	75	134	157	85	94	88
Legal occupations	9,003	25	49	86	33	32	11
Education, training, and library occupations	59,536	315	558	1,038	386	325	357
Arts, design, entertainment, sports, and media occupations	10,966	6	54	67	32	44	29
Healthcare practitioners and technical occupations:	42,045	113	288	661	306	259	154
Health diagnosing and treating practitioners and technical occupations	31,401	63	221	532	226	230	102
Health technologists and technicians	10,644	50		129	80	29	52
Service occupations:	150,657	474	1,573	2,429	1,039	826	1,107
Healthcare support occupations	10,637	49	134	107	77	63	50
Protective service occupations:	40,547	165	431	754	331		239
Fire fighting, prevention, and law enforcement workers, including supervisors	20,715	116	244	464	153	93	168
Other protective service workers, including supervisors	19,832	49	187	290	178	121	71
Food preparation and serving related occupations	37,793	114	489	615	237	164	259
Building and grounds cleaning and maintenance occupations	43,445	106	407	781	279	301	424
Personal care and service occupations	18,235	40	112	172	115	84	135
Sales and office occupations:	260,317	625	2,338	3,628	1,498	1,181	1,329
Sales and related occupations	118,373	297	1,173		600	449	550
Office and administrative support occupations	141,944	328	1,165	2,025	898	732	779
Farming, fishing, and forestry occupations	10,371	322		117	57	177	95
Construction, extraction, and maintenance occupations:	112,776	570	1,461	1,642	1,111	617	920
Construction and extraction occupations:	70,305	435	938	1,030	790	328	625
Supervisors, construction and extraction workers	5,579	37	41	51	75		58
Construction trades workers	64,527	398	893	970	715	321	560
Extraction workers	199	0		9	0		7
Installation, maintenance, and repair occupations	42,471	135	523	612	321	289	295
Production, transportation, and material moving occupations:	141,327	421		2,760	1,131	1,331	2,110
Production occupations	90,069	275	1,800	1,747	684	1,048	1,715
Transportation and material moving occupations:	51,258	146		1,013	447	283	395
Supervisors, transportation and material moving workers	1,735	13		56	29		7
Aircraft and traffic control occupations	385	0		11	0		6
Motor vehicle operators	26,777	98		390	259		172
Rail, water and other transportation occupations	3,374	10		72	24		23
Material moving workers	18,987	25	186	484	135	127	187

Source: U.S. Census Bureau, Census 2000

#### OCCUPATION FOR THE EMPLOYED CIVILIAN POPULATION 16 YEARS AND OVER

Universe: Employed civilian population 16 years Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data

	Arecibo	Arroyo	Barceloneta	Barranquitas	Bayamón	Cabo Rojo
Total:	23,350	3,463	4,926	5,246	62,116	12,801
Management, professional, and related occupations:		801	867	1,365	18,570	3,113
Management, business, and financial operations occupations:	<b>5,859</b> 1,839	229	258		7,469	1,018
Management occupations, except farmers and farm managers		171	142	154	3,925	638
Farmers and farm managers	989 100	9	9	73	57	32
Business and financial operations occupations:	750	49	107	89	3,487	348
Business operations specialists	376	6	62	34	1,327	132
Financial specialists	374	43	45		2,160	216
Professional and related occupations:	4,020	572	609		11,101	2,095
·	70	13	18	,	789	45
Computer and mathematical occupations	389	41	32	59	1,011	146
Architecture and engineering occupations:	212	17	20		557	102
Architects, surveyors, cartographers, and engineers				37		
Drafters, engineering, and mapping technicians	177	24	12 60		454 335	44
Life, physical, and social science occupations	316	33				132
Community and social services occupations	393	48	60	70	712	131
Legal occupations	154	14	0	18	624	79
Education, training, and library occupations	1,435	227	237	553	4,052	908
Arts, design, entertainment, sports, and media occupations	245	10	10		897	95
Healthcare practitioners and technical occupations:	1,018	186	192	257	2,681	559
Health diagnosing and treating practitioners and technical occupations	745	131	89		1,971	398
Health technologists and technicians	273	55	103		710	161
Service occupations:	3,700	801	717	854	8,811	2,066
Healthcare support occupations	277	37	54	92	683	99
Protective service occupations:	1,110	334	212	219	2,311	540
Fire fighting, prevention, and law enforcement workers, including supervisors	539	243	80		1,006	292
Other protective service workers, including supervisors	571	91	132	98	1,305	248
Food preparation and serving related occupations	892	143	186		2,422	680
Building and grounds cleaning and maintenance occupations	1,076	224	217	255	2,169	547
Personal care and service occupations	345	63	48	92	1,226	200
Sales and office occupations:	6,349	649	1,102	1,101	21,810	3,658
Sales and related occupations	3,153	278	455	519	9,567	1,882
Office and administrative support occupations	3,196	371	647	582	12,243	1,776
Farming, fishing, and forestry occupations	333	25	64	249	87	323
Construction, extraction, and maintenance occupations:	2,725	634	871	815	5,942	1,659
Construction and extraction occupations:	1,654	469	506	551	3,028	954
Supervisors, construction and extraction workers	124	27	30	24	333	64
Construction trades workers	1,518	437	476	527	2,678	890
Extraction workers	12	5	0	0	17	0
Installation, maintenance, and repair occupations	1,071	165	365	264	2,914	705
Production, transportation, and material moving occupations:	4,384	553	1,305	862	6,896	1,982
Production occupations	3,179	403	963		3,362	1,430
Transportation and material moving occupations:	1,205	150		418	3,534	552
Supervisors, transportation and material moving workers	31	0	0	7	170	0
Aircraft and traffic control occupations	0	0	0	0	4	5
Motor vehicle operators	619	111	186	-	1,955	324
Rail, water and other transportation occupations	58	0	0	27	151	55
Material moving workers	497	39			1,254	168
Platerial moving workers	77/	39	130	110	1,234	100

**Source:** U.S. Census Bureau, Census 2000

Universe: Employed civilian population 16 years

Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data

Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data			
	Caguas	Camuy	Canóvanas
Total:	38,616	8,432	9,440
Management, professional, and related occupations:	11,507	1,849	1,805
Management, business, and financial operations occupations:	4,248	466	541
Management occupations, except farmers and farm managers	2,245	258	287
Farmers and farm managers	57	61	48
Business and financial operations occupations:	1,946	147	206
Business operations specialists	466	64	103
Financial specialists	1,480	_	103
Professional and related occupations:	7,259	1,383	1,264
Computer and mathematical occupations	313	45	22
Architecture and engineering occupations:	593	55	65
Architects, surveyors, cartographers, and engineers	375	44	22
Drafters, engineering, and mapping technicians	218	11	43
Life, physical, and social science occupations	375	87	28
Community and social services occupations	756	146	120
Legal occupations	258	47	21
Education, training, and library occupations	2,601	576	541
Arts, design, entertainment, sports, and media occupations	415	38	105
Healthcare practitioners and technical occupations:	1,948		362
Health diagnosing and treating practitioners and technical occupations	1,478	255	244
Health technologists and technicians	470		118
Service occupations:	5,399	1,127	1,625
Healthcare support occupations	<b>5,399</b> 454	1,127 57	84
Protective service occupations:	1,355	372	432
Fire fighting, prevention, and law enforcement workers, including supervisors	1,355 595	216	254
		-	
Other protective service workers, including supervisors	760	156 284	178 321
Food preparation and serving related occupations	1,391	-	495
Building and grounds cleaning and maintenance occupations	1,495 704	324 90	495 293
Personal care and service occupations	-		
Sales and office occupations:	12,052		2,742
Sales and related occupations	5,749	1,087	1,236
Office and administrative support occupations	6,303	1,049	1,506
Farming, fishing, and forestry occupations	106	312	32
Construction, extraction, and maintenance occupations:	4,093	1,020	1,791
Construction and extraction occupations:	2,184	595	1,225
Supervisors, construction and extraction workers	226	26	78
Construction trades workers	1,951	569	1,147
Extraction workers	7	0	0
Installation, maintenance, and repair occupations	1,909	425	566
Production, transportation, and material moving occupations:	5,459	1,988	1,445
Production occupations	3,162	1,545	728
Transportation and material moving occupations:	2,297	443	717
Supervisors, transportation and material moving workers	94	0	29
Aircraft and traffic control occupations	0	0	0
Motor vehicle operators	1,242	220	433
Rail, water and other transportation occupations	151	52	26
Material moving workers	810	171	229

Source: U.S. Census Bureau, Census 2000

Carolina

57,008

15,899

6,734

3,722

2,975

1,023

1,952

9,165

3,119

2,092

1,508

9,411

2,433

1,480

2,438

2,253

1,526

7,984

12,072

5,344

2,681

2,350

2,663

6,166

2,724

3,442

1,756

1,010

20,056

Cataño

6,432

1,758

2,011

1,016

1,060

Cayey

11,195

2,712

2,980

1,466

1,514

1,496

2,129

1,502

1,782

1,788

Ceiba

4,151

1,276

Universe: Employed civilian population 16 years Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data

Total:
Management, professional, and related occupations:
Management, business, and financial operations occupations:
Management occupations, except farmers and farm managers
Farmers and farm managers
Business and financial operations occupations:
Business operations specialists
Financial specialists
Professional and related occupations:  Computer and mathematical occupations
Architecture and engineering occupations:
Architecture and engineering occupations.  Architects, surveyors, cartographers, and engineers
Drafters, engineering, and mapping technicians
Life, physical, and social science occupations
Community and social services occupations
Legal occupations
Education, training, and library occupations
Arts, design, entertainment, sports, and media occupations
Healthcare practitioners and technical occupations:
Health diagnosing and treating practitioners and technical occupations
Health technologists and technicians
Service occupations: Healthcare support occupations
Protective service occupations:
Fire fighting, prevention, and law enforcement workers, including supervisors
Other protective service workers, including supervisors
Food preparation and serving related occupations
Building and grounds cleaning and maintenance occupations
Personal care and service occupations
Sales and office occupations:
Sales and related occupations
Office and administrative support occupations
Farming, fishing, and forestry occupations
Construction, extraction, and maintenance occupations:
Construction and extraction occupations:
Supervisors, construction and extraction workers
Construction trades workers Extraction workers
Installation, maintenance, and repair occupations
Production, transportation, and material moving occupations:
Production occupations
Transportation and material moving occupations:
Supervisors, transportation and material moving workers
Aircraft and traffic control occupations
Motor vehicle operators
Rail, water and other transportation occupations
Material moving workers

Ciales	Cidra	Coamo	Comerío	Corozal	Culebra	Dorado	Fajardo
3,423 703	10,040 2,482	7,515 1,914	3,436 745	7,190 1,700	583 151	8,848 2,642	10,131 2,298
203	858	481	226	632	63	1,087	791
103	506	241	111	316	37	644	492
4	0	66	25	105	0	16	5
96	352	174	90	211	26	427	294
24	106	67	40	86	26	153	94
72	246	107	50	125	0	274	200
500	1,624	1,433	519	1,068	88	1,555	1,507
5	61	25	10	30	0	53	36
23	140	95	26	55	Ö	120	94
10	102	38	26	39	Ö	74	70
13	38	57	0	16	Ö	46	24
21	100	77	11	40	0	61	62
24	99	117	78	63	5	88	176
0	43	30	5	11	0	139	51
256	612	668	250	581	44	651	548
15	80	78	12	61	25	118	105
156	489	343	127	227	14	325	435
131	371	252	112	136	14	215	266
25	118	91	15	91	0	110	169
448	1,552	1,377	573	955	127	1,529	2,249
53	106	109	23	49	0	94	152
103	442	513	155	296	54	296	532
65	309	304	69	200	40	172	252
38	133	209	86	96	14	124	280
118	308	314	139	299	37	364	689
134	480	281	205	184	27	550	601
40	216	160	51	127	9	225	275
790	2,409	1,693	682	2,113	104	2,011	2,602
364	1,155	758	307	1,071	48	1,017	1,110
426	1,254	935	375	1,042	56	994	1,492
75	121	215	82	101	0	66	44
684	1,225	848	<b>784</b> 609	1,010	<b>102</b> 97	1,065	1,315
480 31	731 85	642 52		694 56		653	812
449	646	590	17 592	638	0 97	46 600	27 785
449	040	0 590	0	038	0	7	/85 0
204	494	206	175	316	5	412	503
723	2,251	1,468	570	1,311	99	1,535	1,623
526	1,536	1,046	361	732	54	857	1,036
197	715	422	209	579	45	678	587
0	8	0	0	0	0	31	31
5	7	5	0	0	0	0	0
93	419	230	123	327	14	275	247
13	32	21	0	12	2	35	83
86	249	166	86	240	29	337	226

Universe: Employed civilian population 16 years Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data

Total:	
Management, professional, and related occupations:	
Management, business, and financial operations occupations:	
Management occupations, except farmers and farm managers	
Farmers and farm managers	
Business and financial operations occupations:	
Business operations specialists	
Financial specialists	
Professional and related occupations:	
Computer and mathematical occupations	
Architecture and engineering occupations:	
Architects, surveyors, cartographers, and engineers	
Drafters, engineering, and mapping technicians	
Life, physical, and social science occupations	
Community and social services occupations	
Legal occupations	
Education, training, and library occupations	
Arts, design, entertainment, sports, and media occupations	
Healthcare practitioners and technical occupations:	
Health diagnosing and treating practitioners and technical occupations	
Health technologists and technicians	
Service occupations:	
Healthcare support occupations	
Protective service occupations:	
Fire fighting, prevention, and law enforcement workers, including supervisors	
Other protective service workers, including supervisors	
Food preparation and serving related occupations	
Building and grounds cleaning and maintenance occupations	
Personal care and service occupations	
Sales and office occupations:	
Sales and office occupations: Sales and related occupations	
Office and administrative support occupations	
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Farming, fishing, and forestry occupations Construction, extraction, and maintenance occupations:	
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Construction and extraction occupations:	
Supervisors, construction and extraction workers	
Construction trades workers	
Extraction workers	
Installation, maintenance, and repair occupations	
Production, transportation, and material moving occupations:	
Production occupations	
Transportation and material moving occupations:	
Supervisors, transportation and material moving workers	
Aircraft and traffic control occupations	
Motor vehicle operators	
Rail, water and other transportation occupations	
Material moving workers	

Florida	Guánica	Guayama	Guayanilla	Guaynabo	Gurabo	Hatillo
2,374	3,909	8,897	4,230	32,983	9,771	8,374
516	712	2,175	1,151	14,089	2,783	1,879
90	224	632	265	6,530	1,119	648
32	143	381	105	4,059	681	345
13	12	20	18	12	17	69
45	69	231	142	2,459	421	234
25	28	105	43	812	112	88
20	41	126	99	1,647	309	146
426	488	1,543	886	7,559	1,664	1,231
12	0	26	10	376	64	32
33	33	101	72	765	221	71
28	19	64	45	705	145	55
5	14	37	27	60	76	16
19	5	47	8	260	141	54
34	42	202	70	358	198	122
6	3	70	18	1,375	72	66
175	177	668	417	1,698	477	454
41	6	82	28	701	105	34
106	222	347	263	2,026	386	398
76	195	231	186	1,671	292	300
30	27	116	77	355	94	98
435	696	1,693	829	3,492	1,579	1,404
73	42	82	39	185	163	68
108	174	471	339	644	470	434
58	117	233	251	252	284	266
50	57	238	88	392	186	168
92	239	404	216	748	379	347
102	185	523	137	1,361	406	399
60 <b>422</b>	56 <b>789</b>	213	98 <b>830</b>	554	161	156
200	<b>789</b> 376	<b>2,164</b> 996	384	<b>10,069</b> 5,020	<b>2,504</b> 1,080	<b>2,173</b> 939
200	413	1,168	446	5,049	1,424	1,234
37	94	82	<b>79</b>	3,049	111	417
373	745	1,210	757	2,686	1,322	926
276	540	738	548	1,687	773	588
19	44	117	51	179	60	29
252	492	621	497	1,476	713	559
5	4	0	0	32	0	0
97	205	472	209	999	549	338
591	873	1,573	584	2,615	1,472	1,575
432	621	1,028	363	1,290	928	1,046
159	252	545	221	1,325	544	529
0	0	8	0	97	22	0
0	0	0	0	27	0	0
92	122	174	93	624	287	359
0	21	42	20	89	22	19
67	109	321	108	488	213	151

Universe: Employed civilian population 16 years Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data

Total:
Management, professional, and related occupations:
Management, business, and financial operations occupations:
Management occupations, except farmers and farm managers
Farmers and farm managers
Business and financial operations occupations:
Business operations specialists
Financial specialists
Professional and related occupations:
Computer and mathematical occupations
Architecture and engineering occupations:
Architects, surveyors, cartographers, and engineers
Drafters, engineering, and mapping technicians
Life, physical, and social science occupations
Community and social services occupations
Legal occupations
Education, training, and library occupations
Arts, design, entertainment, sports, and media occupations
Healthcare practitioners and technical occupations:
Health diagnosing and treating practitioners and technical occupations
Health technologists and technicians
Service occupations:
Healthcare support occupations
Protective service occupations:
Fire fighting, prevention, and law enforcement workers, including supervisors
Other protective service workers, including supervisors
Food preparation and serving related occupations
Building and grounds cleaning and maintenance occupations
Personal care and service occupations
Sales and office occupations:
Sales and related occupations
Office and administrative support occupations
Farming, fishing, and forestry occupations
Construction, extraction, and maintenance occupations:
Construction and extraction occupations:
Supervisors, construction and extraction workers
Construction trades workers
Extraction workers
Installation, maintenance, and repair occupations
Production, transportation, and material moving occupations:
Production occupations
Transportation and material moving occupations:
Supervisors, transportation and material moving workers
Aircraft and traffic control occupations
Motor vehicle operators
Rail, water and other transportation occupations
Material moving workers

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Hormigueros	Humacao	Isabela	Jayuya	Juana Díaz	Juncos	Lajas
4,665	14,115	9,827	3,126	10,255	8,391	5,662
1,131	3,389	2,131	738	2,286	1,849	1,230
389	1,140	632	160	625	576	544
195	649	411	73	331	303	304
13	23	23	55	10	18	28
181	468	198	32	284	255	212
49	183	56	10	77	95	126
132	285	142	22	207	160	86
742	2,249	1,499	578	1,661	1,273	686
19	66	43	11	19	58	26
59	164	181	45	121	89	54
30	102	88	29	69	39	20
29	62	93	16	52	50	34
19	195	47	51	95	65	41
68	244	167	65	131	150	69
40	54	28	7	36	34	35
275	825	629	283	711	437	322
60	64	62	23	53	81	5
202	637	342	93	495	359	134
133	459	278	78	372	215	73
69	178	64	15	123	144	61
684	2,278	1,852	485	1,875	1,149	932
75	249	144	66	191	78	31
205	546	672	115	567	324	259
162	217	482	67	371	191	145
43	329	190	48	196	133	114
119	508	392	144	432	306	159
219	691	467	114	524	342	335
66	284	177	46	161	99	148
1,544	3,534	2,280	427	2,506	2,211	1,267
716	1,612	1,345	223	1,219	1,008	635
828	1,922	935	204	1,287	1,203	632
10	95	196	134	438	84	209
490	2,125	1,435	436	1,420	1,295	844
264	1,472	789	326	885	912	608
6	76	56	26	62	122	64
258	1,396	727	300	823	790	544
0	0	6	0	0	0	0
226	653	646	110	535	383	236
806	2,694	1,933	906	1,730	1,803	1,180
563	2,111	1,299	663	1,215	1,412	803
243	583	634	243	515	391	377
5	6	22	0	11	6	0
0	0	0	0	0	0	0
152	247	275	97	231	235	153
17	44	58	17	49	14	47
69	286	279	129	224	136	177

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Management, business, and financial operations occupations:
Management occupations, except farmers and farm managers
Farmers and farm managers
Business and financial operations occupations:
Business operations specialists
Financial specialists
Professional and related occupations:
Computer and mathematical occupations
Architecture and engineering occupations:
Architects, surveyors, cartographers, and engineers
Drafters, engineering, and mapping technicians
Life, physical, and social science occupations
Community and social services occupations
Legal occupations
Education, training, and library occupations
Arts, design, entertainment, sports, and media occupations
Healthcare practitioners and technical occupations:
Health diagnosing and treating practitioners and technical occupations
Health technologists and technicians
Service occupations:
Healthcare support occupations
Protective service occupations:
Fire fighting, prevention, and law enforcement workers, including supervisors
Other protective service workers, including supervisors
Food preparation and serving related occupations
Building and grounds cleaning and maintenance occupations
Personal care and service occupations
Sales and office occupations:
Sales and related occupations
Office and administrative support occupations
Farming, fishing, and forestry occupations
Construction, extraction, and maintenance occupations:
Construction and extraction occupations:
Supervisors, construction and extraction workers
Construction trades workers
Extraction workers
Installation, maintenance, and repair occupations
Production, transportation, and material moving occupations:
Production occupations
Transportation and material moving occupations:
Supervisors, transportation and material moving workers
Aircraft and traffic control occupations
Motor vehicle operators
Rail, water and other transportation occupations
Material moving workers

Lares	Las Marías	Las Piedras	Loíza	Luquillo	Manatí	Maricao	Maunabo
7,239	2,303	8,019	5,972	4,670	9,553	1,237	2,427
1,836	556	1,922	1,166	1,179	2,439	209	449
576	204	584	338	307	827	102	75
227	71	299	126	252	441	34	29
194	104	41	3	13	50	41	0
155	29	244	209	42	336	27	46
30	4	82	87	5	131	10	19
125	25	162	122	37	205	17	27
1,260	352	1,338	828	872	1,612	107	374
. 0	6	47	11	28	57	0	9
64	12	141	40	76	249	6	8
50	12	80	4	43	193	0	4
14	0	61	36	33	56	6	4
74	30	103	19	37	164	7	38
111	44	166	88	67	135	11	76
21	0	20	21	35	35	0	0
607	169	532	365	384	504	50	138
38	18	54	27	56	42	0	19
345	73	275	257	189	426	33	86
324	59	155	138	146	345	28	59
21	14	120	119	43	81	5	27
1,284	368	1,118	1,409	980	1,513	289	534
112	52	108	114	40	56	24	11
404	128	265	335	235	459	71	206
257	83	180	220	88	235	28	120
147	45	85	115	147	224	43	86
334	42	267	289	376	325	80	116
353	87	329	479	241	512	96	164
81	59	149	192	88	161	18	37
1,440	355	1,614	1,726	1,149	2,339	134	407
742	163	677	692	503	1,140	58	114
698	192	937	1,034	646	1,199	76	293
647	226	99	20	10	123	141	75
852	326	1,303	991	611	1,102	178	384
546	290	787	692	424	560	145	280
30	7	53	40	27	42	0	12
516	283	734	652	397	518	145	268
0	203	7.34	032	0	0	0	0
306	36	516	299	187	542	33	104
1,180	4 <b>72</b>	1,963	660	<b>741</b>	2,037	286	578
788	344	1,476	325	549	1,515	188	393
392	128	487	325	192	522	98	185
9	7	12	18	24	6	90	0
0	0	17	0	6	0	0	0
229	53	214	146	110	302	22	101
33	0	214	67	110	27	22	7
	68	215		36	187	55	77
121	68	∠15	104	36	18/	55	//

Universe: Employed civilian population 16 years Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data

Total:
Management, professional, and related occupations:
Management, business, and financial operations occupations:
Management occupations, except farmers and farm managers
Farmers and farm managers
Business and financial operations occupations:
Business operations specialists Financial specialists
Professional and related occupations:
Computer and mathematical occupations
Architecture and engineering occupations:
Architects, surveyors, cartographers, and engineers
Drafters, engineering, and mapping technicians
Life, physical, and social science occupations
Community and social services occupations
Legal occupations
Education, training, and library occupations
Arts, design, entertainment, sports, and media occupations
Healthcare practitioners and technical occupations:
Health diagnosing and treating practitioners and technical occupations
Health technologists and technicians
Service occupations:
Healthcare support occupations
Protective service occupations:
Fire fighting, prevention, and law enforcement workers, including supervisors Other protective service workers, including supervisors
Food preparation and serving related occupations
Building and grounds cleaning and maintenance occupations
Personal care and service occupations
Sales and office occupations:
Sales and related occupations
Office and administrative support occupations
Farming, fishing, and forestry occupations
Construction, extraction, and maintenance occupations:
Construction and extraction occupations:
Supervisors, construction and extraction workers
Construction trades workers
Extraction workers
Installation, maintenance, and repair occupations
Production, transportation, and material moving occupations:  Production occupations
Transportation and material moving occupations:
Supervisors, transportation and material moving workers
Aircraft and traffic control occupations
Motor vehicle operators
Rail, water and other transportation occupations
Material moving workers

Mayagüez	Moca	Morovis	Naguabo	Naranjito	Orocovis	Patillas
22,867 6,468	9,160 1,843	5,900 1,221	5,059 1,028	6,117 1,518	3,610 804	3,676 753
1,998	539	383	296	571	249	172
1,317	245	197	156	294	90	94
37	95	39	9	84	105	19
644	199	147	131	193	54	59
204	60	74	45	96	0	22
440	139	73	86	97	54	37
4,470	1,304	838	732	947	555	581
110	6	18	14	28	20	0
433	92	46	68	77	38	42
309 124	45 47	19 27	68 0	31 46	21 17	26 16
189	36	28	23	19	9	26
334	101	39	43	88	30	80
130	28	11	5	14	9	0
1,913	593	457	322	472	315	310
228	83	38	61	23	6	22
1,133	365	201	196	226	128	101
858	279	160	131	161	94	83
275	86	41	65	65	34	18
3,306	1,409	888	837	905	565	696
270	111	29	75	152	38	47
642	559	278	274	230	136	296
317	309	127	152	102	73	244
325	250	151	122	128	63	52
988	253	234	163	204	140	146
957	369	250	268	241	193	147
449	117	97	57	78	58	60
6,751	2,246	1,293	1,397	1,394	704	811
3,510	964	483	588	637	347	358
3,241	1,282	810	809 <b>46</b>	757 <b>84</b>	357	453 <b>38</b>
170	133 1,436	52 989	996	84 1,312	200 642	679
<b>2,268</b> 1,471	967	730	766	911	425	484
97	52	60	20	131	15	32
1,367	915	670	746	773	410	452
7	0	0/0	0	7/3	0	0
797	469	259	230	401	217	195
3,904	2,093	1,457	755	904	695	699
2,503	1,530	1,103	493	529	495	484
1,401	563	354	262	375	200	215
26	11	0	0	0	0	9
17	0	0	0	0	0	0
676	283	207	137	249	110	154
100	34	12	15	35	28	6
582	235	135	110	91	62	46

Universe: Employed civilian population 16 years

Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data

Total: 5,196 Management, professional, and related occupations: 1,137 Management, business, and financial operations occupations: 309	41 12
Management, business, and financial operations occupations: 309	12
	:
	:
Management occupations, except farmers and farm managers 178	
Farmers and farm managers 15	
Business and financial operations occupations:	
Business operations specialists 45	
Financial specialists 71	
Professional and related occupations: 828	
Computer and mathematical occupations	
Architecture and engineering occupations:	
Architects, surveyors, cartographers, and engineers 4	
Drafters, engineering, and mapping technicians	
Life, physical, and social science occupations	
Community and social services occupations 134	
Legal occupations 16	
Education, training, and library occupations 330	
Arts, design, entertainment, sports, and media occupations	
Healthcare practitioners and technical occupations: 266	
Health diagnosing and treating practitioners and technical occupations 223	
Health technologists and technicians 43	
Service occupations: 937	-
Healthcare support occupations 69	•
Protective service occupations: 365	
Fire fighting, prevention, and law enforcement workers, including supervisors 232	
Other protective service workers, including supervisors 133	
Food preparation and serving related occupations 209	
Building and grounds cleaning and maintenance occupations 209	
Personal care and service occupations 85	
Sales and office occupations: 1.181	11
,	11
	,
Construction, extraction, and maintenance occupations: 1,031 Construction and extraction occupations: 824	-
Supervisors, construction and extraction workers 64	
Construction trades workers 760	
Extraction workers 0	
Installation, maintenance, and repair occupations	
Production, transportation, and material moving occupations: 852	5
Production occupations 561	
Transportation and material moving occupations: 291	
Supervisors, transportation and material moving workers	
Aircraft and traffic control occupations	
Motor vehicle operators 170	
Rail, water and other transportation occupations	
Material moving workers 79	

Do avolo	D	O h d : !!	D:	Río	Sabana	C-lines
Peñuelas	Ponce	Quebradillas	Rincón	Grande	Grande	Salinas
5,196	41,715	5,690	3,372	12,041	5,931	5,751
1,137	12,229	1,235	774	2,734	1,345	1,279
309	3,952	423	381	962	311	301
178	2,408	224	198	471	195	184
15	119	47	11	35	9	5
116	1,425	152	172	456	107	112
45	433	53	54	114	38	55
71	992	99	118	342	69	57
828	8,277	812	393	1,772	1,034	978
10 22	168	0 69	6	71	24 82	0
4	551 290	50	54 35	147 45	82 68	41 20
18	261	19	19	102	14	20
23	263	74	19	32	46	37
134	791	74	36	224	96	110
16	327	5	0	25	58	19
330	3,136	320	203	693	450	497
27	440	37	24	89	42	69
266	2,601	230	51	491	236	205
223	2,003	180	20	295	171	148
43	598	50	31	196	65	57
937	6,910	994	678	2,409	1,112	1,114
69	500	78	29	221	97	45
365	1,833	290	172	647	473	467
232	989	210	98	319	306	274
133 209	1 726	80	74	328 526	167 205	193 274
209	1,736 2,083	287 235	146 296	723	236	274
85	758	104	35	292	101	79
1,181	11,919	1,227	680	3,339	1,378	1,206
549	6,049	593	284	1,353	580	628
632	5,870	634	396	1,986	798	578
58	267	92	29	46	71	169
1,031	4,556	859	501	1,462	693	936
824	2,601	497	386	988	424	656
64	213	11	25	82	26	41
760	2,378	486	361	906	398	615
0	10	0	0	0	0	0
207	1,955	362	115	474	269	280
852	5,834	1,283	710	2,051	1,332	1,047
561	3,630	1,031	467	1,135	1,095	798
291 14	2,204	252	243	916 37	237 12	249
0	73 0	0	0	37 7	0	6 0
170	1,184	153	143	516	124	151
28	131	14	27	51	16	10
79	816	85	73	305	85	82
/ / /	010	0.5	/3	505	0.5	02

Universe: Employed civilian population 16 years Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data

Total:
Management, professional, and related occupations:
Management, business, and financial operations occupations:
Management occupations, except farmers and farm managers
Farmers and farm managers
Business and financial operations occupations:
Business operations specialists
Financial specialists
Professional and related occupations:
Computer and mathematical occupations
Architecture and engineering occupations:
Architects, surveyors, cartographers, and engineers
Drafters, engineering, and mapping technicians
Life, physical, and social science occupations
Community and social services occupations
Legal occupations Education, training, and library occupations
Arts, design, entertainment, sports, and media occupations
Healthcare practitioners and technical occupations:
Health diagnosing and treating practitioners and technical occupations
Health technologists and technicians
Service occupations:
Healthcare support occupations
Protective service occupations:
Fire fighting, prevention, and law enforcement workers, including supervisors
Other protective service workers, including supervisors
Food preparation and serving related occupations
Building and grounds cleaning and maintenance occupations
Personal care and service occupations
Sales and office occupations:
Sales and related occupations
Office and administrative support occupations
Farming, fishing, and forestry occupations
Construction, extraction, and maintenance occupations:
Construction and extraction occupations:
Supervisors, construction and extraction workers Construction trades workers
Extraction workers
Installation, maintenance, and repair occupations
Production, transportation, and material moving occupations:
Production occupations
Transportation and material moving occupations:
Supervisors, transportation and material moving workers
Aircraft and traffic control occupations
Motor vehicle operators
Rail, water and other transportation occupations
Material moving workers

San	San Juan	San	San	Santa	Toa	Toa
Germán	Juli Juuli	Lorenzo	Sebastián	Isabel	Alta	Baja
8,624	129,630	9,541	9,591	4,628	17,835	26,094
2,267	46,215	1,998	2,520	1,075	5,013	5,753
711	18,667	692	839	299	2,040	2,531
398	10,855	311	406	150	1,184	1,298
53	95	108	181	41	35	0
260	7,717	273	252	108	821	1,233
103	2,740	99	110	36	320	416
157	4,977	174	142	72	501	817
1,556	27,548	1,306	1,681	776	2,973	3,222
19	1,695	38	27	41	221	161
128	2,676	123	145	53	213	322
80	2,241	73	84	11	127	189
48	435	50	61	42	86	133
60	1,048	55	51	51	110	126
138	1,691	108	120	46	228	232
33	3,033	37	14	6	63	
640	7,449	540	850	293	1,124	1,174
100	3,121	44	53	34	263	268
438	6,835	361	421	252	751	840
334	5,371	293	328	182	490	628
104	1,464	68	93	70	261	212
1,263	22,145	1,531	1,522	805	2,407	3,989
80	1,333	176	149	60	181	148
352	3,662	371	512	369	696	1,100
190	1,116	230	281	240	353	394 706
162 337	2,546	141 358	231 353	129	343 593	
360	6,121	358 460	403	119 163	593 591	1,125
134	7,677 3,352	166	105	94	346	1,032 584
2,084	39,385	2,256	1,997	922	5,719	9,359
996	17,328	947	1,096	295	2,587	3,921
1,088	22,057	1,309	901	627	3,132	5,438
140	1 <b>56</b>	110	343	222	10	3,438 <b>47</b>
1,043	12,223	1,348	1,411	556	2,063	3,160
685	7,706	973	966	341	1,088	1,698
42	7,700	85	23	36	115	140
643	6,929	888	943	305	958	1,558
0	4	0	0	0	15	0
358	4,517	375	445	215	975	1,462
1,827	9,506	2,298	1,798	1,048	2,623	3,786
1,470	4,699	1,544	1,240	774	1,367	1,988
357	4,807	754	558	274	1,256	1,798
6	262	15	13	0	44	73
ő	112	0	0	ő	7	20
169	2,364	423	286	129	75 <b>4</b>	904
33	455	42	29	6	34	94
149	1,614	274	230	139	417	707

Universe: Employed civilian population 16 years Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data

Name	Data Set: Census 2000 Summary File 3 (SF 3) - Sample Data							
Management, professional, and related occupations:   7,847   1,645   1,699   3,382   381   1,184   1,591   Management, business, and financial operations occupations:   3,131   314   529   2,255   385   385   Management occupations, except farmers and farm managers   17   18   0   0   0   0   0   0   0   1   152   152   152   152   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153   153		Trujillo Alto	Utuado	Vega Alta	Vega Baja	Vieques	Villalba	Yabucoa
Management, professional, and related occupations:   7,847   1,645   1,699   3,382   381   1,184   1,591   Management, business, and financial operations occupations:   3,131   361   261   721   73   104   217   73   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361	Total:	23,300	6,197	8,612	14,152	1,712	5,303	7,242
Management, business, and financial operations occupations:         3,135         414         529         1,245         99         258         385           Management occupations, except farmers and farm managers         1,74         149         261         721         73         104         217         Farmers and farm managers         1,74         138         0         23         0         33         16         16         98         186         0         23         0         33         16         16         98         186         0         23         0         33         16         15         15         26         121         152         Business operations specialists         1,016         99         186         205         11         43         47         19         275         82         206         11         43         47         19         275         82         10         10         10         16         99         188         10         20         12         10         26         1,20         1,20         1,20         1,20         1,20         1,20         1,20         1,20         1,20         1,20         1,20         1,20         1,20         1,20         1,20         1,20	Management, professional, and related occupations:	7,847	1,645	1,699	3,382		1,184	1,591
Farmers and farm managers  Business and financial operations occupations:  Business and financial operations specialists  Business operations specialists  1,016  Political Service occupations:  1,016  Political Service occupations  1,017  Political Service occupations  1,018  Political		3,135	414	529	1,245	99	258	
Business and financial operations occupations:  Business operations specialists  Business operations specialists  Business operations specialists  Business operations specialists  1,016  Professional and related occupations:  1,016  Professional and related occupations:  5,02  Computer and mathematical occupations:  5,02  Architecture and engineering occupations:  5,02  Architecture and engineering occupations:  5,02  Business operations  6,03  Business operations  6,03  Business operations  6,04  Business operations  7,04  Business operations  8,04  Business and related occupations  8,04  Business perations  8,04  Business and exceptations  8,04  Business perations  8,04  Business and exceptations  8,04  Business perations  8,04  Business perat	Management occupations, except farmers and farm managers	1,704	149	261	721	73	104	217
Business operations specialists	Farmers and farm managers	17	138	0	23	0	33	16
Business operations specialists	Business and financial operations occupations:	1,414	127	268	501	26	121	152
Professional and related occupations:   4,712   1,231   1,170   2,137   252   926   1,206   Computer and mathematical occupations:   502   63   58   774   7   69   97   7   7   7   7   7   7   7   7	Business operations specialists	398	28	100	206		43	
Computer and mathematical occupations   340   39   38   71   4   21   22     Architecture and engineering occupations   502   63   58   274   77   69   97     Architecture, surveyors, cartographers, and engineers   382   35   34   184   7   30   38     Darafters, engineering, and mapping technicians   120   28   24   90   0   0   39   58     Life, physical, and social science occupations   170   63   17   226   7   33   98     Community and social services occupations   327   143   110   166   27   82   71     Legal occupations   327   143   110   166   27   82   71     Legal occupations   326   23   32   67   5   10   16     Education, training, and library occupations   319   54   89   108   9   17   32     Healthcare practitioners and technical occupations   319   54   89   108   9   17   32     Healthcare practitioners and technical occupations   886   160   247   349   68   187   224     Health technologists and treating practitioners and technical occupations   886   160   247   349   68   187   224     Healthteas support occupations   306   48   144   133   28   69   78     Fire fighting, prevention, and law enforcement workers, including supervisors   393   308   183   268   45   596   276     Other protective service workers, including supervisors   553   140   221   340   135   205   276     Food preparation and serving related occupations   801   361   316   316   316   316   329   421     Personal care and serving related occupations   478   787   1,770   1,758   147   572   962     Sales and office occupations   478   787   1,770   1,758   147   572   962     Sales and related occupations   478   787   1,770   1,758   147   572   962     Construction and extraction occupations   418   787   1,770   1,758   147   577   975   1,770   1,758   147   177     Construction and extraction occupations   419   77   42   42   42   42   42   42   42	Financial specialists	1,016		168			78	
Architecture and engineering occupations:     Architects, engineering, and engineers     Architects, engineering, and mapping technicians     Drafters, engineering, and imapping technicians     Drafters, engineering, and library occupations     Drafters, eng	Professional and related occupations:				2,137	282		
Architects, surveyors, cartographers, and engineers Apriles, engineering, and mapping technicians and approperate perholicians and approperate perholicians and approperate perholicians are surveyors, cartographers, and engineers and service occupations and approperate perholicians are surveyors. The surveyors are surveyors and service occupations are surveyors. The surveyors are surveyors and service occupations are surveyors. The surveyors are surveyors and surveyors are surveyors. The surveyors are surveyors and surveyors. The surveyors are surveyors are surveyors. The surveyors are surveyors and surveyors. The surveyors are surveyors are surveyors. The surveyors are surveyors and surveyors. The surveyors are surveyors are surveyors. The surveyo	Computer and mathematical occupations					4		
Drafters, engineering, and mapping technicians   120   28   24   90   0   39   59     Life, physical, and social science occupations   170   63   177   226   7   33   98     Community and social services occupations   327   143   110   166   27   82   71     Legal occupations   362   23   32   67   5   10   16     Education, training, and library occupations   1,538   637   435   743   127   438   568     Arts, design, entertainment, sports, and media occupations   1,154   209   391   482   96   256   302     Health care practitioners and technical occupations   888   160   247   349   68   187   224     Health diagnosing and treating practitioners and technical occupations   868   49   144   133   28   69   78     Service occupations:   3,067   1,207   1,390   2,191   479   1,425   1,386     Protective service occupations   448   404   608   180   801   493     Fire fighting, prevention, and law enforcement workers, including supervisors   393   308   183   268   455   556   217     Other protective service workers, including supervisors   553   140   221   340   135   205   276     Food preparation and serving related occupations   801   351   316   614   136   229   421     Fersonal care and service occupations   722   237   347   547   118   264   280     Building and grounds cleaning and maintenance occupations   801   351   316   614   136   229   421     Sales and office occupations   7,498   1,451   2,229   3,521   281   949   1,487     Sales and office occupations   7,498   1,451   2,229   3,521   281   949   1,487     Construction and extraction workers   119   77   26   55   13   18   47   52     Construction and extraction workers   119   77   26   55   13   18   47   67   20     Construction and material moving occupations   995   458   1,421   2,274   110   670   1,138     Froduction occupations   995   458   1,421   2,274   110   670   1,138     Fransportation and material moving occupations   995   458   1,421   2,274   110   670   1,138     Fransportation and material moving occupations   995	Architecture and engineering occupations:					7		
Life, physical, and social science occupations Community and social science occupations 127 143 110 166 27 82 71 Legal occupations 327 143 110 166 27 82 71 Legal occupations 328 637 435 743 127 438 5688 Arts, design, entertainment, sports, and media occupations 1,538 637 435 743 127 438 5688 Arts, design, entertainment, sports, and media occupations 1,154 209 391 482 96 256 302 Health diagnosing and treating practitioners and technical occupations Health chronologists and technical occupations 1,154 209 391 482 96 256 302 Health diagnosing and treating practitioners and technical occupations 1,154 209 391 482 96 256 302 Health chronologists and technical science and technical occupations 1,154 209 391 482 96 256 302 Health chronologists and technical science and technical occupations 1,154 209 391 482 96 256 302 Health cernologists and technical science and maintenance occupations 1,494 1,451 1,451 1,451 1,451 1,451 1,451 1,451 1,451 1,451 1,451 1,451 1,451 1,451 1,451 1,451						7		38
Community and social services occupations   327   143   110   166   27   82   71			-			0		
Legal occupations						7		98
Education, training, and library occupations   1,538   637   435   743   127   438   568     Arts, design, entertainment, sports, and media occupations   319   54   89   108   99   17   32     Health deagnosing and treating practitioners and technical occupations   1,154   209   391   482   96   256   302     Health diagnosing and treating practitioners and technical occupations   286   49   144   133   28   69   78     Service occupations:   3,067   1,207   1,390   2,191   479   1,425   1,386     Protective service occupations   224   65   138   181   6   64   68     Protective service occupations   946   448   404   608   180   801   493     Fire fighting, prevention, and law enforcement workers, including supervisors   393   308   183   268   45   596   217     Construction and serving related occupations   722   237   347   547   118   264   280     Building and grounds cleaning and maintenance occupations   374   96   185   241   39   67   124     Sales and office occupations   3,067   4,788   1,451   2,229   3,521   281   949   1,487     Sales and office occupations   4,478   787   1,270   1,758   147   572   962     Farming, fishing, and forestry occupations   2,545   873   1,257   1,802   314   379   525     Construction and extraction occupations   2,545   873   1,257   1,802   314   349   349     Construction and extraction workers   1,194   77   26   55   13   18   47     Construction trades workers   1,208   598   718   940   259   464   642   642   642   642   643   644   644   644   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645   645			-	-			_	
Arts, design, entertainment, sports, and media occupations					-		-	
Health diagnosing and treating practitioners and technical occupations   1,154   209   391   482   96   256   302     Health diagnosing and treating practitioners and technical occupations   266   49   144   133   28   69   78     Service occupations:   3,067   1,207   1,390   2,191   479   1,425   1,386     Health technologists and technicians   224   65   138   181   6   64   68     Protective service occupations   946   448   404   608   180   801   493     Fire fighting, prevention, and law enforcement workers, including supervisors   339   308   183   268   45   596   217     Other protective service workers, including supervisors   553   140   221   340   135   205   276     Food preparation and serving related occupations   801   361   316   614   136   229   421     Personal care and service occupations   874   96   185   241   39   67   124     Sales and related occupations   3,020   664   959   1,763   134   377   525     Office and administrative support occupations   4,478   787   1,270   1,758   147   572   962     Farming, fishing, and forestry occupations   58   183   93   64   34   162   175     Construction and extraction occupations   1,468   675   757   995   272   482   689     Supervisors, construction and extraction workers   119   77   26   55   13   18   47     Construction and extraction occupations   2,285   838   1,944   3,192   223   999   1,412     Production occupations   995   458   1,421   2,274   110   670   1,138     Transportation and material moving occupations   1,290   380   523   918   113   319   353     Supervisors, transportation and material moving workers   1,290   380   523   918   113   319   353     Supervisors, transportation and material moving workers   1,290   380   523   918   113   319   353     On the production occupations   1,290   380   323   380   380   382   382   382   384   360   380   380   380   382   382   380   380   380   380   380   380   380   380   380   380   380   380   380   380   380   380   380   380   380   380   380   380   380   380								
Health diagnosing and treating practitioners and technical occupations   266   160   247   349   68   187   224   286   49   144   133   28   69   78   285   3,067   1,207   1,390   2,191   479   1,425   1,386   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   486   48			-			-		
Health technologists and technicians   286								
Service occupations:   3,067   1,207   1,390   2,191   479   1,425   1,386     Healthcare support occupations   224   65   138   181   6   64   68     Protective service occupations   946   448   404   608   180   801   493     Fire fighting, prevention, and law enforcement workers, including supervisors   393   308   183   268   45   596   217     Other protective service workers, including supervisors   553   140   221   340   135   205   276     Food preparation and serving related occupations   801   361   316   614   136   229   421     Personal care and service occupations   801   361   316   614   136   229   421     Personal care and service occupations   874   96   185   241   39   67   124     Sales and office occupations   7,498   1,451   2,229   3,521   281   949   1,487     Sales and related occupations   3,020   664   959   1,763   134   377   525     Office and administrative support occupations   4,478   787   1,270   1,758   147   572   962     Farming, fishing, and forestry occupations   58   183   93   64   34   162   175     Construction and extraction occupations:   1,468   675   757   995   272   482   689     Supervisors, construction and extraction workers   1,328   598   718   940   259   464   642     Extraction workers   1,328   598   718   940   259   464   642     Extraction workers   1,077   198   500   807   42   112   423     Production, transportation, and material moving occupations:   1,497   1,491   1,491   1,491   1,491     Production occupations   995   458   1,421   2,274   110   670   1,381   1,381   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391   1,391							_	
Healthcare support occupations						-		-
Protective service occupations:	·							
Fire fighting, prevention, and law enforcement workers, including supervisors Other protective service workers, including supervisors Food preparation and serving related occupations Building and grounds cleaning and maintenance occupations Building and fries building buil					-	-		
Other protective service workers, including supervisors Food preparation and serving related occupations Building and grounds cleaning and maintenance occupations Building and grounds cleaning and forestry occupations Building and ground and for				_				
Food preparation and serving related occupations   722   237   347   547   118   264   280   280   281   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   361   3								
Building and grounds cleaning and maintenance occupations   Reconstruction and extraction occupations   Reconstruction and extraction workers   Reconstruction and extraction workers   Reconstruction maintenance, and repair occupations   Reconstruction, and material moving occupations   Reconstruction and material moving occupations   Reconstruction and material moving workers	· · · · · · · · · · · · · · · · · · ·		-					
Personal care and service occupations   374   96   185   241   39   67   124   Sales and office occupations:   7,498   1,451   2,229   3,521   281   949   1,487   Sales and related occupations   3,020   664   959   1,763   134   377   525   757   758   147   572   962   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758   758								
Sales and office occupations:       7,498       1,451       2,229       3,521       281       949       1,487         Sales and related occupations       3,020       664       959       1,763       134       377       525         Office and administrative support occupations       4,478       787       1,270       1,758       147       572       962         Farming, fishing, and forestry occupations       58       183       93       64       34       162       175         Construction, extraction, and maintenance occupations:       2,545       873       1,257       1,802       314       594       1,112         Construction and extraction occupations:       1,468       675       757       995       272       482       689         Supervisors, construction and extraction workers       119       77       26       55       13       18       47         Construction trades workers       1,328       598       718       940       259       464       642         Extraction workers       21       0       13       0       0       0       0         Installation, maintenance, and repair occupations       1,077       198       500       807       42	j j							
Sales and related occupations       3,020       664       959       1,763       134       377       525         Office and administrative support occupations       4,478       787       1,270       1,758       147       572       962         Farming, fishing, and forestry occupations       58       183       93       64       34       162       175         Construction, extraction, and maintenance occupations:       2,545       873       1,257       1,802       314       594       1,112         Construction and extraction occupations:       1,468       675       757       995       272       482       689         Supervisors, construction and extraction workers       119       77       26       55       13       18       47         Construction trades workers       1,328       598       718       940       259       464       642         Extraction workers       21       0       13       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0							-	
Office and administrative support occupations       4,478       787       1,270       1,758       147       572       962         Farming, fishing, and forestry occupations       58       183       93       64       34       162       175         Construction, extraction, and maintenance occupations:       2,545       873       1,257       1,802       314       594       1,112         Construction and extraction occupations:       1,468       675       757       995       272       482       689         Supervisors, construction and extraction workers       119       77       26       55       13       18       47         Construction trades workers       1,328       598       718       940       259       464       642         Extraction workers       21       0       13       0       0       0       0         Installation, maintenance, and repair occupations       1,077       198       500       807       42       112       423         Production, transportation, and material moving occupations:       2,285       838       1,944       3,192       223       989       1,491         Production occupations       995       458       1,421       2,274       <								
Farming, fishing, and forestry occupations   58   183   93   64   34   162   175	·				,	_	-	
Construction, extraction, and maintenance occupations:         2,545         873         1,257         1,802         314         594         1,112           Construction and extraction occupations:         1,468         675         757         995         272         482         689           Supervisors, construction and extraction workers         119         77         26         55         13         18         47           Construction trades workers         1,328         598         718         940         259         464         642           Extraction workers         21         0         13         0         0         0         0         0           Installation, maintenance, and repair occupations         1,077         198         500         807         42         112         423           Production, transportation, and material moving occupations:         2,285         838         1,944         3,192         223         989         1,491           Production occupations         995         458         1,421         2,274         110         670         1,138           Transportation and material moving occupations:         1,290         380         523         918         113         319         353							_	
Construction and extraction occupations:   1,468   675   757   995   272   482   689     Supervisors, construction and extraction workers   119   77   26   55   13   18   47     Construction trades workers   1,328   598   718   940   259   464   642     Extraction workers   21   0   13   0   0   0   0     Installation, maintenance, and repair occupations   1,077   198   500   807   42   112   423     Production, transportation, and material moving occupations:   2,285   838   1,944   3,192   223   989   1,491     Production occupations   995   458   1,421   2,274   110   670   1,138     Transportation and material moving occupations:   1,290   380   523   918   113   319   353     Supervisors, transportation and material moving workers   58   6   0   24   14   9   0     Aircraft and traffic control occupations   11   0   0   0   0   7   6   0     Motor vehicle operators   773   235   312   487   66   127   170     Total construction and extraction workers   1,280   1,281   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481   1,481						_	_	_
Supervisors, construction and extraction workers   119   77   26   55   13   18   47					,	_		, ,
Construction trades workers   1,328   598   718   940   259   464   642								
Extraction workers   21	·							
Installation, maintenance, and repair occupations   1,077   198   500   807   42   112   423		,						
Production, transportation, and material moving occupations:         2,285         838         1,944         3,192         223         989         1,491           Production occupations         995         458         1,421         2,274         110         670         1,138           Transportation and material moving occupations:         1,290         380         523         918         113         319         353           Supervisors, transportation and material moving workers         58         6         0         24         14         9         0           Aircraft and traffic control occupations         11         0         0         0         7         6         0           Motor vehicle operators         773         235         312         487         66         127         170			·		•			Ŭ
Production occupations       995       458       1,421       2,274       110       670       1,138         Transportation and material moving occupations:       1,290       380       523       918       113       319       353         Supervisors, transportation and material moving workers       58       6       0       24       14       9       0         Aircraft and traffic control occupations       11       0       0       0       7       6       0         Motor vehicle operators       773       235       312       487       66       127       170		, -				. —		
Transportation and material moving occupations:       1,290       380       523       918       113       319       353         Supervisors, transportation and material moving workers       58       6       0       24       14       9       0         Aircraft and traffic control occupations       11       0       0       0       7       6       0         Motor vehicle operators       773       235       312       487       66       127       170					,	_		
Supervisors, transportation and material moving workers       58       6       0       24       14       9       0         Aircraft and traffic control occupations       11       0       0       0       7       6       0         Motor vehicle operators       773       235       312       487       66       127       170								
Aircraft and traffic control occupations       11       0       0       0       7       6       0         Motor vehicle operators       773       235       312       487       66       127       170	•					14		
Motor vehicle operators 773 235 312 487 66 127 170				-			_	
·	· ·		235	-	487			
	Rail, water and other transportation occupations	61		0	25	3	18	45
Material moving workers 387 107 211 382 23 159 138		387	107	211		23	159	

Source: U.S. Census Bureau, Census 2000

Yauco 10,183

2,527

1,799 39

39

2,844

1,575

1,269

1,227

1,531

1,058

1,701

# Tabla 9 Numero de Establecimientos:

Empleo Total y Trabajadores de Produccion en las Industrias manufacturas- Por Municipio -MARZO 2000

# **Table 9 - Number of Establishments:**

Total Employment and Production Workers in the Manufacturing Industries - By Municipal County - MARCH 2000

Municipio	Numero de E	stabecimientos		Empleo Total / To	tal Employment		Trabajadores de Produccion		
Municipal County	Number of E	stablishments	Ambos Sexos	/ Both Genders	Mujeres	/ Women	Production	on Workers	
	2000	1999	2000	1999	2000	1999	2000	1999	
Puerto Rico	2,161	2,361	139,381	142,291	55,704	57,618	110,795	114,288	
Adjuntas	14	14	219	255	128	173	186	226	
Aguada	28	30	977	964	362	321	854	832	
Aguadilla	11	44	4,863	5,304	1,954	2,270	4,094	4,371	
Aguas Buenas	8	10	324	783	226	409	290	661	
Aibonito	10	13	2,252	2,311	969	971	2,049	2,067	
Añasco	22	21	3,233	2,864	1,773	1,259	3,042	2,607	
Arecibo	48	51	4,269	4,144	1,359	1,396	3,449	3,580	
Arroyo	6	6	611	521	292	256	547	451	
Barceloneta	19	19	6,674	6,335	2,602	2,525	5,308	4,691	
Barranquitas	8	8	79	74	20	19	48	59	
Bayamón	170	195	5,631	6,015	1,278	1,464	3,231	3,688	
Cabo Rojo	38	37	1,175	1,156	498	490	1,039	1,020	
Caguas	116	123	5,592	5,557	2,324	2,339	4,481	4,414	
Camuy	15	16	2,358	2,569	1,448	1,593	2,301	2,459	
Canóvanas	24	27	1,105	1,311	319	370	804	1,006	
Carolina	101	115	3,905	3,672	954	908	2,579	2,493	
Cataño	43	42	1,632	1,449	341	308	792	785	
Cayey	27	31	2,895	2,968	1,197	1,205	2,491	2,555	
Ceiba	9	8	379	232	266	141	361	217	
Ciales	10	10	801	726	327	269	738	659	
Cidra	26	29	2,934	3,093	1,257	1,210	2,426	2,455	
Coamo	16	17	1,376	1,525	439	440	1,156	1,299	
Comerío	4	5	759	750	625	584	745	756	
Corozal	17	17	970	993	711	766	846	919	
Culebra	a/	a/	a/	a/	a/	a/	a/	a/	
Dorado	25	23	2,041	1,862	1,210	1,233	1,697	1,546	
- ajardo	11	16	1,292	1,058	646	523	1,009	802	
- Florida	4	1	39	44	6	9	36	40	
Guánica	8	9	1,194	1,211	653	635	1,165	1,146	

# Tabla 9 Numero de Establecimientos:

Empleo Total y Trabajadores de Produccion en las Industrias manufacturas- Por Municipio -MARZO 2000

# **Table 9 - Number of Establishments:**

Total Employment and Production Workers in the Manufacturing Industries - By Municipal County - MARCH 2000

Municipio	Numero de E	stabecimientos	l	Empleo Total / To			Trabajadores	de Produccion
Municipal County	Number of E	stablishments	Ambos Sexos	/ Both Genders	Mujeres	/ Women	Producti	on Workers
·	2000	1999	2000	1999	2000	1999	2000	1999
Puerto Rico	2,161	2,361	139,381	142,291	55,704	57,618	110,795	114,288
Guayama	22	22	2,789	2,778	943	1,239	2,082	2,087
Guayanilla	11	9	234	138	18	18	111	62
Guaynabo	82	83	4,769	4,058	1,161	1,108	2,331	2,263
Gurabo	30	34	1,509	1,615	460	503	969	1,156
Hatillo	22	23	816	817	231	203	608	623
Hormigueros	7	7	228	262	84	93	180	193
Humacao	46	46	3,751	3,742	1,654	1,532	3,221	3,194
Isabela	22	24	1,205	1,807	424	660	1,059	1,625
Jayuya	7	7	1,262	1,123	699	637	1,148	992
Juana Díaz	22	23	1,192	583	557	190	1,058	488
Juncos	20	21	1,349	1,330	570	563	1,215	1,156
Lajas	10	13	675	722	538	526	657	678
Lares	8	9	739	880	501	572	710	831
Las Marías	6	5	39	15	14	0	28	11
Las Piedras	23	25	4,750	4,802	1,935	2,242	4,484	4,504
Loíza	5	4	291	261	22	86	69	161
Luquillo	9	10	786	839	456	496	750	776
Manatí	26	31	3,535	3,908	1,134	1,339	2,564	2,956
Maricao	a/	a/	a/	a/	a/	a/	a/	a/
Maunabo	4	4	33	34	21	19	28	25
Mayagüez	74	80	6,047	8,465	2,921	3,957	5,383	7,489
Moca	11	15	479	406	317	217	433	363
Morovis	12	14	758	1,103	600	598	719	957
Naguabo	9	10	618	675	363	349	500	532
Naranjito	17	19	120	177	55	74	98	152
Orocovis	9	9	507	468	406	354	504	450
Patillas	11	11	847	844	472	496	826	792
Peñuelas	8	8	209	169	26	15	100	123
Ponce	123	138	7,613	7,894	2,395	2,522	6,281	6,446

# Tabla 9 Numero de Establecimientos:

Empleo Total y Trabajadores de Produccion en las Industrias manufacturas- Por Municipio -MARZO 2000

# **Table 9 - Number of Establishments:**

Total Employment and Production Workers in the Manufacturing Industries - By Municipal County - MARCH 2000

Municipio	Numero de Es	stabecimientos	I	Empleo Total / Tot		Trabajadores de Produccion		
Municipal County	Number of E	stablishments	Ambos Sexos	/ Both Genders	Mujeres	/ Women	Production	on Workers
·	2000	1999	2000	1999	2000	1999	2000	1999
Puerto Rico	2,161	2,361	139,381	142,291	55,704	57,618	110,795	114,288
Quebradillas	8	8	900	1,150	534	703	878	1,109
Rincón	4	7	170	296	55	165	157	276
Rio Grande	15	19	1,237	1,149	385	399	1,096	1,006
Sabana Grande	9	9	1,320	1,416	743	808	1,164	1,216
Salinas	16	17	584	458	183	167	319	312
San Germán	23	21	2,128	152	1,049	1,028	1,964	1,932
San Juan	266	318	7,597	6,832	1,790	1,632	3,603	3,695
San Lorenzo	19	22	1,858	1,959	909	1,008	1,677	1,754
San Sebastián	32	37	1,362	1,212	849	732	1,163	1,100
Santa Isabel	6	7	1,278	1,833	563	884	1,081	1,544
Toa Alta	21	21	653	684	206	217	477	521
Toa Baja	67	63	3,233	3,197	784	719	2,284	2,152
Trujillo Alto	33	40	899	916	207	224	639	704
Utuado	8	9	300	316	166	192	276	284
Vega Alta	18	18	1,192	1,212	270	309	1,051	1,065
Vega Baja	40	39	4,675	4,361	2,136	1,878	4,215	3,730
Vieques	a/	a/	a/	a/	a/	a/	a/	a/
Villalba	7	9	489	537	258	280	403	430
Yabucoa	12	13	1,377	1,335	825	866	1,294	1,272
Yauco	30	28	543	558	87	87	393	422

TABLA 1 - SERIES SELECCIONADAS DE INGRESO Y PRODUCTO, TOTAL Y PER CAPITA: AÑOS FISCALES TABLE 1 - SELECTED SERIES OF INCOME AND PRODUCT, TOTAL AND PER CAPITA: FISCAL YEARS

	1994	1995	1996	1997	1998	1999	2000	2001r	2002r	2003p	
Total a precios corrientes (En millones de dólares)											Total in current dollars (In millions of dollars)
Producto bruto	26,640.9	28,452.3	30,357.0	32,342.7	35,110.7	38,281.2	41,418.6	44,046.6	45,008.3	47,353.8	Gross product
Ingreso neto	22,040.5	23,653.4	24,853.9	26,968.1	28,824.4	29,907.7	32,610.4	34,581.6	35,508.8	38,229.1	Net income
Ingreso personal	25,863.5	27,377.6	29,914.1	32,663.3	34,340.2	36,614.5	38,855.7	41,079.5	42,224.7	43,638.8	Personal income
ngreso personal disponible	24,247.6	25,590.9	27,975.9	30,607.2	32,065.8	34,041.7	36,238.6	38,405.2	39,437.5	40,536.9	Disposable personal income
Gastos de consumo personal	24,429.6	25,923.3	27,831.0	30,010.8	31,980.3	34.008.0	36,132.6	37,590.3	38,470.1	40,142.0	Personal consumption expenditures
Producto bruto interno	39,690.6	42.647.3	45,340,8	48.187.0	54.086.4	57.841.0	61,701.8	69.208.4	71,306.1	74,362,4	Gross domestic product
Inversión interna bruta de capital fijo	5,882.7	6,558.9	7,589.9	8,528.7	9,118.1	11,477.5	11,852.5	11,684.1	11,355.6	11,408.6	Gross fixed domestic investment
Total a precios constantes de 1954 (En millones de dólares)											Total in constant 1954 dollars (In millions of dollars)
Producto bruto	5,308.9	5,491.8	5,671.2	5,864.2	6,054.7	6,300.1	6,487.1	6,585.1	6,564.1	6,686.0	Gross product
Ingreso personal (1)	6.242.7	6.546.5	7.073.6	7.578.5	7.806.4	8.250.2	8.491.2	8.714.4	8.919.5	9.118.0	Personal income (1)
Ingreso personal disponible (1)	5,852.7	6.119.3	6.615.3	7.101.4	7,289.3	7.670.5	7.919.3	8.147.0	8,330.7	8,469.9	Disposable personal income (1)
Gastos de consumo personal	5,896.1	6,198.7	6,581.6	6,962.5	7,270.2	7,662.9	7,896.4	7,974.8	8,126.2	8,386.9	Personal consumption expenditures
Producto bruto interno	7,718.2	8,069.3	8,256.0	8,658.9	9,137.8	9.630.3	9.945.4	10,573.3	10,635.2	10.668.3	Gross domestic product
Inversión interna bruta de capital fijo	1,051.1	1,157.7	1,284.8	1,440.7	1,496.4	1,892.4	1,922.0	1,904.6	1,827.7	1,833.7	Gross fixed domestic investment
Per cápita a precios corrientes (En dólares)											Per capita in current dollars (In dollars)
Producto bruto	7,334	7,761	8,196	8,643	9,313	10,099	10,877	11,508	11,693	12,239	Gross product
Ingreso neto	6,068	6,452	6,710	7,207	7,645	7,890	8,564	9,035	9,225	9,881	Net income
Ingreso personal	7,120	7.468	8.076	8.729	9.108	9.659	10,204	10,733	10,969	11,279	Personal income
Ingreso personal disponible	6,675	6,980	7,553	8.179	8,505	8,981	9,516	10,034	10,245	10,477	Disposable personal income
Gastos de consumo personal	6,726	7.071	7.514	8.020	8.482	8.972	9.489	9.821	9.994	10,375	Personal consumption expenditures
Producto bruto interno	10,927	11,633	12,241	12,877	14,346	15,259	16,203	18,082	18,524	19,220	Gross domestic product
Per cápita a precios constantes de 1954 (En dólares)											Per capita in constant 1954 dollars (In dollars)
Producto bruto	1.462	1.498	1,531	1.567	1,606	1.662	1,704	1,720	1,705	1,728	Gross product
Ingreso personal	1,719	1,786	1,910	2,025	2,071	2,176	2,230	2,277	2,317	2,357	Personal income
Ingreso personal disponible	1,611	1,669	1,786	1.898	1,933	2,024	2,080	2,129	2,164	2,189	Disposable personal income
Gastos de consumo personal	1,623	1,691	1,777	1,861	1,933	2,024	2,000	2,084	2,111	2,168	Personal consumption expenditures
Producto bruto interno	2,125	2,201	2,229	2,314	2,424	2,541	2,612	2,762	2,763	2,757	Gross domestic product

(Continúa - Continue)

TABLA 1 - SERIES SELECCIONADAS DE INGRESO Y PRODUCTO, TOTAL Y PER CAPITA: AÑOS FISCALES (CONT.) TABLE 1 - SELECTED SERIES OF INCOME AND PRODUCT, TOTAL AND PER CAPITA: FISCAL YEARS (CONT.)

	1994	1995	1996	1997	1998	1999	2000	2001r	2002r	2003p	
Otras estadísticas											Other statistics
Crecimiento en el producto bruto (%)											Increase in gross product (%)
A precios corrientes	6.0	6.8	6.7	6.5	8.6	9.0	8.2	6.3	2.2	5.2	In current prices
A precios constantes	2.5	3.4	3.3	3.4	3.2	4.1	3.0	1.5	(0.3)	1.9	In constant prices
Ingreso promedio por familia (2) (En dólares) A precios corrientes	25,633	26,137	28,267	30,551	30,968	32,842	34,693	36,491	37,296	37,221	Average family income (2) (In dollars) In current dollars
A precios constantes de 1954	6,187	6,250	6,684	7,088	7,040	7,400	7,581	7,741	7,878	7,777	In constant 1954 dollars
Número promedio de personas por familia	3.6	3.5	3.5	3.5	3.4	3.4	3.4	3.4	3.4	3.3	Average number of persons per family
Sueldos y jornales (En millones de dólares)	14,419.9	15,299.7	16,303.0	17,472.4	18,264.0	19,217.9	20,488.8	21,357.7	21,726.4	22,509.6	Salaries and wages (In millions of dollars)
Ingreso neto originado en el turismo (En millones de dólares)	469.2	498.7	526.8	553.5	597.9	577.1	615.4	663.1	644.6	678.0	Net income originated in tourism (In millions of dollars)
Empleo, total (En miles de personas) (3)	1,011	1,051	1,092	1,128	1,137	1,147	1,159	1,158	1,170	1,211	Employment, total (In thousands of persons) (3)
Productividad (En dólares) (4)	7,634	7,678	7,560	7,676	8,037	8,396	8,581	9,131	9,090	8,809	Productivity (In dollars) (4)
Indice de precios al consumidor											Consumer's price index
para todas las familias (5)	128.7	133.8	140.6	148.2	156.6	164.8	174.2	188.6	197.1	212.9	for all families (5)
Tasa de inflación	2.9	4.0	5.1	5.4	5.7	5.2	5.7	8.3	4.5	8.0	Inflation Rate
Población (En miles de personas) (6)	3,632	3,666	3,704	3,742	3,770	3,791	3,808	3,828	3,849	3,869	Population (In thousands of persons) (6)

r- Cifras revisadas.

p- Cifras preliminares.

<sup>(1)</sup> Deflacionado por el índice implícito de precios para deflacionar los gastos de consumo personal.

<sup>(2)</sup> El número de familias aquí utilizado es producto de la división de la población total entre el promedio de personas por familia. Para propósitos del censo de población, una familia consiste de un jefe de hogar y una persona o más que viven en el mismo hogar y están emparentados con el jefe del hogar por nacimiento, matrimonio o adopción.

<sup>(3)</sup> Departamento del Trabajo y Recursos Humanos, Negociado de Estadísticas, Encuesta de Vivienda.

<sup>(4)</sup> Se obtiene dividiendo el producto bruto interno a precios constantes entre el empleo total.

<sup>(6)</sup> Promedio de los estimados de la población al principio y al final del año fiscal.

r- Revised figures.

p- Preliminary figures.

<sup>(1)</sup> Deflated by implicit price deflators for personal consumption expenditures.

<sup>(2)</sup> The number of families used here represents the division of the total population by the average number of persons per family. For the purpose of the population census, a familly consists of a householder and one or more other persons living in the same household who are related to the householder by birth, marriage or adoption.

<sup>(3)</sup> Department of Labor and Human Resources, Bureau of Statistics, Household Survey.

<sup>(4)</sup> Obtained from the division of gross domestic product at constant prices by total employment.

<sup>(6)</sup> Average of population estimates at the beginning and end of the fiscal year.

TABLA 2 - PRODUCTO BRUTO: AÑOS FISCALES TABLE 2 - GROSS PRODUCT: FISCAL YEARS (En millones de dólares - In millions of dollars)

	1994	1995	1996	1997	1998	1999	2000	2001r	2002r	2003p	
PRODUCTO BRUTO	26,640.9	28,452.3	30,357.0	32,342.7	35,110.7	38,281.2	41,418.6	44,046.6	45,008.3	47,353.8	GROSS PRODUCT
Gastos de consumo personal	24,429.6	25,923.3	27,831.0	30,010.8	31,980.3	34,008.0	36,132.6	37,590.3	38,470.1	40,142.0	Personal consumption expenditures
Artículos duraderos	3,229.2	3,629.3	3,754.6	4,143.0	4,409.3	4,794.7	4,610.0	4,482.2	4,612.0	4,617.3	Durable goods
Artículos no duraderos	10,397.4	10,750.2	11,809.9	12,748.3	13,139.6	13,937.9	14,633.8	15,382.4	15,391.1	16,036.3	Nondurable goods
Servicios	10,803.0	11,543.8	12,266.5	13,119.6	14,431.4	15,275.4	16,888.8	17,725.7	18,467.1	19,488.5	Services
Gastos de consumo del gobierno	5,357.4	5,946.0	6,493.4	6,912.8	7,098.9	7,505.1	7,229.4	7,722.0	8,356.0	8,974.9	Government consumption expenditures
Estado Libre Asociado (1)	4,443.9	4,939.1	5,405.5	5,740.7	5,911.1	6,154.0	5,816.2	6,247.8	6,763.7	7,268.2	Commonwealth (1)
Municipios	913.5	1,006.9	1,087.9	1,172.1	1,187.7	1,351.0	1,413.2	1,474.2	1,592.3	1,706.7	Municipios
Inversión interna bruta, total	6,481.1	7,194.3	7,914.3	8,946.3	9,150.1	11,973.2	12,164.2	12,159.3	11,648.1	11,691.3	Gross domestic investment, total
Cambio en inventarios	598.4	635.4	324.4	417.7	32.0	495.7	311.7	475.2	292.5	282.7	Change in inventories
Inversión interna bruta de											Gross fixed domestic
capital fijo	5,882.7	6,558.9	7,589.9	8,528.7	9,118.1	11,477.5	11,852.5	11,684.1	11,355.6	11,408.6	investment
Construcción	2,942.4	3,255.4	4,095.1	4,689.8	5,355.4	6,551.4	6,849.3	6,756.9	6,491.2	6,374.5	Construction
Empresas privadas	1,424.7	1,544.2	1,820.0	1,974.0	2,485.6	3,735.8	4,254.2	4,248.9	4,087.2	3,858.6	Private enterprises
Empresas públicas	1,029.8	1,150.7	1,489.5	1,708.0	1,550.6	1,503.3	1,332.9	1,519.3	1,286.6	1,305.2	Public enterprises
Gobierno	487.8	560.4	785.7	1,007.8	1,319.2	1,312.3	1,262.2	988.7	1,117.5	1,210.7	Government
Estado Libre Asociado (1)	326.1	362.2	566.8	766.0	1,060.2	990.0	904.2	634.9	811.9	902.1	Commonwealth (1)
Municipios	161.7	198.2	218.8	241.8	259.0	322.3	358.1	353.8	305.5	308.6	Municipios
Maquinaria y equipo	2,940.3	3,303.5	3,494.8	3,838.9	3,762.7	4,926.1	5,003.3	4,927.1	4,864.4	5,034.1	Machinery and equipment
Empresas privadas	2,775.1	3,094.8	3,259.3	3,604.5	3,568.4	4,687.3	4,771.7	4,737.0	4,671.7	4,798.7	Private enterprises
Empresas públicas	51.6	68.9	95.1	89.6	57.3	80.5	94.3	51.6	61.6	76.0	Public enterprises
Gobierno	113.7	139.8	140.4	144.8	137.1	158.4	137.2	138.6	131.2	159.4	Government
Estado Libre Asociado (1)	94.5	118.4	117.2	119.8	111.5	131.2	108.6	112.0	100.6	127.0	Commonwealth (1)
Municipios	19.2	21.4	23.1	25.0	25.6	27.2	28.6	26.6	30.5	32.4	Municipios
Ventas netas al resto del mundo	(9,627.2)	(10,611.2)	(11,881.7)	(13,527.3)	(13,118.6)	(15,205.2)	(14,107.7)	(13,425.0)	(13,466.0)	(13,454.4)	Net sales to the rest of the world
Ventas al resto del mundo	28,705.8	31,058.1	31,026.5	32,348.0	38,161.1	42,139.4	46,428.8	55,731.2	56,075.1	63,017.5	Sales to the rest of the world
Gobierno federal	1,081.2	1,080.7	1,102.5	1,141.7	1,050.5	1,075.2	1,183.5	1,240.2	1,298.3	1,428.1	Federal government
Otros no residentes	27,624.6	29,977.5	29,924.0	31,206.3	37,110.6	41,064.2	45,245.4	54,491.0	54,776.8	61,589.4	Other nonresidents
Compras al resto del mundo	38,333.1	41,669.4	42,908.2	45,875.3	51,279.7	57,344.5	60,536.5	69,156.2	69,541.0	76,471.9	Purchases from the rest of the world
Gobierno federal	337.1	340.7	331.7	331.9	275.5	282.4	280.4	286.3	279.4	274.9	Federal government
Otros no residentes	37,996.0	41,328.7	42,576.5	45,543.3	51,004.3	57,062.1	60,256.1	68,869.8	69,261.6	76,196.9	Other nonresidents

r- Cifras revisadas.

p- Cifras preliminares.

<sup>( )</sup> Cifras negativas.

<sup>(1)</sup> Incluye las agencias regulares, la Universidad de Puerto Rico, la Corporación del Fondo del Seguro del Estado y la Autoridad de Carreteras y Transportación.

r- Revised figures.

p- Preliminary figures.

<sup>( )</sup> Negative figures.

<sup>(1)</sup> Includes regular agencies, the University of Puerto Rico, the State Insurance Fund Corporation, and the Highway and Transportation Authority.

TABLA 3 - PRODUCTO BRUTO A PRECIOS CONSTANTES DE 1954: AÑOS FISCALES TABLE 3 - GROSS PRODUCT IN CONSTANT 1954 DOLLARS: FISCAL YEARS (En millones de dólares - In millions of dollars)

	1994	1995	1996	1997	1998	1999	2000	2001r	2002r	2003p	
PRODUCTO BRUTO	5,308.9	5,491.8	5,671.2	5,864.2	6,054.7	6,300.1	6,487.1	6,585.1	6,564.1	6,686.0	GROSS PRODUCT
Gastos de consumo personal Artículos duraderos Artículos no duraderos Servicios	5,896.1 1,035.4 2,410.0 2,450.7	6,198.7 1,165.0 2,480.2 2,553.6	6,581.6 1,194.6 2,703.0 2,684.1	6,962.5 1,298.6 2,854.7 2,809.2	7,270.2 1,342.7 2,896.2 3,031.4	7,662.9 1,489.0 3,043.2 3,130.6	7,896.4 1,407.5 3,130.6 3,358.4	7,974.8 1,435.9 3,169.2 3,369.8	8,126.2 1,437.7 3,193.5 3,494.9	8,386.9 1,417.6 3,237.9 3,731.4	Personal consumption expenditures Durable goods Nondurable goods Services
Gastos de consumo del gobierno Estado Libre Asociado (1) Municipios	1,387.1 1,146.8 240.3	1,483.8 1,221.2 262.6	1,558.2 1,288.6 269.7	1,639.1 1,352.9 286.2	1,669.5 1,371.9 297.6	1,742.3 1,402.7 339.6	1,644.9 1,288.6 356.3	1,708.9 1,349.5 359.4	1,804.3 1,421.8 382.5	1,906.3 1,491.6 414.7	Government consumption expenditure Commonwealth (1) Municipios
Inversión interna bruta, total Cambio en inventarios Inversión interna bruta de	1,188.1 137.1	1,312.9 155.2	1,352.7 67.9	1,539.6 98.9	1,504.1 7.7	2,001.3 108.9	1,990.3 68.4	2,013.8 109.3	1,884.2 56.5	1,889.6 55.9	Gross domestic investment, total Change in inventories Gross fixed domestic
capital fijo	1,051.1	1,157.7	1,284.8	1,440.7	1,496.4	1,892.4	1,922.0	1,904.6	1,827.7	1,833.7	investment
Construcción Empresas privadas Empresas públicas Gobierno Estado Libre Asociado (1) Municipios	489.0 236.8 171.1 81.1 54.2 26.9	527.4 250.2 186.4 90.8 58.7 32.1	649.7 288.8 236.3 124.7 89.9 34.7	728.7 306.7 265.4 156.6 119.0 37.6	811.7 376.7 235.0 199.9 160.7 39.3	971.7 554.1 223.0 194.6 146.8 47.8	1,000.5 621.4 194.7 184.4 132.1 52.3	989.7 622.4 222.5 144.8 93.0 51.8	944.3 594.6 187.2 162.6 118.1 44.4	914.8 553.7 187.3 173.7 129.4 44.3	Construction Private enterprises Public enterprises Government Commonwealth (1) Municipios
Maquinaria y equipo Empresas privadas Empresas públicas Gobierno Estado Libre Asociado (1) Municipios	562.1 530.5 9.9 21.7 18.1 3.7	630.3 590.6 13.1 26.6 22.5 4.1	635.1 592.3 17.3 25.5 21.3 4.2	712.0 668.7 16.6 26.7 22.1 4.5	684.7 649.4 10.4 24.9 20.3 4.7	920.7 875.5 15.2 30.0 24.8 5.1	921.5 878.8 17.4 25.3 20.0 5.3	914.8 879.5 9.6 25.7 20.8 4.9	883.4 848.4 11.2 23.8 18.3 5.5	918.9 875.9 13.9 29.1 23.2 5.9	Machinery and equipment Private enterprises Public enterprises Government Commonwealth (1) Municipios
Ventas netas al resto del mundo	(3,162.4)	(3,503.6)	(3,821.3)	(4,277.0)	(4,389.1)	(5,106.4)	(5,044.5)	(5,112.4)	(5,250.6)	(5,496.7)	Net sales to the rest of the world
Ventas al resto del mundo Gobiemo federal Otros no residentes	4,809.6 261.7 4,547.8	4,981.4 257.9 4,723.5	4,712.8 260.7 4,452.1	4,593.8 264.9 4,328.9	5,133.2 238.8 4,894.4	5,257.0 242.3 5,014.7	5,620.4 258.6 5,361.8	6,617.6 263.1 6,354.5	6,441.6 274.2 6,167.4	7,145.9 298.4 6,847.5	Sales to the rest of the world Federal government Other nonresidents
Compras al resto del mundo Gobierno federal Otros no residentes	7,972.0 81.6 7,890.4	8,485.1 81.3 8,403.7	8,534.1 78.4 8,455.7	8,870.8 77.0 8,793.8	9,522.3 62.6 9,459.7	10,363.4 63.6 10,299.8	61.3	11,730.0 60.7 11,669.3	59.0	57.4	Purchases from the rest of the world Federal government Other nonresidents

r- Cifras revisadas. p- Cifras preliminares.

<sup>( )</sup> Cifras negativas.

 <sup>(1)</sup> Incluye las agencias regulares, la Universidad de Puerto Rico, la Corporación del Fondo del Seguro del Estado y la Autoridad de Carreteras y Transportación.

r- Revised figures. p- Preliminary figures. ( ) Negative figures.

 <sup>(1)</sup> Includes regular agencies, the University of Puerto Rico, the State Insurance Fund Corporation, and the Highway and Transportation Authority.

TABLA 8 - INVERSION INTERNA BRUTA DE CAPITAL FIJO: AÑOS FISCALES TABLE 8 - GROSS FIXED DOMESTIC INVESTMENT: FISCAL YEARS (En millones de dólares - In millions of dollars)

	1994	1995	1996	1997	1998	1999	2000	2001r	2002r	2003p	
TOTAL	5,882.7	6,558.9	7,589.9	8,528.7	9,118.1	11,477.5	11,852.5	11,684.1	11,355.6	11,408.6	TOTAL
Construcción (1)	2,942.4	3,255.4	4,095.1	4,689.8	5,355.4	6,551.4	6,849.3	6,756.9	6,491.2	6,374.5	Construction (1)
Vivienda	773.7	859.9	1,066.5	1,242.4	1,459.2	2,089.7	1,905.8	2,166.5	2,400.1	2,432.2	Housing
Privada	642.3	743.0	956.8	1,106.3	1,341.5	1,901.7	1,750.9	2,029.4	2,245.3	2,191.5	Private
Pública	131.4	116.9	109.7	136.1	117.7	188.0	154.9	137.1	154.8	240.7	Public
Edificios industriales y comerciales (2)	1,680.9	1,835.1	2,243.0	2,439.6	2,577.1	3,149.4	3,681.2	3,601.8	2,973.7	2,731.6	Industrial and commercial buildings (2)
Empresas privadas	782.5	801.2	863.2	867.7	1,144.2	1,834.1	2,503.3	2,219.5	1,841.9	1,667.1	Private enterprises
Empresas públicas	898.4	1,033.9	1,379.8	1,571.9	1,432.9	1,315.3	1,178.0	1,382.2	1,131.8	1,064.4	Public enterprises
Carreteras, escuelas y otras obras públicas	487.8	560.4	785.6	1,007.8	1,319.2	1,312.3	1,262.2	988.7	1,117.5	1,210.7	Roads, schools, and other public works
Gobierno del E.L.A.	326.1	362.2	566.8	766.0	1,060.2	990.0	904.2	634.9	811.9	902.1	Commonwealth government
Gobiernos municipales	161.7	198.2	218.8	241.8	259.0	322.3	358.1	353.8	305.5	308.6	Municipal governments
Maquinaria y equipo	2,940.3	3,303.5	3,494.8	3,838.9	3,762.7	4,926.1	5,003.3	4,927.1	4,864.4	5,034.1	Machinery and equipment
Empresas privadas	2,775.1	3,094.8	3,259.3	3,604.5	3,568.4	4,687.3	4,771.7	4,737.0	4,671.7	4,798.7	Private enterprises
Empresas públicas (3)	51.6	68.9	95.1	89.6	57.3	80.5	94.3	51.6	61.6	76.0	Public enterprises (3)
Gobierno (4)	113.7	139.8	140.4	144.8	137.1	158.4	137.2	138.6	131.2	159.4	Government (4)

r- Cifras revisadas.

p- Cifras preliminares.

<sup>(1)</sup> No incluye las inversiones de la Autoridad de las Navieras de Puerto Rico.

<sup>(2)</sup> Incluye instalaciones eléctricas y telefónicas; acueductos y alcantarillados; y refinerías.

<sup>(3)</sup> Incluye las inversiones de la Autoridad de las Navieras de Puerto Rico.

<sup>(4)</sup> Incluye gobierno del E.L.A. y municipios.

r- Revised figures.

p- Preliminary figures.

<sup>(1)</sup> Does not include investments by the Puerto Rico Maritime Shipping Authority.

<sup>(2)</sup> Includes electric and telephone installations, aqueducts and sewers, and refineries.

<sup>(3)</sup> Includes investments by the Puerto Rico Maritime Shipping Authority.

<sup>(4)</sup> Includes Commonwealth government and municipios.

TABLA 12 - INGRESO NETO INTERNO DE LA MANUFACTURA: AÑOS FISCALES TABLE 12 - NET MANUFACTURING DOMESTIC INCOME: FISCAL YEARS (En millones de dólares - In millions of dollars)

	1994	1995	1996	1997	1998	1999	2000	2001r	2002r	2003p	
TOTAL	15,687.8	16,684.5	17,210.9	17,969.1	21,529.3	21,661.7	22,348.3	27,389.8	28,668.3	29,595.0	TOTAL
Alimentos y productos relacionados	2,421.9	2,325.5	1,772.2	1,687.9	1,687.1	1,500.5	1,513.3	1,571.5	1,678.0	1,652.3	Food and kindred products
Productos de tabaco	101.5	85.3	85.0	77.4	76.8	79.3	54.7	72.5	54.2	65.6	Tobacco products
Productos textiles	43.6	38.0	43.2	41.3	37.7	30.4	18.8	30.6	30.6	4.5	Textile mill products
Ropa y productos relacionados	480.1	578.0	604.1	571.2	554.6	557.7	558.2	533.8	484.4	337.4	Apparel and related products
Muebles y artículos de madera	55.4	61.4	64.6	69.0	65.1	69.7	80.2	74.5	80.1	77.9	Furniture and wood products
Impresos y publicaciones	169.2	188.7	190.2	209.3	221.1	254.2	253.9	224.2	217.6	226.6	Printing and publishing
Productos químicos y derivados	8,449.5	9,347.0	9,804.9	10,639.0	13,762.0	13,302.1	13,815.5	16,909.1	17,915.2	19,211.7	Chemical and allied products
Productos de piedra, arcilla y cristal	171.5	157.9	171.3	190.3	180.8	204.5	191.0	197.7	185.9	197.8	Stone, clay, and glass products
Maquinaria y productos metálicos	3,101.3	3,139.4	3,767.9	3,777.3	4,240.3	4,978.8	5,246.4	7,230.1	7,667.5	7,515.7	Machinery and metal products
Productos de papel	68.8	71.8	75.8	81.7	83.1	87.6	80.6	85.7	79.5	71.6	Paper and allied products
Productos de cuero	168.1	180.3	173.2	196.3	158.9	130.3	113.3	86.5	59.7	43.3	Leather products
Otra manufactura	457.2	511.3	458.7	428.4	461.9	466.5	422.3	373.7	215.6	190.5	Other manufacturing

r - Cifras revisadas.

p- Cifras preliminares.

r- Revised figures.

p- Preliminary figures.

TABLA 15 - INGRESO PERSONAL: AÑOS FISCALES TABLE 15 - PERSONAL INCOME: FISCAL YEARS (En millones de dólares - In millions of dollars)

	1994	1995	1996	1997	1998	1999	2000	2001r	2002r	2003p	
INGRESO PERSONAL	25,863.5	27,377.6	29,914.1	32,663.3	34,340.2	36,614.5	38,855.7	41,079.5	42,224.7	43,638.8	PERSONAL INCOME
Compensación a empleados	16,764.0	17,773.0	18,957.9	20,261.5	21,155.8	22,098.1	23,504.0	24,389.0	24,932.9	25,876.2	Employees' compensation
Empresas Gobierno Personas e instituciones sin fines	3,987.4	12,292.5 4,440.3	12,901.3 4,841.2	5,220.1	14,652.4 5,251.2	15,275.0 5,529.6	5,477.7	16,086.3 5,991.9	16,106.1 6,302.8	7,146.8	Business Government Household and nonprofit
de lucro Resto del mundo	364.5 677.3	377.7 662.5	465.1 750.2	478.9 763.6	488.5 763.8	512.5 781.0	497.3 884.7	550.4 925.2	567.1 975.5	599.0 1,008.3	institutions Rest of the world
Menos: Aportaciones a sistemas de seguridad social	2,883.9	3,077.8	3,321.7	3,459.7	3,713.3	3,750.8	3,978.5	4,206.1	4,257.4	4,427.5	Less: Contributions for social insurance
Empleados Patronos	1,186.4 1,697.5	1,242.6 1,835.2	1,342.6 1,979.1	1,385.4 2,074.3	1,502.9 2,210.4	1,510.1 2,240.7	1,596.5 2,382.0	1,724.4 2,481.7	1,756.4 2,501.1	1,793.8 2,633.7	Employees Employers
Ingresos procedentes de la propiedad	4,514.2	4,784.9	5,432.3	5,997.5	6,357.4	6,772.1	7,594.3	8,024.6	7,840.2	7,874.2	Proprietors' income
Ganancia de empresas no incorporadas Dividendos de corporaciones	1,666.6	1,768.0	1,953.1	2,119.0	2,130.1	2,241.4	2,306.9	2,311.2	2,319.6	2,475.0	Income of unincorporated enterprises Dividends of domestic
locales Ingresos misceláneos y dividendos	78.7	88.9	94.0	102.2	112.2	157.3	167.7	187.3	201.8	229.6	corporations Miscellaneous income and
recibidos del exterior Ganancia de personas por	12.7	8.8	6.3	10.1	12.1	12.7	14.8	17.6	16.4	13.3	dividends received from abroad Rental income of
arrendamiento Intereses recibidos por personas	1,322.4 1,433.7	1,386.2 1,533.0	1,453.2 1,925.7	1,836.7 1,929.5	1,731.1 2,371.9	2,140.7 2,220.1	2,541.7 2,563.4	3,030.8 2,477.5	3,248.7 2,053.8	3,561.4 1,594.9	persons Personal interest income
Pagos de transferencia	7,469.3	7,897.5	8,845.6	9,863.9	10,540.3	11,495.0	11,735.9	12,871.9	13,709.1	14,315.9	Transfer payments
Gobierno del E.L.A. y municipios Gobierno federal Gobiernos estatales de E.E.U.U.	1,294.1 5,390.3 22.6	1,392.7 5,676.0 18.0	1,637.8 6,252.6 17.0	2,065.2 6,777.8 16.7	2,187.4 7,002.6 18.1	2,395.3 7,684.6 17.2	2,589.2 7,677.3 14.5	2,988.3 8,216.2 11.2	3,139.3 8,723.3 17.0	3,117.6 9,410.0 22.0	Commonwealth government and municipios Federal government U.S. state governments
Empresas Otros no residentes	440.9 321.4	444.2 366.6	553.0 385.1	583.6 420.6	848.2 483.9	771.4 626.6	884.9 570.0	1,071.1 585.2	1,144.2 685.3	1,078.7 687.5	Business Other nonresidents

r - Cifras revisadas.

p- Cifras preliminares.

r - Revised figures.

p- Preliminary figures.

TABLA 23 - EXPORTACIONES DE MERCANCIA REGISTRADA POR SISTEMA DE CLASIFICACION INDUSTRIAL DE AMERICA DEL NORTE (SCIAN): AÑOS FISCALES TABLE 23 - EXPORTS OF RECORDED MERCHANDISE BY NORTH AMERICAN INDUSTRIAL CLASSIFICATION SYSTEM (NAICS): FISCAL YEARS (En millones de dólares - In millions of dollars)

SCIAN / NAI	CS	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	
	EXPORTACIONES REGISTRADAS, TOTAL	21,752.6	23,811.3	22,944.4	23,946.8	30,272.9	34,901.8	38,465.7	46,900.8	47,172.3	55,175.3	RECORDED EXPORTS, TOTAL
11	Agricultura, silvicultura, pesca y caza	75.4	89.1	69.2	85.0	84.4	71.9	89.6	66.7	70.5	36.9	Agriculture, forestry, fishing and hunting
21	Minería	15.0	13.1	9.6	11.3	59.8	33.0	39.0	7.2	5.4	4.1	Mining
31-33	Manufactura	21,298.7	23,326.1	22,562.5	23,567.1	29,823.3	34,480.5	37,993.1	46,442.3	46,722.9	54,690.1	Manufacturing
311	Alimentos	2,763.7	2,720.5	3,208.5	3,265.3	3,544.9	4,115.4	3,745.8	3,488.6	3,553.5	3,265.4	Food
312	Productos de bebidas y de tabaco	256.3	296.6	242.3	267.6	294.5	239.5	227.5	353.4	278.6	304.0	Beverage and tobacco products
313-314	Textiles	123.3	148.7	150.8	111.4	72.1	75.6	80.1	79.3	75.4	106.2	Textiles
315	Ropa	712.5	755.9	681.9	696.2	734.0	654.6	617.2	601.5	545.8	431.1	Apparel
316	Cuero y productos afines	415.3	463.9	357.9	383.0	446.1	379.4	317.7	261.5	159.7	95.6	Leather and allied products
321	Productos de madera	13.1	23.0	20.9	11.3	8.8	10.9	9.6	14.3	7.0	8.4	Wood products
322	Papel	68.5	62.1	66.9	31.2	36.5	29.2	30.4	30.2	42.8	23.8	Paper
323	Imprenta	60.7	63.0	53.2	45.9	51.2	42.6	47.3	41.6	31.3	32.8	Printing
324	Productos de petróleo y de carbón	293.3	298.5	248.4	227.3	179.0	150.0	229.7	257.3	77.3	389.7	Petroleum and coal products
325	Químicos	10,039.8	11,076.9	9,879.4	10,616.2	15,737.6	19,578.2	22,624.9	30,767.1	33,307.1	39,603.9	Chemicals
326	Productos de plástico y de goma	100.3	127.2	139.2	135.4	127.3	128.1	143.1	133.0	107.5	142.7	Plastics and rubber products
327	Productos de minerales no metálicos	64.4	52.5	53.5	69.4	43.4	42.6	52.5	47.1	64.4	79.1	Nonmetallic mineral products
331	Metales primarios	62.8	30.6	19.8	22.6	48.9	27.0	32.0	205.0	78.2	78.8	Primary metals
332	Productos fabricados de metal	68.4	71.9	69.2	81.1	75.7	78.3	67.5	95.0	102.8	74.1	Fabricated metal products
333	Maquinaria	537.9	509.5	395.8	453.4	617.0	662.4	709.1	680.4	508.7	616.8	Machinery
334	Productos de computadora y electrónicos	2,564.5	3,458.8	4,066.9	4,218.3	4,869.8	5,193.3	6,189.4	6,094.5	4,404.7	5,686.3	Computer and electronic products
335	Equipos eléctricos, enseres											Electrical equipment, appliance,
	y componentes	1,415.2	1,392.4	1,216.2	1,234.3	1,193.2	1,044.7	1,053.7	1,213.8	984.3	1,200.4	and component
336	Equipo de transportación	147.8	194.8	159.4	157.0	154.5	166.4	191.5	210.3	252.7	223.6	Transportation equipment
337	Muebles y productos relacionados	17.0	20.4	18.4	19.0	12.9	21.1	18.1	16.5	22.4	17.2	Furniture and related products
339	Manufactura miscelánea	1,573.8	1,559.0	1,513.9	1,521.1	1,575.8	1,841.3	1,606.0	1,851.9	2,118.9	2,310.2	Miscellaneous Manufacturing
	Otros sectores (1)	363.5	383.1	303.1	283.4	305.3	316.5	344.1	384.6	373.4	444.1	Other sectors (1)

<sup>(1)</sup> Incluye servicios de reparación y mercancía no clasificada.

Nota: La clasificación de mercancía registrada de acuerdo al Sistema de Clasificación Industrial de América del Norte no equivale necesariamente a la Clasificación Industrial Uniforme.

Fuente: Junta de Planificación, Programa de Planificación Económica y Social, Subprograma de Análisis Económico.

Note: The classification of recorded merchandise according to the North American Industrial Classification System does not necessarily equals the Standard Industrial Classification.

<sup>(1)</sup> Includes repair services and merchandise not classified.

TABLA 24 - IMPORTACIONES DE MERCANCIA REGISTRADA POR SISTEMA DE CLASIFICACION INDUSTRIAL DE AMERICA DEL NORTE (SCIAN): AÑOS FISCALES TABLE 24 - IMPORTS OF RECORDED MERCHANDISE BY NORTH AMERICAN INDUSTRIAL CLASSIFICATION SYSTEM (NAICS): FISCAL YEARS (En millones de dólares - In millions of dollars)

SCIAN / NAI	CS	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	
	IMPORTACIONES REGISTRADAS, TOTAL	16,654.2	18,816.6	19,060.9	21,387.4	21,797.5	25,299.4	27,042.8	29,149.3	28,984.6	33,749.7	RECORDED IMPORTS, TOTAL
11	Agricultura, silvicultura, pesca y caza	463.4	411.3	544.8	553.8	587.2	525.9	448.2	517.8	503.1	446.9	Agriculture, forestry, fishing and hunting
21	Minería	534.2	629.2	528.7	356.6	152.1	97.1	490.0	225.1	315.5	800.1	Mining
31-33	Manufactura	15,109.8	17,173.4	17,414.5	19,869.7	20,445.4	23,830.5	25,386.5	27,679.5	27,360.2	. ,	Manufacturing
311	Alimentos	1,609.0	1,705.1	1,757.4	1,833.6	1,784.3	1,880.5	1,820.7	2,135.0	1,952.3	1,981.7	Food
312	Productos de bebidas y de tabaco	298.8	298.6	251.5	252.1	303.2	360.5	302.3	432.2	386.5	292.4	Beverage and tobacco products
313-314	Textiles	402.0	418.5	362.5	364.5	369.1	377.0	375.0	372.1	288.8	288.2	Textiles
315	Ropa	306.6	382.7	480.1	444.9	516.7	594.3	642.0	644.6	671.6	643.2	Apparel
316	Cuero y productos afines	414.4	431.8	430.5	455.7	355.2	349.1	333.2	332.8	299.6	270.6	Leather and allied products
321	Productos de madera	175.6	183.4	195.7	171.1	181.7	220.6	184.8	182.0	139.7	140.1	Wood products
322	Papel	378.1	412.7	449.5	419.5	425.1	487.9	452.6	547.0	480.7	475.5	Paper
323	Imprenta	115.1	105.9	113.0	110.5	125.8	141.5	153.8	186.5	220.2	215.8	Printing
324	Productos de petróleo y de carbón	851.3	958.5	1,141.4	1,540.2	1,557.8	1,359.9	1,931.4	2,309.3	1,592.7	1,923.1	Petroleum and coal products
325	Químicos	3,148.4	3,666.1	4,158.9	5,438.8	5,879.4	7,355.0	9,135.9	10,503.0	12,324.5	15,111.2	Chemicals
326	Productos de plástico y de goma	422.7	417.0	378.8	426.4	462.2	529.7	474.9	546.8	521.9	637.9	Plastics and rubber products
327	Productos de minerales no metálicos	169.1	172.8	180.1	218.0	208.9	261.8	253.7	268.3	264.1	271.2	Nonmetallic mineral products
331	Metales primarios	321.5	340.6	342.5	405.9	410.4	400.7	333.6	398.5	341.4	401.8	Primary metals
332	Productos fabricados de metal	336.6	331.5	333.9	376.9	391.5	488.1	445.9	565.5	396.5	500.1	Fabricated metal products
333	Maquinaria	821.5	826.3	941.0	999.2	1,061.0	1,353.6	1,227.6	1,280.9	1,073.6	1,153.3	Machinery
334 335	Productos de computadora y electrónicos Equipos eléctricos, enseres	1,972.0	2,652.2	2,147.3	2,036.4	2,299.4	2,771.6	2,799.5	2,711.3	2,168.3	2,658.7	Computer and electronic products Electrical equipment, appliance,
	y componentes	928.6	1.092.5	920.0	950.3	892.3	1.047.0	970.8	796.4	721.0	773.3	and component
336	Equipo de transportación	1,528.8	1,853.7	1,784.8	2,272.7	2,131.7	2,695.3	2,350.0	2,160.1	2,189.7	2,345.8	Transportation equipment
337	Muebles y productos relacionados	175.4	166.7	180.1	233.2	245.6	288.7	247.3	255.6	257.2	271.2	Furniture and related products
339	Manufactura miscelánea	734.3	756.7	865.4	919.8	844.2	867.5	951.4	1,051.7	1,069.9	1,252.9	Miscellaneous Manufacturing
	Otros sectores (1)	546.8	602.7	572.9	607.3	612.9	846.0	718.2	726.9	805.8	894.5	Other sectors (1)

<sup>(1)</sup> Incluye servicios de reparación y mercancía no clasificada.

Nota: La clasificación de mercancía registrada de acuerdo al Sistema de Clasificación Industrial de América del Norte no equivale necesariamente a la Clasificación Industrial Uniforme.

Fuente: Junta de Planificación, Programa de Planificación Económica y Social, Subprograma de Análisis Económico.

Note: The classification of recorded merchandise according to the North American Industrial Classification System does not necessarily equals the Standard Industrial Classification.

<sup>(1)</sup> Includes repair services and merchandise not classified.

TABLA 25 - BALANCE COMERCIAL: AÑOS FISCALES TABLE 25 - TRADE BALANCE: FISCAL YEARS (En millones de dólares - In millions of dollars)

	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	
Exportaciones registradas, total	21,752.6	23,811.3	22,944.4	23,946.8	30,272.9	34,901.8	38,465.7	46,900.8	47,172.3	55,175.3	Recorded exports, total
Estados Unidos	19,003.8	21,106.9	20,148.6	21,187.3	27,397.4	30,535.2	33,763.6	41,367.2	41,739.7	47,647.0	United States
Países extranjeros	2,622.0	2,539.6	2,658.4	2,668.3	2,797.7	4,308.5	4,638.5	5,440.7	5,362.8	7,456.3	Foreign countries
Islas Vírgenes	126.8	164.8	137.3	91.3	77.9	58.1	63.7	92.9	69.7	72.0	Virgin Islands
Importaciones registradas, total	16,654.2	18,816.6	19,060.9	21,387.4	21,797.5	25,299.4	27,042.8	29,149.3	28,984.6	33,749.7	Recorded imports, total
Estados Unidos	11,188.7	12,158.1	11,909.3	13,317.8	13,225.9	15,136.0	15,079.7	15,586.1	14,561.3	16,503.4	United States
Países extranjeros	5,337.0	6,351.5	6,784.8	7,625.6	7,987.2	9,610.6	11,309.9	12,769.7	13,736.1	16,374.6	Foreign countries
Islas Vírgenes	128.5	307.0	366.8	444.1	584.5	552.8	653.2	793.5	687.2	871.7	Virgin Islands
Balance comercial	5,098.4	4,994.7	3,883.5	2,559.4	8,475.4	9,602.4	11,422.9	17,751.5	18,187.7	21,425.6	Trade balance
Estados Unidos	7,815.1	8,948.8	8,239.3	7,869.5	14,171.5	15,399.2	18,683.9	25,781.1	27,178.4	31,143.6	United States
Países extranjeros	(2,715.0)	(3,811.9)	(4,126.4)	(4,957.3)	(5,189.5)	(5,302.1)	(6,671.4)	(7,329.0)	(8,373.3)	(8,918.4)	Foreign countries
Islas Vírgenes	(1.7)	(142.2)	(229.5)	(352.8)	(506.6)	(494.7)	(589.5)	(700.6)	(617.5)	(799.6)	Virgin Islands

<sup>()</sup> Cifras negativas.

<sup>()</sup> Negative figures.

TABLA 32 - ESTADO DE EMPLEO DE LAS PERSONAS DE 16 AÑOS DE EDAD Y MAS: AÑOS FISCALES TABLE 32 - EMPLOYMENT STATUS OF PERSONS 16 YEARS OLD AND OVER: FISCAL YEARS (En miles de personas - In thousands of persons)

	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003p	
Personas de 16 años y más	2,608	2,654	2,684	2,708	2,740	2,782	2,820	2,850	2,905	2,958	Persons 16 years and over
Grupo trabajador	1,203	1,219	1,268	1,298	1,317	1,310	1,303	1,293	1,330	1,378	Labor force
Empleados	1,011	1,051	1,092	1,128	1,137	1,147	1,159	1,158	1,170	1,211	Employed
Desempleados	192	168	175	170	179	163	143	135	160	167	Unemployed
Tasa de participación	46.1	45.9	47.2	48.0	48.1	47.2	46.2	45.4	45.8	46.6	Participation rate
Tasa de desempleo	16.0	13.8	13.8	13.1	13.6	12.5	11.0	10.5	12.0	12.1	Unemployment rate

p- Cifras preliminares.

Fuente: Departamento del Trabajo y Recursos Humanos, Negociado de Estadísticas del Trabajo, Encuesta de Vivienda. p- Preliminary figures.

Source: Department of Labor and Human Resources, Bureau of Labor Statistics, Household Survey.

# **APPENDIX B**

**Evidence of Program Activities** 

By Manuel A. Caslano

Puerto Rico's 2025 economic development plan:

In the late 1970s I herto littor tretarid, Abytsanites on the island today? I sand Singapore were at near parity in ~ Northing be also that no market specicalists the orner and annual growth is drawbonary the think plant from a irates. Stace that, freland and Shipping have zoomed way alread of us in growth. Why? They, both Implemented long range development plans and followed diem. Drough Poerto Bloo didn.

well. Generally places that their implements such a plan no poorly, fact that a particular by true of less developed economies around the world.

Our plantup to the 1970s was clear and effective i Attract 'U.S. maintand baser and foreign-based industry with generous feder-al and local (ax incentives, With the rise in production easts on the island and changes in the global economy, that strategy started to become less attractive in the mid 70s. ): was time for adother plan?

It would take highly the 1990s, that the administration of Gov. Pedro Rossello devised a new long-range plan, which among other things led to less dependence on manufacturing and insie on a diversified economy Just as it was kicking into high gear, along came the new administration. which studyed most of it and went back to depending on obtaining arbither permanent

federal tax incentive U.S. Internal Revenue Code Section 966 they argued, was the key element for future economic development; Never inlad, that even if we were to get Section 056, with the global labor competition being what it is now, it would take three to five years before arry substantial number of Jobs plight lie created. Never mind that, even if we were to get Section 956, Congress could take it away at any time, the way it did 936 and 931 before that.

Now this administration is adding a lending international consulting firm to go back to the drawing bound and come up with another long range program for the island. To come up with a plan for economic devel-

opment up to the year 2025. The fact that this administration scrapped the last administrations plan and decided to go for a new one tells us why this whole idea of long-range development plans for Paerto Rico is probably a waste of both time and inoney given the political

You can be seen that no market have good or visionary the final plan from the consultation is the party of th Incongration for other arm to the only of Priest filtra during the past to years to example a Longrange development plans. That is simply the state of our island work to plan a swinner they are implemented trought The pulltical schemic between from today. The political schem between hell historination and even he many cases with in the same party is such as to under nights an order of the political political states and public policy from one seminarization of government to the next. The same must how guarantees that imprese given that now there are two tenjudy marchied big plattless with different ideologies. Are the constal tante going to prepare the elithy will. The three or possibly four status scenarios and would be resided? I don't if this absolutions. would be needed? I doubt if this admiristra-tion is going to use for that

How, then, you're probably asking sveret both parties able to agree on a getteral development plan in the 1950s and 1960s Because it was a nothermer. The same govemor served for 16 years, controlled all lev els of government completely, and the opposition parties were truly minority parties. It was it until 1965 that Puerto Ricuttad a true two major joury statem.

All of test changed in the 1970s and 1960s, Sumis has been all upor considerafrom a every decision made by pullicials since their, frowth slowed to an annual average of just above 7%. Unemployment became stack at the high terms at one properties functing 25.5% almost matching the 27% registered or the U.S. mannad turned the general stack of the Creat Depression. High production costs made at air more difficult to attract mannagements. Including-the same thing that him have sched in the States.

As both parties added more government, employees to win votes and keep unon-ployment from rising thinky their administrations, Puarto Ricos government bureau eracy swelled to become a sovere stumbling block to growth. The global economy became so numble and complex that our local politicions had a longh time understanding it and keeping up to sen where the islanda long-range development opportunities might ite. There hasn't been any indepth study of our true assets for building



AlumetA, Casimo Churmonia Ediforto Caler

out foundation of repromie development ideas that will have not thing to self with what this 1150 Compress will give us of take newsy from all frein au

from the second planning in plate head-ing not the '90s. The strains issue and the relations in administrations; however, with their law politics, prevented any progress of a long range plant (the dast administra-ticals) plant was in implemented long, rough is become a political secret cov. It was vulnerable, and it was ignored. Nor is there a claude from the penemi public for any government of come up with a plan, lativ government to extine up with a plan-sured it is one of those transitioned issues into fivoters within know include about or runk how out their last of provides. Result to political pressure to do any haid set no political because when an overnment into mindles the issue.

Since that is likely as let the scenario for the forescentile, future. The period larges saling to make that the first set for exempts

blan will see the light of thry as far as implementation is conterned. Never inter that It will end up costing about \$5 million, when all the time and losses are factored in. That's just one reason why 25-year plants are a huge waste of inter and money of the montern. We matter sound the island's long range develop-ment plan may be, if would be cone largely most, since the change of status—to any other status, lecturing entirement communi-wealth—would firm his trickings our eco-nomic strategies radically. At some point in use fature, Prierto, libeds

status will change Either Congress and the While House will revise the assue and force the people of Puerto Rico to choose another status—statelland, Independence, or free association—or a constellation of forces

continued on next page

CARIBBEAN BUSINESS 30TH ANNIVERSARY - 2003 Annual Special Edition 19

from Puerto Rico will pesh the assue in Washington and get the job done. This has to happens no matter bow difficultioning be at this stage of the game to estimate a litting date and time. It's critical to enable its to do long-range planning
As if politics and status weren't enough

As if politics and statis weren't enough, there is set a third reason to be set placed of such A 20-year than for theero, theo fit is rapid, and impredictable to chirological charge. To be sure, there have been many upon technological advances in crist jess. But never may they been us repulsions as they are to by Charges in technology are develoning the growth in besties of the faithing or a constant, basis, there ally avery few months.

The problem is that the lifestion of that there has become his predict of the filter.

"https://has/bicome.historically.short/36 that just when the requirite development secretary or head for any state or country is secretary or head of any state or country, is genting up to go after the bot haw industry, along coming a change in behinding, to ren-der that industry partly or entirely this feste Even the biggest corporations in the world are hard pressed to lay out specific bours for growth much harber than there is no the your late that return Visions of where you want to he as far as quality of life or comorate goals are min thing. Specific, detailed plans of how to get there over E5 years are another. This right to say that nothing can be

done. There are industries, such as phar-naiceuticuts, that absorb technology changes without the rend to change investment sites. We see it mapporting in Duerto Rico, as the likes of Amgen, Prizer, and Alboit choose to stay retool, and even expand their local operations. But we also see examples, such as

Sensormatic and Intel, the lond of high rech electrolities manufacturers one would think as natural for Poerio Rico, that have sharply scaled back or closed their local operations following inexpected changes in technology and the continuous availability of new low-cost labor markets all over the world.

China is a great example of this. With its

population of 1.6 billion and its \$1.70 a day average labor costs, China's recent entry into the World Trade Organization has made it hard for the mainland U.S., Mexico Singapore Ireland, Puerro Rico, or my other country to compete in labor costs. Microsoft is investing \$750 million in China. General Motors and Ford over \$1. billion each for manufactured parts. Forty përcent of all the microwave ovens sold in Europe are made in China. General Electric is buying billions in parts from Chinese factories. More than 50% of the world's camens are now manufactured in China; so are 35% of the world's televisions, 25% of the ; world's washing machines, 30% of the world's air conditioners, and 12% of the world's refrigerators:

The U.S. mainland and Puerto Rico can't

compete with that Prierto Rice us to be the life this assets for hy whele no one can compete and which no one can compete and which ho one can take a vay and take the stricture of its economic evelor ment around blaze. And we do have some excellent assets that aren't getting the attention they descrive.

While it is eveloped to be good for long range plans based or body's status, there are certain trees.

mans classed on today's status. Their are certain final year that part be undertaked to improve the islands economy in the mean femily materials so it technology, to status changes we un however have to deal with the should polaris. The leving to the affect of the should polaris. The leving to the affect of interest had can gamer significant bepartisan aupport to within the times the from the other than a support to within the times the from the other times were.

support to withstand the tarexpected from the political system.

Some sufferliouse politics are detailed in other, articles, of this POARIBBEAN BUSINESS Special Article Edition as well as in this year's Special Article (Refinitions the Economy, Cornery 2002). I will briefly outline a few of them born! I will briefly in efficient from him of the prints were need to adopt policies that make Pharto litera amore to siness friendly place, so that configures of any industry, local or indocate will find it profitable to six up also not the estant. We need to develop industries that the situating of our weather and our other natural assets, such as our brackless and our ordinary. Most important backless and our ordinary. we have to becognize that our strategic loca-tion next to the Mona Passage, leading to , and from the Panama Const, puts us at the roseconds of the world's sea transportation These are very important assets on which to build growth

We also have to keep lower taxes and get overyone to pay their fair shared are needs much easier, burch less credly permitting and less humanicracy wildle respecting the environment. We need lower utility costs, more flexible labor laws. Right h here legislated labor laws that would be the envisor any labor upon in the States, never mind of tenderdeveloped countries with abundant, the employed, labor. We need abundent triemployed labor. We need improved infrastricture (routs, ports including the Port of Poince to prepare for the growth of the southern area of our stand—power, wher telephony) a better educated work force, particularly among the youth, lower crime, and noise.

We must help strongthen local businesses we must not be so heavily focused on promoting investment from outside. Local communities are the buckhoos of the numer.

companies are the backbook of the future. They don't leave when the going gets tough They expused, as more of us should, but they don't leave.

... The above policies will bely local busi-nesses as much as they will bely nonlocals: Our government summistrations are always very unxious to bein nordoeal firms with all kinds of red-carnel treatment and faces tives. That's fine, it should be that way But what about offering the same assistance, or

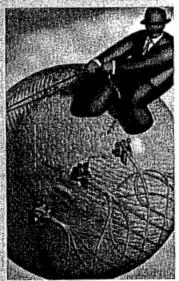
chappets with that 'Pierto Rico has to dest planywhere a fact it, to local sutrepreneur high the assess will pyrich no one can come, and established Deal Jerns that went it pels and which no one can take away and a grow/. How about also being facilitators for

While these and many more ideas for economic levelopment can all be could cred status poural and porty or other, this will still taxe political with poars of vision and lots of participation by the private sec-tar to be sizecessful. Nower of it will happen

They will also take something the public persuasion. Many people In Paierto, Rico region stuck in a margethecemory vision of big government and quasi-socialist nolicies. That vision, partiages above all else, must evide in its lacentary free-market thank engil franço of this is to filine any book of becoming a resiliy in a significant way. The stakes are very lagar the future of Puerto illoes economy is a state, and will be a significant way from the first property of the stakes are very lagar the future of Puerto illoes economy is a state, and will be considered in the control of the first property in the state of the property is a state.

it timevell-being of our children and our chilbren's children. Without economic growth here can be no social growth. Our problem isn't that we don't have a 25-year economic play. Our problem is heving the vision, the willpower, and the ability to do what has to be done now, and over the next few years, to per tope now, and over the next reveals in get this economy going. There are dozens of practical falings that need to be done and childen will good leadership so we will be headed in the right direction no matter how status, technology, and global competition change over the next 25 years.
This up to you, the business community.

Let's let our political leaders intow they are accountable to us and to the masses that need action the most. Become engaged.



20 CARIBBEAN SHISBUESS 30TH AMNIVERSARY - 2003 Annual Special Edition

EL VOCERO, San Juan, Murtea 6 de julio de 2004 (ESTENDEDE SERVICIONE)

# Despega el proyecto Puerto Rico 2025

Por Luha García Pelatti Redactors -- EL YOCERO

Con la creación de "Todos por Fuerto Rico" finaliza la fase de estudio del "Proyecto 2025" y se inicia la puesta en marcha de los estrategias disenadas para el desarrollo económico, social y ambiental en los próximos 20 años, "Todos por Puerto Rico" -entidad sin fines de lucro, presidida por Manuel Cidre (ex presidente de la Asociación de Industriales)- está encargada, a partir de ahora, de hacer realidad las metas que se estable-cieron en el estudio, comisionado por là Gobernadora. Heidie Calero, quien ha sido la directora gerente del "Pro-yecto 2025", explica los detalles de este plan, que afecta al futuro de

Puerto Rico. El Proyecto 2025 se creó a finales del 2002, a instancias de la Gobernadora, Sila M. Calderón, con el objetivo de establecer una visión del desarrollo económico y social de la Isla a largo plazo.

Para dirigir este proyecto, se nombrá a un comité del que formaban parte representantes del sector privado y del Gobierno, así como exper-tos en economía, ambiento y problemas sociales, entre otros.

En julio del año pusado, se selec-cioná a la compañía AP Kerning para realizar un estudio en el que estaría contenido un diagnóstico y un plan do acción para la economía local en los próximos cuatro lustros.

a etapa del diagnóstico, que se trabajó de julio a septiembre, inclu-ye un documento de 500 páginas que cubre aspectos económicos, sociales, ambientales y de infraestructura, que se analizaren con profundidad y deada un punto de vista crítico", axplicá Calero, quien es presidente de H Calero Consulting Group.

"En el diagnóstico hay cosas bue-nas, pero también hay cosas que no son tan halogüeñns", advierte Calere. Entre esas cesas, la analista seña-la la comparación del Producto Interne Brute (PIB) per cápita de Puerto Rico con otros países. La diferencia entre el PIB per cápita del país y BE.UU. ha ido aumentando, y países como Singapur e Irlanda ya han logrado

Singapur a transa ya nan rograms supersr a Puerto Rico.

"En la parte social es bien preo-cupante el hacho de que 40% de los jóvenes no termine la escuela supe-

rier. En EE. UU. ese percentaje es de 13%; en Alemenia y Jupon, 19%; y en Reino Unido, 38%. Estamos hablando de que en otros países la deser-ción ascolar es la mitad de la que existe aquí. Se trata de menore 16 años y la mayor parte son hom-bres. ¿Estes son les que en el sño-2025 van a dirigir muestros destinos?

Es bien preocupante", opino Calero. Otro aspecto que la economista destaca del dinguéstico es el problema de los cambios demográficos. "En 1950 había muchod jóvenes y pocos envejecientes. Con el paso de los años, la pirámido poblacional va a ser más cuadriculada y para el año 2020 vamos a tener tantas personas de 76 años como de menos de 5 áños", advierte. Esto plantea toda una serie de grandes retos y estrategias con las que vamos a estar lidiando en sectores como salud, transportación, vivienda y entretenimiento".

Pero, ¿cómo han llegado países como Irlanda y Singapur donde abora están? "Han tenido que hacer un ejercicio de visión: ver donde querían ester y hocer un plan y seguir. El problema es que aquí esa visión cara bia cada cuetro años, no hay contipuidad, falta visión. Necesitames salir de este estançamiento", opino Calero.

Tenemos un sistema educativo que hay que mejerar. Eso no se mejera en 4 años. Ni en 10 años. Se necesiten generaciones. Pero para eso primero tenemos que tener un plan maestro y eso es Puerto Rico 2025. "Aquí no se va a inventar la rueda. Hay muchos estudios que se han hecho, pero la mayor parte han sido económicos. Pero este tiene una visión amplia del ser humano en todas sus dimensiones. En ese sentido, es un proyecto distinto", añadió la economista y abogada.

PR 2025 no es etro informe más, no es una plataforma electoral, aunque nos encantaría que los tres partidos la obracea con una pasión nunca vista", explicé Calero, quien afiadió que "PR 2025 tampoco es un estudio para atender el estatus político. No negumos que esa dimensión es importante, pero ya tendrá su espacio y hay muchos que se ocuparán de ese". Si en Puerto Rice se atiende la

parte económica, cultural, social y ambiental, a la vez que aquellos que quieran sigan discutiendo el estatus,



La economista Heidi Calero, quien se ha desem-peñado como directora gerente del "Proyecto PR 2025", y Mainel Cidre, quien presidiră la Inicia-tiva. Todos por Puerto

treo que lograríamos algo extraordiopino la experta.

PR 2025 no es tampoco una ini-ciativa solomente ligada a la administración de la gobernadora, Sila M. Calderón, "El Gobierno ha dado el respulde para el estudio, pero so trata de una iniciativa que tiene que ser de la sociedad civil", indică. "PR 2025 tampoco es un 'shopping list', no son buenas ideas. Esta iniciativa y esteestudio tispe una espina dorsal", acla-

Ya sabemus lo que no es al proyecto PR 2025. Pero, ¿qué es PR 2025? Es un plan bulanceado do desarrollo económico, social, ambiental y de infraestructura. Es esa visión movilizadora que nos va a dar una dirección. Es una iniciativa para sumar y no para restar", explica Calero.

Muchos de nosotros pensamos que Puerto Rico, a voces, catá mirándoso solamente al ombligo, que se nos está pasando el tren. Vemos como Irlanda era el patito feo de Europa y alsora Irlanda es un na(s extraordinario que tiene mucho desarrello etonémico social y cultura. Ese también es el caso de Singapur". "Ya sea bajo la estadidad, la Inde-

pendencia o el Estado Libre Asocia-

do, este país tiene que competir, tiene que tener seguridad publica, tieno que tener salud, educación, una infraestructura decente, porque de etre mede nes van a pasar el rele y vamos a estar en la vitrina del nais más pobre del Curita".

La primera parte del estudio incluye un diagnéstico; la segunda parte contiene la vision, sobre dénde queremos estar en el año 2025; y la tercara son las estrutegias, cómo llegar

ul 2025°, explicó la entrevistada. Se han discindo 270 estrategias que fueron evaluadas con dos criteios básicos: que fizeran efectivas para lograr la visión del plan y que sean estrategias implementables.

La entidad "Todo par Puerto Ries" se va a cocargar de que todo ceto ac llevo a cabo; su misión es pravosr liderazgo intersectorial sin inclinación partidista, para empujor la inicintivas fundamentales requeridos para asegurar la viabilidad, a largo rdázo, de la economía, la sociedad y el ambiento de Puerto Rico.

"Estay convencida de que este pro-yecto ya a funcionar. Necesitamos espirar a algo mejor, lo hicimos en el pasade y lo pedemes seguir baciendo", concluyó Calero.

# En manos privadas el estudio del 2025

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Observa de reconomición.

Chancelo no prosposito que estran centrar plaquedistante menor la fluorida condicionada estra la reconoción esta Tidologo del Cercitorio per deliminario macrosa e Comodos pero los tembagandiose frende e la epoci-ción de las grandicas enterpresentas, Cilling laborario que la reconogracidad del del conferencia del particulario del permandicidad del conferencia del propulsario del permandicidad del conferencia como contra con-cion erector el que contrata la reconomia del pedi.

30 - Palifornamia de mora 25 de junio de 2004

444

直接的现在分词

Oficial "Todos por Puerto Rico"

# En manos privadas el futuro desarr

UNA ESTILATEGIA de desarrollo.

La gibernadora Sila Calderén ofi-cializó ayer el traspaso de los tratajos y los objetivos de "Puerto Rico 2002" al sector privado, que mediante la mora ergantación "Tedos por Puerto Rico" será altora responsable de diseñar una estrategia de desarrollo socioeconómico para el país fuera del partidismo

La mueva entidad sin fines de l'úcro

estară precidida por el ex presiden-te de la Asociación de industriales Manuel Ciriro, y serà dirigida por una junta que se supone tenga represen-tación de todos los

tación de assentire.
Cidre adetantó
que se sentirá satisfectio, at al cuisentire ta personaño de trobajo se
a barrado "conha logrado \*con-cienciar a todos los sectores de gue Fuerto Rico necesita, estrategias a largo plazo". Se-pán el empresario, 'de eso es que se trata. Si logramos concienciar al país de que el desarro-llo commico no es una extrategia de custro años, esta Manu-Junta ha hocha su trabajo", dijo en medio de aplausos de

una audiencia integrada por funcio-narios públicos, empresarios, liderai sindicales y académicos que partici-parios en la primera fase de este pro-

Manual Cides

justia.

El proyecto "Puerto Rico 2025" se crobper el Gobierno como um estidad cindadana sin filiación partidista con el objetivo de formular "uma vistên a largo plano y un plan estratégico que guio el faturo de Puerto Rico". Tiene, cortre sus meins "desarrollas rius visión abarcadora de Puerto Rico que esta barcadora de Puerto Rico que

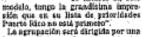
sión abarcadora de Paerto Rico que incluya sa deserrollo económico, se-cial, ambiental y de infraestructura". El traspuso del preyecto a manos privadas se produjo durante una ce-remonia celebrada en el Jardie Be-linico de Río Piedras. "Esta nisova sacidad, desvinculada del Gobierro, ced denociforia de la crear restronencidad, desvinculada del Gobierro, será depositaria de la gran respon-sabilidad de asegurar que la vinión, para el feturo desarrollo de Puerto Rico, que se ha elaborado en esta dos años por representantes de todos los actores de nuestra sociedad, tenga-cantinatidad y se pueda lograr<sup>2</sup>, dijo Calderón al formalizar la entrega.

gurar un desarrollo sustentable y sestemitia hacia el fisturo requieren de una nueva visión y na nuevo con-

una paeria visión y en norce con-senso", agreçó.
Chire destacó la importencia del de-narrollo eccadenico de la inia. "Paerio -Pico no tiene que ser un estado pobre, en una república pobre. Nassiro faturo-político no existe sin el progreso eco-nómico y social", dilo.
José Joaquín Villagail, quien presi-dió el coestité imoto de Puerto Rico y político por l'userio Rico" y está re-gistrada como una sin fines de lucro y

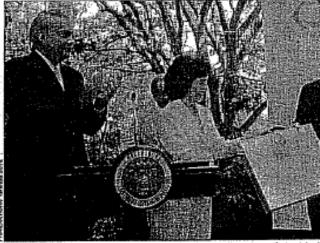
sin fines de lucro y que recibirà \$250,000 del Gobierno como mortación inicial para sus operaciones. De alté en adelante, subrayó Cidre, el grupo se financia-rà de facates pri-

vadas. El presidente del nuevo grupo ade-lanto que se rou-nică con les tres esmică con les tres es-pirantes a la Go-lermeción, pero no span escuchar sus propuestas, sino para esplicarias "de "qui se trata moestro plan a lar-go plaza". A la pre-gunta de si no tema que moevos gebbr-mos no soven esta noe in appyen esta
iniciativa respondió que "al que in
cidas e inserte en esta
scodelo, tengo la grandistima impre-



jamts que integran los representantes de las principales entidades empre-seriales, sels miembros individuales

de les principales enticades empresarlaies, sels mismitres individuales
que en su misyoria representan temblém al empresariado petrade, act en
mo un representante de los sindicatos,
uno del movimiento ambiental, utro de
cultura y salud, uno de comunidades y
etro del socior de la educación.
Durante la conferencia de premas secuestinos el desbalance de miembros
en esa junta y la propia Gebernacionrecomenió al grupo que incheya sech
molpres y que se bucque un mojor
balance con otros representantes de la
comunidad en general.
Villaindi acisró que la junta no er in
organización y que hay gropos de trabajo esbre distintes temas en las que
permejaron y seguiran participando
representantes de todes los sectores.
Cidre dip per sa parte que el chicitor
es que "Todos per Puerte Rion" en
convierta en "sea granorganizacións
la que pertenezcia y aporten miles de



"Tados per Puerto Rico" será responsable de diseñar el desarrollo socioeconón



# 34 COURTS V HORSHING Arres 21 de juite de 2004

Primera fase del Proyecto 2025

# Jóvenes preocupados por el futuro de Puerto Rico

ille Durán, ambas Jabeth Zemora, en la foto junto a Carr

la USC, entilende que hay que educar a la génte para q espere a que el Goblerno le resuelva todo.

AHONO R. GÖLEZ PRIMERA HÖRA

LOS JÓVENES universitarios puertorriqueños quieren aportar al debate público, entienden que es posible desarrollar un proyecto fuera de litesse partidistas y de las manos del Gobierno que plani-fique el futuro del país y están dispuestos a apoyarlo y trabajar con el mismo

con el mismo.

Los universitarios no están ajo-nos a los problemas que experi-mentamos y muchos de ellos, unle lo que perciben, se proponen abas-donar la Isla cumdo concluyan sus estudios.

A éstas y otras conclusiones lle-A ctus y otras continsiones pe-garon grupos de estudiarites de tres universidades que aceptaron la invitación del Proyecto Puerto Rico 2025 para colidorar en su primera fase. El proyecto es una iniciativa creada para fermular un plan estralégico socioeconómi-

co para el futuro del país. Alumnos de las escuelas de co-municación de la Universidad de Prierto Rico, la Universidad In-terámericana y la Universidad del Sagrado Corazón asumieron el re-to de presentar el proyecto a sus compañeros, recoper se parecer y diseñar campañas o producir su-dioristales para promoverio. Para ello realizaron encuestas, grupos focales y utilizaron otros herra-mientas de investigación. Uno de

mientas de investigación. Uno de los grupos produjo un viñeo.

En una de estas encuestas, la que se recalizó en los recintes de la IPPA, fue donde surgió el preo-cupante dato de que el 63 por cien-to de los estudientes universitu-rlos desen abandonar el país cuan-do cuachura sus estudios. Las riado concluya sus estudios. Las ra do cunchiya sus estudios. Las ra-zones, explicó uma de las estu-diantes que trabajó en el estudio, Onisyra Martínez, son el bucar-nejor califiad de vida y más oper-tunidades de empleo. Esa preci-samente es la realidad que pro-tunida cambiar el proyecto Paseto Ríoz 2025. Martínez y Vivian Velézantez de

Martínez y Vivian Velázquez, de la Escuela de Comunicación de la UPR, así como Camille Durán y Lizbeth Zamera, de la USC, tra bajaron campañas de relaciones públicas Marcos Gardíalo, Efraía Diero y NorMarie Torres, de la UIA de Bayamón, elaboraron un impactante video que recoge la preocupación con el futuro y reta a los jóvenes a actuar.

los Jovenes a actuar.
"El mensale pubechal es crear conciencia a un tipo de audiencia de qui el no se lace eligo, vamos a ester bien mal. Esté en muestras manos que eso camble", explicó biarcos. "Nosques como estadiantes i b forçaire attempre has que jomnie del legisde que nos ban de cojomnie del legisde que nos ban de



 Como parte de la primera fase del Proyecto Puerto Rico 2025, estidiantes de varias universidados de la Isla asumieron el reto de presentar el proyecto a sus compañeros, recoger su parecer y diseñar campañas o producir audiovisuales para promoverlo

jado y ptenso que nosotros, al acceder a colaborar con el proyecto, de cierto manera nos sentimos obligados a plasmor la realidad de lo que está pasondo. Quisimos enfocar sobre la conciencia y en que no basta con hablar, sino que hay que actuar", agrego Efrain. Esa afirmación resume el sentir

le este grupo de Jóvenes que cuan-de conenzaron a trabajar con el proyecto desconocían de qué se trataba y que abora están con-venchios da su nacesidad y co-rescuido.

"Se nos presentó en la clase de Compaña Publicitaria. Cuando empezanos a reunir información, pos dimos cuenta que el projecto era sumamente interesante", expliçó



NorMade Tories, Marcos Garólalo y Efrain Otero, de la inter de Bayamón, produjeron un video que recoga la preocupación por el futuro y rete a los jóvenes a act

Camille. "Comenzamos a buscar in-Camille. "Comenzanos a buscar in-formación, hicimos cuestionarios, bicimos grupos focales para ver cuál era la opinitón de las personas que conocion el iente del desarrollo sustentiales y cuál era la preociu-pación. De lo que publimos obtener, militarpo; bisemar el mansaje pa-la (Clario, que synte a que foda la población conezca el problema que ténemos y la solución que mismo, que es el proyecto 2026", consentó Lazbella.

"Nos dimos cuenta que tenemos problemas grandes. El crecimien-to ha sido de una forma, alarman-te. Los expertos estimbio (ed.), dest tro de algunos años Pinij lo Bico Vi

o ser igual que la isla de Man-hattan en Estados Unidos. Al no-sotras ver esto, se lo presentamos a las personas y les dio como ini

a las personas y les dio capao qui "skocid y se dieron cuenta de qui hay un problema", agregó.

Camillo explicó que al principlo lubo indiferencia, "indo que ba-sicamente rogarles para que fusi-ron al focus group, peiro etando ce les prosentan estas gráficas del crectutiento de la infraestructura, el feroz ovanco del comento, es obl denide las caras comtonzan bior y la cooperación y la preo-capación se ven más cleras. Es mondo nos expresan que en Puer-to Sico hoy muchs ignorancia". La conclusión do estas jóvenes es que muchas personas desean un melor Puerto Rico y no se les da la opor-tunidad ni los recursos para legrario.

La experiencia en la UPR fue parecida. "Encontramos que si ha-bia una esperanza en ellos. Crefan

ma una esperanza en enes. Ceram que un propocto como êste se podráz dar. También que era muy importante", indicé Viviau.

"Cuando nos asignaron el frabajo, nesotros mismos descando-ciamos el proyecto. Cuando descubrimos lo que es el proyecto, la francianos el que es el proyecto, la francianos el proyecto, ma francianos el proyecto, ne francianos el proyecto, ne francianos el proyecto, ne francianos el proyecto, ne francianos el proyectos, ne francianos el proyectos en pres Poreimportancia que tieno para Poer-to, Rico, el legado que vemos a

Entre de las conclusiones a las cual de la conclusiones a las cual de la conclusiones a las cual de la conclusiones a la conclusión de la conc







r a las generaciones faturas, aos "hay que niclerle mano", por su parte Omayva. Entre hallazgos, oncontravon que la e apoyaria el proyecto y la or parte estaba dispuesta a icipar del mismo.

loipar dei mismo.
Hravistamos estudiantes de
11 , recintos, (de la UPR), hi1200 encarestas y complemense con entrevistas cupalitativas
recinas que habían vivido en
'lo Rico y fuera de la Isla",
esé.

### ortante la educación

gin explicé Lyzbeth, la clave en que las personas se educionira los problemas del país soluciones que se ofrecen en oyecto.

s personas no están edificil 1 pensar de que no solo de pendo del Gobierno. En muchas de las entrevistas que hicimos la gente empezaha diciendo que el Gobierno tiene que hacer esto, que el Gobierno esto otro y nosotros les declamos que 'no es el Gobierno, sino ¿qué puedes hacer tó como individuo?", dijo por su parte Efraín. Para Nor'Marie el objetivo es

"educarnos como individuos. En mi carácter personal me tengo que preguntar: caramba está pasando esto, jude hego yo para resolverio". Marcos opinó, mientras tanto, que los medios de comunicación juegan un papel importante en el proceso. "Pueden influir tanto algo negativo como algo positivo o mas neciralidad en esta sociedad. Opino que los medios de comunicación significación de desenvolves de lo que está slicidiendo", dijo.

En ese sentido, Nor'Marie añadió que los medios dan prioridad al morbo, a lo que vende, y lo que habria que presentar "realmente no lo ameritan. Croo que lo morboso es aigo fundamental en los medios de comunicación, que si no lo tienen, no venden. Eso es lo que nosotros tenemos que cambiar. Hay que presentar ideas optinistan, originales, positivas que podamos aportar". "Hay que cambiar el mensaje. (Por qué no tratames poco a poco? Si que le da, otor mecado a le

"Hay que cambiar el mensaja.
(Por qué no tratamos poco a poco?
Si uno le da otro mensaje a la
gante poco poco se van a ir inieresando", opinó Vivisa.
La participación de los jóvenes

La participación de los jóvenes esotre tema que les preucupa. "Yo creo que es importante que mos tomen en cuenta a la hora de participar", dijo (mayra. "Que nos tomen en constitueración y que nos tomen en constitueración y que nuestras ideas sean útiles, eso d



Las investigaciones rualizadas por estes jóvenes arrejaron que muchos universitarios se proponen estendorar la ista cuendo concluyan sus estudios en busca de mujor calidad de vida y oportunidados de empieo.



Otra de las conclusiones es que muchas pursones deseancimentate para mejerar a Puerte Rice, pero no se les dan las opertunidades ni los recursos para legrario. En la foto, Vivian Valázquez, de la Esquela de Comunicación de la UPR.

nasotros nos satisface", agregó, refiriêndose a la iniciativa de Pacrto Rico 2025.

"Son tantas las gands de hacer algo por Puerto Rico que mosoros mismos, sia tener los recursos ni el factor económico, lo estamos luciciendo", apuntó Non'Marío, con el ejemplo de su grupo, que realizó el video con sus proplos medios.

medios.

"No podemes tapar el ciolo con la mano y deciri que todos los jóvenes se procenjan, porque esa no es la realidaci, Pero si, la mayoria está dispuesta a nopoya y estamos con muclias ganus de trabajar", recalcó Guayra. "Crear cosas nuevas que nos llogastes, que dejemos un legado positivo. Como el Gobilerno no nos da la oportunidad de exponer nuestros puntos de vista, pues endonces la primera opción es decir: "es culpa del Goblerno". Pero si existes provipias como 2025, que nos dan la oportunidad de exponer muestros puntos de con con la primera opción es decir: "es culpa del Goblerno". Pero si existes provipias como 2025, que nos dan la oportunidad de exponer muestros por la constanta de como con contrata de constanta de como con contrata de constanta de contrata de constanta de contrata de constanta de con

puntos, de llevar nuestras ideas, pues entonces ya yo no puedo decir: 'es culpa del Gobierno''.

Comité Timón de Puerto Rico

El Contit Timón del Proyecto PR
2025 está presidido par el economista Joaquín Villamil y constituddo por Angel D. Redriguez, Antonio Garcia Padilla, Carmen Vilanuena, Nelson Colin, Char Reg.
David Bernier, Dennis Rivera, Dieges Stafazz Sánchez, Efrên Rivera,
Eurique Fernández, Fornando Zalocain, Francisco Javier Santos,
Herum Romirez Hangel, Jocobo
Morales, Jatine Fonalledas, José
Jaime Rivera, José Rivera Santana, Lucy Crespo, Luisa Acenedo,
Manuel Casiano, Manuel J. Fernós, Marta Tressa Rostriguez, Melba Acosta, Mercales Rodriguez,
Ramón, Cantero, Fran, Salvador
Santiago Neiron, Silhia Jiliariez
Curbelo, Zolia Leois.

Domingo, 6 de junio de 2004

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Environce sus Ideas

diagnéstico de la Comisión sobre el Fettura Económico. de Puerto Rico de la Cámara de Comercio. Hoy, resuminé bas hallangos del Comité "Puerto, Nico 2022" publicados recientemente y presidible por el economista Josephin Villandi, autor principal del diagnóstico resunsido previamente. NOTA DEL EDITOR: Esta es la última de dos columnas

política y su relación con el resto de los prebios del mundo basado en la igualdad, la diguidad y el respeto mutuo, con la meta de fortalecer, su desarrollo económico, social, ambiental y siguientes: sistemas naturales sanidabes, una economa desarrollada y una cultura dinámica. Caro está, esas son las siplo. Sin embargo, el documento cumienza con una meta adicional: "En el 2025. la participación libre y democrática en Lo que el documento propone es un plan estratégico para el Más alfá de estatus, el documento propone un programa para tuturo frente a los retos- que no están siendo manejados Las metas expuestas en el documento, para el 2025 son las metas de cualquier sociedad que merece:ser nombrada en este la toma de decisiones fundamentales sobre nuestra condición cultural y su interción productiva en el intercambio mundial? efectivamente por el proceso político octual en Puerto Rica. logiar estas metas para el 2025.

Puerto Rico" es réconocida como una de primera calálad en el mundo. Las empresas locales constituyen dos tercios de los Integrar a Puerto Rico en el mundo globalizado.
 Promorer empresas locales, ya que la etiqueta "Herino en ocales. Durante los próximos 20 años, el enfasis debería ser nueros empleos en la economía. Poerto Rico no ha hecho todo lo que puede hacer para estimular y respaldar a los empresarios en el desarrollo de empresas locales.

Enfasis en andustrias de alta tecnología y biotecnología. Las influstrias farmacéuticas y de instrumentos científices son amentazadas altora por otras jurisdicciones. Para respaldarlas, a Eda tiene que convertirse en un centro de investigación y desarrollo con politicas proactivas para identificar y promover Crear un centro regional de servicios para el Caribe. Ya nuos excelentes servicios en finanzas, eduzáción, salad,



profesionales y transportación. Así que, como Irlanda y Singapur, codemos ofrecerle esos servicios al mundo entero creando un micho regional de servicios en salud y enucación, así como el de teleconúmicaciones, arte y cultura, servicios de empresas comerciales en la región. tecnologías resnaldo

natural infraestructura eficiente y actividades culturales para hacer que Puerto Rico sea el destino más atractivo de la región. El turismo ya representa el 20 por ciento de la actividad económica y 25 por ciento de empleos en Puerto Rico. La competencia es fuerte en el Caribe, así que tenemns que ser activos en diseñarnos como un destino principal. Este sólo se pierde lograr combinando entretenimiento, para que los visitantes pruedan escagar a y culturales junto con ventas manera efectiva niestra belleza isla como su principal atracción turística. eventos deportivos Udikar

Seguirán jugando un papel pequeño pero importante en la comornía del futuro. y bebidas. Actualmente, solo un por ciento de la preducción, Diseñar una auera agricultara concentrándose en alimentos total y menos de 2 por ciento del empleo viene de este sector

 Movilizar la sociedad civil. Los pucriorpiquebos déberéan convertirse en caidadanos activos y no ser mens observadores asumado un papel de liderazgo en establecer la agenda para la sociedad, y tienen que haceilo.

M Crear una sociedad de conocimiento de estucación relevante. de los eventos. Las erganizaciones de la sociedad civil no han

Actualmente, la percépción del sistema educativo es que no está eclucando a la mayorfa de los estudiantes para los retos en empleos administrativos en lugar de maestros y gastamos que han sido establecidos, por dos razones; gastamos demasiado

analité los desertores escolares que demuestran que el sistema demástido poco en investigación y desarrallo. A esto hay que no ha podido retener estudiarres con más conocimiento relevante.

Crear un ambiente de prevención de salad y cuiclado. Ann si el estudio encuentra que la siluación de salud ha tenido un progreso positivo, existe la necesidad de culatizar la prevención cuidado como suevas avenidas de atención.

conduye que esto "lieva a la dependençia" y a "consecuencias Fortalecer la vida de las familias (Esta es una de las de todas las familias de Puerto Rico viven bajo el nivel de politeza. Un masivo 20 por ciento de la población recibe el 80 por ciento de sus ingresos de transferencias federales. El estudio masivo para reestablecer-la familia como el factor central de recomendaciones cruciales del estudio, Indica que 45 por ciente negativas" para la sociedad. El estudio recomienda un estuerzo la sociédad.

con distribución de drogas y 80 por ciento de los homicidios E C ä Enfaizar la prevención y rejabilitación en seguridad pública. Actualmente, 63 por ciento de los asesinatos tienen que ver plaga, particularmente, programas de rehabilitación en lugar de preventivas proteger las poblaciones más vulnerables en contra de también, Necesitatnos nuevas estrategias confinamiento, en seguridad pública.

agua, el cuido de los nás atención de la que inaceptable. El uso de la tierra, el cuida de los terremos, la le hemos dado a estos elementos esenciales de mestra vida. E Promover fuentes de renovación de energía más allá del Proteger el ambiente. La catidad ambiental actualdesperdicios sólidos, tados necesina más atención urgente a los recursos de

Diseñar murvas facilidades de transportaçión más allá del uso de la electricidad. suerfo de San Juan.

infraestructura de información réconnienda fortalecer estudio a decommicaciones, Aumentar Finalmente,

Las recomendaciones de este estudio merecen atención balle, artes plásticos y artesanfas):

natrimonio cidiural (textro, radio, televisión, música, literatura,

discusión cuidadosa, ahora mismo.

# THE . SAME, SPECTORS - VIEWDON

# ion proposed for us

of the Thereton of the Expension States of Ports Rich of the Charlest of Commerce. Today, I will summerize EXTENT NOTE This is the imand rolesm of a two-particritic. ANY WICK, I communitied for our seadon the diagnosis of the findings of the Steaming Committee Practice Res 1825" made public recently and childed by economics (sugglis-(Then), the rusis as the of the productly surrented dayğ

What the determent proposes is a stringic plus for the fitters in the face of distinges that are not being landled effectively by the present political practor in Pacrio Man.

natural systems, a developed commons, a just society and a dynamic culum. Hence, of memoran the goals of any outlety The goals for 2015 expension in the document are locality that describe its asses in this certain; However, the decement apera with an additional grad-

of the dimental decisions about our political condition and in of equality daysta, and meteral respect, with the goal of "In 2005 ... Dez and democratic participation is the tables edition with the sensitiving peoples of the world on the basis rbengthering its communit, arcist, einframmental, and cul-tural development, and its prochegire intertion in global Order Septiment

Report States, the da competi proposes a progress to addices

three goods by 2005.

 Promote local estrapeira, data the label "Made in Prema Most is nemperized as one of first quality in the world. Local Integrate Previo Bico Into the gluindized world.

enterprise counties two-bisks of the new jobs in the examwey, Systes Rico has not these all it can be utimalate and eap-port local catelypericust. In the next 20 pears, emphasis thoughly on the deselopment of local enterprises

both planes scentisch and scientific instrumentation inflaytries are threatened now by other jurisdictions. To augment Berghadre high-technology industries and biocrieros. hore, the island smart transform, feelf into a mounds and development contar with protective policies to bleed in part worse caseging behaviour.

Desire a replected contain of services for the Caribberra, My. dendy has coollest services in the neet, observes, health,



regional mandous of socialises in breakly and calculates, as writing communication technicalists, an and extent, preleational survivos and trampatorialist. Thus, like feeland and Sugapore, he can offer those services to the whole would by constag a regional fore-constituted myterprism in the region.

in Pacrto Blox, Campetition is those in the Carlisbean, as see Collected applicitly, so act to make Points Bloo the mest extending tion. This can be done by combining specing and entered events with constants together with take and externite Untillicated our natural basety, efficient infratraction. destination to the region. Burton already represents 28 per-Old of the expansic activity and 25 payment of employment West be active to designing associate to the leading designs. ment, to that within choose the idend as their main transit MINCHES

delete, At present, only I present of total production and less than 2 percent of one legences comes than this sector. That Deglin a new agriculture condustring feedbadh and will continue to play a reduced but important relatingle con-

cory of the fattate.

— Mobiline, circl society, Poerto Riema abadd transform. erests. The organizations of the civil society have not outsides into active chocus stid not be mendy abservers at assumed this had while to be in setting the agenda for the soci-

etg, and they team do so.

— Orace a barwhelge society of referent education, At preobserving most students for the challenges that have been related out, far two rescent we spend too much on adminissent, the perception of the obsertional system is that it is not

titize intend of tealiting jobs, and we spend too little on meanthand development. To this one mass addition page that show the achied existing has been made to retain students with more televant translady.

if the shally finds that the bealth Whetlan has soon positive #Orate on environment of health premation and care. Don progress, it cults attention to the hand to omplostice presenfor and GPP is not marked to affection.

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A A NOTE OF STREET AND A STREET

# EGOCTOS

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MERCANDONINE EL VOCERO, Sun Jaka, Lunes 31 de mayo de 2004 - MERCANDONINES



# Proyecto 2025

# PR necesita novel modelo económico

Por Luisa Garafa Pelatti Reductora - IL VOCERO

Dontes de terco musos, el Comitti 2026, eresda par la Cobernacion para definir la vinita sobre el Paerta Rico desendo para el año 1815, dará a consour al pinn de acción que propone. "Mientras ese memento llego, concemno el diagnérico que ha renimento el Comité y la proeta implicita en ese diagnóstico: Puesto Rim necesita un masco mode-lo contento que se nieje de la dependencia, enfi-cade en el decurrollo matentable. An la resumo el comomisto Juan Lara, en el Beletin de Econosula, una publicación de la Unidad de Invertigaciones Económicas del Departamento de Economia de la Universidad de Puerto Rico.

33 articule de Lara resume les trobuées realise husta al presente per el Comité 2006, que estă fierxado per un grupo de pestenalidades del Gobierne, la empresa privada, el movimiento atrore y organizaciones académicas y comenciarios.

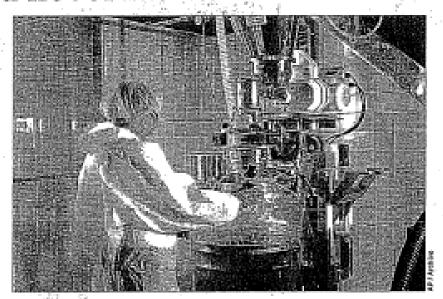
El propósito de mour este comité ora activar un grape de cotadici al catilo de les "dirint tende" du ES.UU, que definiera una visión de consenso cua independencia del gabierno y los procesas poli-

"En principio, Puerto Rice tiene muchos de los activos nonesarios para tener éxito en la escnumiz giobal del canocimiento, pero no le está sucunda proveche a escu settivos. Hay riengo de

El propósito del grupo es crear estrategias para el desarrollo social y económico del país

que Puerto Rico sea uno victima y ne un honefi-riorio del cambie giobal<sup>a</sup>, sedalam los consultores de AT Kenray, empresa internacional dedicada a la assectia en economia y plantificación, centratada para realizar les trabajos técnicos de la inves-Higa cide.

Les actives con les que casata Puerte Rico se agriques en sela conceptos: un alto grado de aperbura al comercio internacional y la inversión esterna, una podeón/serto mindustrios esmolizmaciónicos, servicios financioros y quidado de la suludran ansewe then de-copi tall beamens; un a indimentionations fielca experier a lo de etros países caribeños; estabilidad macrocconómico y palitica; y una posición geográ-fica y cultural ventajoso entre Estadio Unidos y



Según el Cómicé SCO, uno de los principales activos del país es la sélida industria formacibrica.

America Latina.

Per etra parte, se encimeran las problemos que svidencia que no estames aprovechazelo com activas: un titro declinante de escelazionte económios: lo persistencio de desempleo y potreza; la alta incidencia de las transferencias guberramentales whederales. In economic informal well goets de constanto, un sistema de regulación gubernamental y una estructura impositiva qua impone una cargo a la economia; el limitado determilo de In close empreserial local; loch ajov nivel es de inveraida ducupital deriesgo, deirmovenión y de la inves-tigación y descerollo templógicos; y la erosión de has ventages comparativus.

Pero, ademais, existen problemas saciales y ambientales, entre los que destacon un namusta en la desectión escolar; el deterioro de la calidad da la schecación; alarmanto tasa de hamiridica; akta uso de dregas, alta densidad poblacional; inexistancia da un plan de une de terrence observador; e alto depridos del traffes unido al limitado una del transporto pública.

La pecesidad de un nixero modelo econômica y social es, por tante, obvin. La verdadera aportación del Comité 2025 "entars en el plan de acción

"En Puerto Rico, como en cusi tedas partes. nicampro ha nició rada chilled logour consensos e a ando so bajo do la visión al nivel de los plunes de coción detallados. En estas momentas, el Cemité 2005 se encuentra en eso fase dificil del estudio', explica-el economista, que en entedestilos del Dupertamento de Economia de la Universidad de Pazrto Blow.

¿Capo cirrencer a les deservolladeres de viviendas y centrus conserciales de la nesesidad de preserver ciertos espastas rásticos agricolas? (Se pedrá legicar unicumatenac entre eleveres y putronce sobré posibles combios en la legislación del trabajo? (Productuaistropiateme de partidos políticos lisgar a un cirasquao sobre cóme racionidizar los programas do himeticoncia pública para que sean um via à la sultesuficiencie y ne una trampa de depundencia! (Y qué desir de un consense quiere la disensión més grunde de todas: el status politico? Podemos pensar en el Puerto Rico 2025 sin cam-bico so el statua?

Estad son algunas de las interragantes, que augita Lord, deben responder el plan propuesto por al Comité 2008.

"Es el filiro que determinant si al final sale especifica que propingan les integrantes del gruun guiso con statucia e solumente un cable cul
propropingan de la companya de propingan de la companya de propingan de la companya del companya de la companya de la companya del companya de la companya del companya de la companya de la companya de la companya del companya de la companya del companya de la companya del companya de la companya de la companya de la companya de la companya del compan un guiso con sustanala e solumente un cabbo rabe",

saletisar arrasana de antico con contra de la contra de Vista de V

# No es muy tarde para Puerto Rico 2025

No es demaglado tarde pasi, Pareta Nes 3035.

Més que sels un plus social y aconómico, incluye tambido plumo culturales, umbientales y de infraedroches, En counto a se odionial (El Sua 2), de mayo) que plantes que no dije extindo se terminari di seporta, no san adio dije que estado listo si mus petalmo, sine también, lo dijo di prezidente del Carcitel Bracia, José Josepin Villand, Therbido quadio umbicado en el comunicado de prema.

No co correcto que "d précises pase ses la cuestión de una experiención de fines de lauro que desarrollará estrategias reperifect." Como difesso en repetidos sentanos durante la combraccio de puesas, la especiación sin fines de lesas ya la sido instrupenda y se sel sent implementar los resultados que los categos el mos pubeleso el Garabi-Trada.

La printima fine peri la formulación de extrategia y plants de serbito, que se han descripciado ducario al piarado mos y mello y que concluista a mediadas de junio.

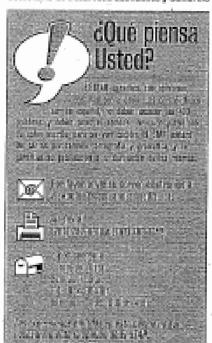
Tambiro, so no die que 'é gobiena solicinal desariou conomine pera systes a marque el cente.' Este sest expensabilités de la catidal no gobernamental que arausirá cargo del proyecco, y Villand la esplicó may bien durante la ocolorencia de pres-

Benle que os cosi Fuetto Rico 1005, hace suio de un atula goliennadore Caldonie stompre les sublido que descrito que form different a properties provine. Pourte Rien 1925 se consequation para ser use brichitive emplie. Pero exquere la combuitted, em necessatio una estidad austroma para guiar la implementación de los receitados.

Nestro bemes recipiledo información y atenalmentación de todas los elementes de la sociedad praestresiquene a trierto de escriptiva, estámenta escitato y universidados. receives conquitales, y exce fiers.

Di stiponebilidat del gobieno planificar pera el fuiero. Una administración canación caba importante era tener un plan stepensible y bien desarrollada a largo plana lityr eso mentre krituja, se orio ora planificar peas cautes ados, sim desendor la visión para las poteínes generaciones.

Militan Sessorra Secretario de Besarrello Económico y Generolo





# PR 2025 es un paso adelante

Lei su editorial sobre PK 2005 y debo adapar digrece photomicato. Buraria la realisaccia de prana a le que asistió sa reportesa, la ficha de findicación de junto para el informe se mencional en más de una secución par el activitacia Itilitan Seguna y ps.

Le que se poseznié la suransa passelo fiar el resultacio de las dos finus iniciales del propuzzo y se dije classemante que la tentra fios, las planto de formalación de camatagia y planto de acción, han estado encaminadas charana, por la memos, un esta y muella y se templolación a mediacho de tonic. También necesionames que este esfueros ha langrade a cientos de bileres del sector reindo y de las comunidades on has districted frace.

En su mujurata a la penganta de su reportes sobre los garactios de que cuplquier administracción cuera la prate atronicio al informe, sui orqueria turn des partre [1] que sile las contribuciones y la mante estita genericadas y (2) que el ciunité timén del propecte incluye misculoce de reche los pactiche y de un sensito especteo de sactores, lo que una aparte di proponte de una collectute previos. De Joche, la participación de conpensacion imponuntes de las principales purados sur la conferencia de puesta probablements sea el meter indicio de que har escenario рага селовная ві уносню.

Contrate a la impositio que so editorial puelen, das, d. officers part initial esta payers consensi temprato es à edministración y se biso dans doste el principio que profes na ser an perpecta do gobieras, lo por eso que el Comisi. Tiendo se ecospose de representantes de todos los particlos y de una gran camidad de nectors. Es produminantemente privado. Obviamento, habiters sido mejor energiciar el proposte senes, pene romo lo dise en ou collocidi "un teclis de este naturalesa y alcarco requesirlo allos.

Its la conferencia cir preses, indiqué espikitamente que una estánd del sector jirtudo ha sido licemposada, que el Congress de Industria y Conarcia (que indeje importantes organizaciones del sector principi lipis operatale su comprendes de prover continuidad y ademis, indiqui que la jueza de la escidad primala será anasciant es juais cas la finalización del informe. En cie momento, el Conste Tirato ac diselect, y la estidad privata tameri las steedas.

Asums la presidencia de este prayerro a finales del año parada pompa samy-constantiro da que III. nacasira passar a luga plana si quine tener della en di suspessato se la eccessoria mundial. Ester consendito da que la sociulad civil debe counte na pripel cuadro anda pinnistro es el embiscimiento de la agencia escolutira y accisi para el fenso: PR 2025 es un pero adelante y la pilecambra Caldarda debe ser felicitada por laticar el escluera.

José J. Witteell Providenta PR 2005 Militan Segarra, secretario de Deservola Espelados y Remorale, hi bia sobre al proyecto Puerto Rice 2008 durante una conferencia de prienca, la piasada somana,

# Dejando las cosas en claro sobre el provecto Puerto Rico 2025

Como guesto guneral de Iniciativa FR 2025, me senti tennoclemente decepcionado al los su negativo edicatal y cobortion supecio si propera.

1. Used implies que d'emplade general del proyecto su "issurerie de sanplita passentitucionas sobre... d. funero". Per el contrario, como se estableció cherencete, las finas de Visión y Designation del properto se completame se fabrero. En estado riscalando desde Año Biorso un detallado inferez de 500 pápicas de la fise de erolasciós, y setá disconible para quien disce revisalis. File ain, le remene penete se completi la fac-de priorización correligios del propoco y se publicaci en junio un documento que discribe los sals de 150 carralegas repatridos pum legrar le réside.

2. Umel dedara que el nazatario Miles Segura no pode

deir entedo sent territando el projecto. Per el camunto, ya In sido completado y en junto sa politicante los seculopios de implementación destilados resperidas pero implementar la visión. En relición, la cratifad na pabernamental sequenciale de docur puntin para la implementación de estas estrategias citati en fraciones a fines de junio.

 Dand dichen que la implementación de la estidad cus gubernomental será responsable por el dicarrado de las encingúa específicas. For el custorio, ya se has descredado enio de 190 estrategiar - los grupos de trabaja y las subcarniciones de la sintidad sin fines de lasos suese responsibles de surgane la ejecución de estra extragata. Por cente, terrord revice selos complienz la implementación de relas excuações. Bois re desport de todo, em plan a large

plen que requien emperor abora el quantes sur el merbio

retal en ER, que querence puis el 2025. 4. Unof dechra que no lay generá de que las A cidad estado que los presentes estados en los estados en la electroloximo formas presentes que el algados dal propueso forse ficus politicarios para el galvierno en el puede entralecerto de mos campais. En ciarso que esta ulmaismedido provosi el financiamiento inicial para este perceso. Em embergo, como ha sido entitizado supetida mente, cultidemento del plan far deservitado y disclado por más de 1,000 personas que representas todos los sactores do la sociolad y la spinite pública, sin inferente a gata de la actual administración. Data actó estibute para cualquiera que les el informe, que persona un diagnésico multas de los deseños de PA. También será evidana la vigitie participadas y exclose del projecto por figuras empredas muchalas con las cue partidos políticos.

5. Osod der que a prisone buscari donaciona corporativa para ayudur a natrogor si saero dei perpunto. Por si sentrosio, ro he side ai seni stilizzola rileguna dissociali curporativa para pagar esta posción del proyecto que será exempleado el polistras mes. En cambito todos los participantes en el proceso nan accedado que la esticiad que sesé expensable per la replamentación debe cojar libra de matricciones políticos y por le taon dahi ser financiada per familie no galernament Pindimento, debu estistare que estamos o tiempo con 79. 2025. Dand siene senie, con os durandado tuale - co par el projecto, pero per el exopticione y la sespecia majorar a un projecto que trais el mundo en 19t. debe adoptar pasque mundro procesir y mundro fatura no pueden ser sebumo del preligiono resugnate actual.

> N. Oalero Gerento de Preyecto Puerto Rica 2005

# Prospects seen as dim for Puerto Rico 2025 Project

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waste of time and money or a worthy effort with little chance of success.

Those are two opposite verdicts of the Calderón adminis-tration's Poerto Rico 2025 Project, a long-term economic and social-development plan with a \$3 million price tag.

A good use of money is spending several hundred thousand dollars on the [U.S. Navai Station] Reocevelt Roads master plan," said an economics professor who declined to speak on the record.

"But \$3 million for this? Come on, let's get real ... We know what we need. The issue is implementation and the political will," he said

Miguel Soto Class, the executive director of the Center for the New Economy, said the goal is worthwhile. "The [purpose] is to improve the economy and the quality of life for the people of Puerto Rico," he said. "It would have been great if it had been done earlier in the administration, when there would have been the opportunity to work through some of the issues."

The big problem is continuity, he said. Experience has shown these kinds of things don't survive a change in administration."

Puerto Rico 2025's first report, "A New Vision for the Puture of Puerto Rico," was released last week by Economic Development and Commerce Secretary Milton Segarra and economist Joaquin

Villamil, president of the project.

However, Segarra acknowledged there is "no guarantee" any future administration will abide by the project's recommenda-

"The force of this project is in its members . . . and the people of Puerto Rico," he said. "Administrations come and go, but the people semain. Any responsible administration will see the value of this process for future generations."

The 50-page report covers four general areas: economic develpment, social development, culture and the environment.

The report focuses on broad themes and "vision," rather than providing details on strategies for implementation. Segarra said this is so because the next phase involves creating a non-profit organization, which will develop specific strategies for the short,

medium and long term.

The economic "vision" includes the importance of strengthening local businesses, high technology industries and agriculture.

Other goals include "integration with the global economy." increasing taxes, and reducing unemployment, "inequality" and

### A social vision of 'peace and tolerance'

The social "vision" includes several components: community development, education, health, family and public security.

Education will focus on helping individuals reach their potential, and families will be central in promoting "peace, tolerance, confidence and solidarity."

townioence and soutcarry.

The quality and accessibility of health services will be improved, while residents will be taught 'healthy lifestytes.'

Values of peace and justice will also guide all "social interactions," thus reducing the crime rate, while the criminal justice

system will promote prevention and schabilitation.

"We enjoy one of the lowest levels of crime and violence in the world," predicts the report. The environmental "vision" focuses on sustainable develop-

ment, conserving natural resources, like aquifers, and using "dean" energy.

The overall vision sounds "pretty," said Rogelio Figueron, president of the fledgling political party, "Puerto Ricans for Fuerto



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Economic Bayelopment and Commerce Secretary Milton Segarra, right, announces the results of the first two phases of the Puerto Rico 2025 Project, as project president, economist Joaquin Villamil, looks on

But "don't we know these things already? Why create this group when the Planning Board is already doing long-term planning, he said, calling the endeaver a waste of time and money."

His worries that with wellknown business figures involved in the project, the needs of local communities may be ignored. "The top members are bankers, big developers, and businessmen

... inclined to improve economic development but not necessarily social development," he said.



Doy, Galderón's lene-term atudy of the economy should have been started earlier in the term, some critics say.

Members of Puerto Rico 2025 spearheading committee include Ramón Cantero Frau, Gov. Calderón's husband; Jaime Fonalledas, business mogul and owner of Plaza Las Américas shopping malt Zoils Levis, president and CEO of Dural Financial; and Manuel Casiano, CEÓ of Casiano Communications.

But other members include Education Secretary César Rey; University of Puerto Rico President Antonio García Padilla:, José bione Rivers, Sacred Heart University president; and psychologist Mercedes Rodriguez,

Those interviewed by The STAR agreed that chances for the

project's success are slim, saying the initiative is already "dead."
"I don't see saything new in this. No real changes . . . The project is condemned to die," Figueroa said.

It is unlikely that other community-based organizations will work with them, he said.

Business leaders were ekeptical from the start and many dropped out along the way, said the economics professor. If this didn't get a lot of support in the beginning, do you think it will get more now?"

He said the initiative could have a higher chance of survival as a bipartisan effort.

That's what New Progressive Party Sen. Kenneth McClintock said. "I haven't received a copy of the report," he said, adding that his party was not involved in the process. "This is not a true consensus document."

'Soto Class, who participated in some meetings on technology and economic development, said an effort was made to include the NPP and the Puerto Rican Independence Party.

"Busically, it's impossible to have a bipartisan effort in Puerto Rico," he said.

The important question now is how the project can survive an administration chance, he said.

"It's going to be an uphill battle ... Maybe other organizations can adopt some recommendations. If they can't implement the whole thing, maybe they can use parts of it," he said.



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### Punto de Vista

Viernes 21 de mayo de 2004

### Editoria

### Un discurso tardío

s demasiado tarde para ofrecer un discurso serio sobre las generalizaciones imprecisas para el futuro, respecto a lo que puede descifrarse del informe del miércoles sobre el plan "Puerto Rico 2025" de la administración Calderón para el desarrollo social y económico a largo plazo.

En medio de un aparente reciclaje de disculpas, Milton Segarra, secretario de Desarrollo Económico y Comercio, dijo que no podía indicar cuando se terminara el informe y describió como próximo paso, la creación de una organización sin fines de lucro que desarrollará estrategias específicas, pero que no existe información sobre la fecha en que se completará ese paso.

Por supuesto, el no pudo garantizar su atención por cualquier administración posterior, anadiendo no obstante, "que cualquier administración responsable valorará este proceso para nuestras generaciones futuras".

Le aconsejamos que no intente plantearle ese postulado a la banca.

Nos parece que la idea de "Puerto Rico 2025" procede de la misma fábrica de ideas, como el intento de la gobernadora Calderón de televisar una serie de anúncios antiviolencia para ser transmitidos simultáneamente con la campaña política. Esa idea que costará unos \$7 millones, ha sido hasta ahora obstaculizada por la Junta Examinadora de Anuncios de la Comisión Estatal de Elecciones, por considerarse demasiado política para un año eleccionario.

"Puerto Rico 2025" costará \$ 3 millones, no conflevará anuncios como tal, pero tendrá el mismo efecto publicitario para el gobierno en el punto culminante de una campaña. Segarra dijo que el gobierno solicitará donaciones corporativas para ayudar a sufragar el gasto, lo que entendemos como una admisión de conflicto en ciernes.

En cualquier caso, un estudio de esta naturaleza y dimensión requerirá años para organizarse y tener validez. Este no es trabajo para una administración que está a pocos meses de ser parte del pasado.

### Viewpoint Friday, No. 23, 2084

### **Editorial**

### Too late for 'P.R. 2025'

noun what we can make out of Wednesday's report on the Califeren administration's long term economic and social development plan "Puerto Rico 2025" a's much too late to come up with a serious treatise from what today is just a vague series of broad generalizations about foud hopes for the future.

In what sounded like a pricitation of apologies, Business: Development and Continence Secretary Milton Segarra said he could not say when the report would be finished, described the next step as the creation of a non-profit organization that will then develop specific strategies, but said there is no information on when that stage would be completed. He, of course, also said he could not guarantee that any succeeding administration would pay attention to it, adding however, "any responsible administration will see the value of this process for our future generations."

We advise him not to try to take that premise to the bank.

The idea for "Pwerto Rico 2025" seems to us to have come from the same idea factory as Gov. Calderda's afterupt to talevise a series of anti-violence advertisements to run concurrently with the political company. That idea, which would cost same \$7 million, has so far been denailed by the State Elections Commission's Advertising Board as too political for an election year.

"Puerto Rico 2025" would cost \$3 million, would not be advertising per se, but would have the same effect of publicizing a certain government at the height of a campaign. Segarra said the government would solicit carporate donations to help defray the cost; which we take as a silent admission he sees the conflict involved.

In any event, a study of this nature and scope would require years to put together is have validity, it is not a job for an administration that is mere months from being part of the past.

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## el Proyecto ?

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## Locales .....

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## Gobernadora recibe informe d progreso del Comité 2025

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dal Properti 2013.

La Portairez faforezó que, al presentor di informe, los miembros del Cambi destacame que los trabajos del Propieto Pastra Rico 2025 atrias destara del calendaria que se halidas propuestos, de modo que en junto político pueltá concretarse la transistica del mismo al

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## P.R. 2025 Committee says final report essentially read

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### Ausculta ai país el plan para el 2025

### Por José Javier Pérez

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### Urgen cambio radical para desarrollo de envergadura

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## PIP y PPD coinciden en economic

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### 68/CARTAS

### Urge un plan de deserrollo a largo plazo

La-acceptula de Puerta Pico ha enfrantadio problemerostructurales como por ejemplo la pérdido de incentivos contributivos federales, una reducción de su capacidad de competir pava crear risenos emplosos y la capacidad para espor.

Le d'Alectón acardonica de la tifa el bien-cavegificade por la escasa cree dividad de parte del gobienno, paor le faita de conservo avore los settes poéticos y per le postano de inencia del sector pelvado.

Oran parte del carcimiento económico de il·Lurtovillo dusente las décadas del 68 y Pose logné-debicio a que hade uma relativa continuida d'en el goldenno-con pocas cembles de asiministra dénos de les dos peridos petitisms.

Liercambios de administración de godifernación debes regultar en cambios en las estrategias a larguestado de desastoliosopedralite. La falta de continuidad en el godiferno es el recultudo de una inefectiva o inecistante planificación que ha oració a treses de estarcuanto décadas crist social, actividadca y embienta i de grandes proposiciones de las quella cintra delicia es tre bejar con un planificación de characterio a largoplaço-con el que se gemprometern tados los sectoras del pala.

Bil detariore que vivirezos hay es de trepresedam regrátura, por lo que es necesaria uma profunda modelloscido en la forma en que se han conducido por años los esentos pretidos en Puerto-filos penasalisar al país de la debecte em la que pa estareos.

Livertais aministratai se manifileste en la degenalización de los controles controles de los habitats nominos y de director de los habitats nominos y de director de los númbros fueros de generalización. Otre monificatación de la crisis es la flamada "obsorbinisal" que hay dis es un "resperante observatival", producto, en parte de la polareza, el uso y transgo de dioque, y el problema de polasimental que esto general en la pobleción del país, convirtiéndose la hib en uma de las juris diodores rufo violantes de las fishados Unidos, según las estadiciones del Departamento de Justical Federal.

Este no side epuma otratante efneraza o la familia puertoriqueria, sino también pera el direli tacial que puede atraer inversionas e industrias. La único que puede proyetteme fuecia el futuro en estourementos es unidar atratágico allepositico. Aqué ceda vez quelhas un cambió de gobierno todo se empleza de rueva. Tanto les cosas baeras como las cosativades se echara a un ledo y nolhas una extratagia e largoplado en la que haya un consenso y nova tenga que cembiar ceda custro altes. Hacerio abora estimperativo. rins II de library de 2006

oce apparizaciones de augocios de Paorto Rico se han unido como cabilderes no oficiales para demandor que los candidatos a la gobernación en las próximas económicos, independientemente de quien sea el gua llegue a La Fortalesa. Durante uma reunión amplicada por la Asaciación de Manuflecturana de Paceto.

Rico, su presidente. Manuel Cicire dijo que "la política económica de Paerto Rico no puede estar cambiando cada cuatro años cuando una nueva administración toma peacetón del gobierro. Le estarnos pidiendo a todas las partidos que se llegas a un compromiso infráre de medo que padamos desarrollar uma política económica caresstenta". Cidas está pidiendo mischo ai tomarnes en consideración ha diferencias idreligiças entre los tres partidos políticos registrados. Sin orthorgo, es un pedide carmable tario como uno ingenie. Paerto Bázo ne cuerto abana con un incentivo contributivo federal que matiliava la Sección 936 que está en sun años finides de desaparición. La campaña del Partide Popular para que la Sección 938 manitaya in financia. 956 y la del Partido Nacro Progresista reclamando la Sección 30A no haz llegado a mingalas sidio.

Cides dija que el grupa, caya mataraleza colectiva: abasca un nemplio espectro de detallistas, mayofochusenos, constructuous hosta mociaciones proteriorales, hard esfuerzos para lograr cacalitim legislotivas e iniciativas del aector privado que trabujen en pos de un cinarrollo a largo placo. Las propuestas se hauntin en las hallargos de un occiente estacho ocupórneo senitrado por flutadios Técnicas bajo la discución del economista Rougalo Villarali "May pronto estacersos presentando esta documento con recumendaciones concretas en torne a las hallargos chi estación, mincho Geler.

Esto suesa corno na empeño acrio, que haca rundra faita. Si este grupo puede lograr un consenso y datar suficientemente a un lado sus propius d'Resencias para un'esc detrite de unio recommulaciones ablidas, padrúm passente direcciones a los

planificaciones del gabierno, quienes en este momento estan sin opciones.

Nuestra Dopia recomendación si es que no está ya en la agencia de este grapo, es que no estadien las posibilidades de implementar una versión local o federal del Cicilio Corathutivo per logresa Obsenzia. Un estadio multipolo el año pasado per un banco de estadio local, determinó que dicho plus beneficiario o unas 160 mil familios y servirás como incentivo pasa mover a cerca de 20 mil trabajadores bacia a economia formal. Este tipo de incentivo cuntributivo ha tenido un gran énito m los fistudos Unidos, ¿Por quié no aquil

The San Juan Star El San Juan Star El Star Extra



El Arceibo Star El Mayagüez Star El Ponce Star

Publicado por El Sun Juan Star Co. Calle Acueia 25, San Juan, P.R. 60629 762-6300

viernes, 15 de februiro de 2004 / EL NEBUS DE

### Una definición del Puerto Rico ideal del 2025

Por Mildred Bleera Marroro

Section 2004 in

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ne encoperçona Octob, coltes de 100 pale, participares a trade de grupos de malo, y contarum sambién respelaramento de 30 septimizadores comunidarios, codido Seguria.

El remanentas Jumpali, Villandi sellad que los grupos de trabajo france, atogradas por superios de meiores diference como modo medio por la propos de trabajo france, atogradas por superios de meiores diference como modo medio estámbien, edimentos, alla mensingla, y familia, como estado de coloco autónicos, estado de coloco debará sor sada forma en 1970. Serve est all 2020.

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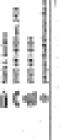
"La mila importante las sido-que en las Hod, porque rapogió el renge de Robo el muedo", elestanti Beguera. "Pata justio de erre ella, qi propuncia debre estant en un fine de impiralmente", especió elizablemaria.

Pilitatia, Nillandi emplesi que el pologico para se "a para citado miste um las entratogias tastituiria piasa lagrar ese".

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CTAC SCHOOL STATES OF SHEET AND SHEE of GO onto tensors USO, ON MEDIT P CARBOT CHIEFLY, SESPENDED. DESCRIPTION OF THE PROPERTY OF THE

### Constituida la organización para el 2025

Por The Associated Press

LA INPLANTACION del properto Particolaro 2025 reports es usa arganización de face de lacro cauda fajo la scindarración de 50a M. Caldesco, que regulal opercado independientemento del resultado de las efroctores de 3004.

Il artini Corneto Armon de Nuevo Rea 2003, designado por la Marchenela, panaril 4 ser um organización na ficas de laces que prasidirá de concentrar y es presidente de la Citanara de Cornercio Jusdieguelo Villandi, quies fue finajurado offcidebrando a sua proteción esto caustras por la Cobernadora.

"Il peoprico Puerro alco 2025 assenda un reclaste legistro de la coriedad puerro recisione pora artícular e implante una sisten a largo plano del peto puero a un plan especifico para alcomentar, dijo Calderfor en consesionio de prema.

### El proyecto 2025 atiende un reclamo legítimo de la sociedad poertorriqueña

Sette los acientens de la apparisación desecto Rando Contero Esta, y los emperandas identificados con el sector canditta, Jakos Frendiches y Maranel Cartera.



A la laquiforde, Millouri Segarra, secretacio de Jacemorbo Fosmócinto y Camerolo, junto a José Josephin Villemel presidente de la Cámera de Camerolo.

Otocs miembros ma los presidentes de las universidades de Puerto Ficta, Amoraio Ganzia Findille, y la junciamentroma, Manaria J. Perside, el labor stradicia Domisi Sirvini, nel cama el productor y disentahambo Manzies.

Ditt la stitulità del grupo erro marris en la Petralera, el secretario de Desarrello foculenda 7 Consecto, Milos Esparre, indico que juen junio de 2014 "dece de rabez yn vater reconsondaciones paes ser

amodibles o implementation".

## Sin nexo gubernamental

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For eto es que el gobiento estese milmo de gestor de enzo", macilestó el tralar da Delamole Econdenico y Conseccio.

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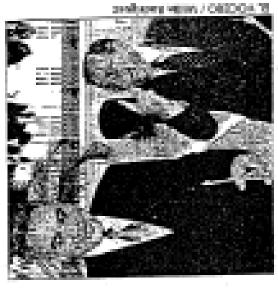
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### Planes para independizar al consejo económico

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# Las visiones del futuro de Puerto Ric

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### Año fiscal 2004 cumplió con las proyeccio

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